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**OFFICERS OF THE INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS
53rd Convention
Las Vegas, NV – August 15-18,2016**

**Harold A. Schaitberger, General President
Thomas H. Miller, General Secretary-Treasurer**

District Vice Presidents

William Romaka, 1st District
Mark S. Woolbright, 2nd District
A. Michael Mullane, 3rd District
William V. Taylor, 4th District
Thomas Thornberg, 5th District
Lorne West, 6th District
Kelly Fox, 7th District
Paul Hufnagel, 8th District

Ray R. Rahne, 9th District
James T. Ferguson, 10th District
Roy L. McGhee, 11th District
Larry F. Osborne, 12th District
Fred LeBlanc, 13th District
Danny Todd, 14th District
David Burry, 15th District
James B. Johnson, 16th District

Trustees

Mark Ouellette, Eastern Region
Anthony "Tony" Mejia, Western Region
A.J. "Alex" Forrest, Canadian Region

FOREWORD

Resolutions 1 through 51 were submitted prior to the deadline as specified in the IAFF Constitution and By-Laws, Article XX, Section 2, and were distributed and made available electronically to all IAFF members.

In accordance with Article VI, Section 2, "...Within 180 days after the adjournment of convention, the General Secretary-Treasurer shall compile and publish a report of the convention proceedings and shall send and make available electronically a copy thereof to each affiliated local union or other subordinate body, all convention delegates and to each of the members of the Executive Board and Board of Trustees. He/She shall also send and make available electronically to all delegates at the earliest possible date following adjournment of the convention a summary of the convention resolutions and their disposition at the convention."

By action of the IAFF Executive Board at its September 1969 meeting, it was determined that the Convention Proceedings will contain only resolutions, motions and other actions that transpire at convention.

SUMMARY AND DISPOSITION OF CONVENTION RESOLUTIONS

#	Resolution Title	Disposition
1	Budget Adjustment for Inflation	Adopted
2	Amending Pre-Trial Review Board Procedures	Adopted
3	IAFF Officer's Oath	Adopted
4	EDF Policy Change	Withdrawn
5	Submission of Resolutions	Adopted
6	Changes to Article V Section 5, Vacancies	Adopted
7	IAFF ALTS Conference Hotels	Adopted
8	Update Policies for IAFF Members to Review Information	Rejected
9	IAFF Field Service Representatives Affiliation	Withdrawn
10	Rotary Fire Fighters Home	Adopted
11	Expand the Elected Human Relations Committee	Adopted as Revised/ Amended
12	IAFF Advocacy & Support for the National Fire Operations Reporting System (NFORS)	Adopted
13	Development of the FireCARES (Community Assessment Response Evaluation System) Project to Include Canada	Adopted
14	IAFF Support of the commission on Fire Accreditation International (CFAI) Fire Department Accreditation Process	Adopted as Revised/ Amended
15	Not-for-Profit Status	Adopted
16	Promoting NFPA 1917 as the Automotive Ambulance Design, Performance & Testing Standard	Adopted
17	Boycott of Racing Crash Rescue Teams	Withdrawn
18	Legal Assistance	Rejected
19	IAFF Local Leadership Awards	Adopted
20	CENSURE: Fire Chief Mark Scott	Adopted
21	CENSURE: Mayor Thomas P. Donaldson	Adopted
22	CENSURE: Fire Chief Jeff Maxwell	Adopted
23	CENSURE: Fire Chief William McDonald	Adopted
24	CENSURE: Deputy Fire Chief Phelan	Adopted
25	CENSURE: Fire Chief Tim Butler	Adopted
26	CENSURE: Fire Chief Michael Clark	Adopted
27	CENSURE: Rhoda Mae Kerr	Adopted
28	IAFF Secretary-Treasurer Emeritus Thomas H. Miller	Adopted as Amended
29	Vice President Emeritus Status for William V. Taylor	Adopted as Amended
30	Resolution to Honour and Establish Lorne A. West IAFF VP Emeritus	Adopted
31	Support James Ferguson for IAFF 10th District Vice President Emeritus	Adopted
32A	A. Michael Mullane Vice President Emeritus	Adopted as Amended
32B	A. Michael Mullane Political Training Academy	Adopted as Amended
33	MDA	Reject
34	IAFF Charitable Foundation	Adopted

35	Vertical Response Standard	Adopted
36	Canadian IAFF Wine Club	Adopted
37	Social Security Offsets	Adopted
38	Collective Bargaining: Priority Number One	Adopted as Amended
39	Support of Assistance to Firefighter Grants	Adopted
40	FIREPAC Education Diversification Strategic Operation	Withdrawn
41	FEMA Urban Search & Rescue Funding	Adopted
42	Behavioral Wellness & Suicide Awareness & Prevention Task Force	Adopted
43	IAFF Building Code Participation	Adopted
44	Continuing IAFF Support for Programs, Initiatives, and Legislation that Reduces Cancer	Adopted as Revised/ Amended
45	Reaffirming the IAFF's Commitment to Mental Health Initiatives	Adopted as Revised/ Amended
46	Wildfire and WUI Research and Education Collaboration	Adopted as Revised/ Amended
47	Radio and Cell Antennas on Fire Stations and Facilities	Adopted
48	Cancer Summit	Adopted as Revised
49	IAFF Wildland Firefighting Safety & Response	Adopted
50	Wildland-WUI	Adopted as Revised/ Amended
51	NFPA Standards Representatives	Adopted

SUMMARY OF CONVENTION RESOLUTIONS

Disposition Type	Resolution Numbers	# by Type
Adopted	1, 2, 3, 5, 6, 7, 10, 12, 13, 15, 16, 19, 20, 21, 22, 23, 24, 25, 26, 27, 30, 31, 34, 35, 36, 37, 39, 41, 42, 43, 47, 49, 51	33
Adopted as Revised	48	1
Adopted as Amended	28, 29, 32A, 32B, 38	5
Adopted as Revised and Amended	11, 14, 44, 45, 46, 50	6
Disposed of by Action on Other Resolutions		0
Rejected	8, 18, 33	3
Withdrawn	4, 9, 17, 40	4

2016 CONVENTION RESOLUTIONS ADOPTED

Resolution No. 1

COMMITTEE ASSIGNMENT: CONSTITUTION & BY-LAWS

Budget Adjustment for Inflation

WHEREAS, after analyzing the present operations and IAFF budget; and

WHEREAS, it has been established that approximately 100% of the IAFF budget is subject to inflation; and

WHEREAS, the 40th Biennial Convention in St. Louis, in 1990, established the measuring period for a Consumer Price Index (CPI) increase from April 1 through March 31, as issued by the Department of Labor; and

WHEREAS, the CPI for this period, April 1, 2015 through March 31, 2016, was 0.49 percent (0.49%); therefore be it

RESOLVED, That the new total per capita tax at the conclusion of the 2016 Convention be increased six cents (\$.06) per active member and three cents (\$.03) per active-retired member, and that this inflation increase shall become effective on September 1, 2016 for FY 2016; and be it further

RESOLVED, That the per capita tax be adjusted for FY 2017 based on the U. S. National Consumer Price Index (CPI) as issued by the Department of Labor measured from April 1, 2016 through March 31, 2017, but in no instance will it exceed 3.5 percent (3.5%) per active member and active-retired member, and that this increase shall become effective on September 1, 2017; and be it further

RESOLVED, That the International Constitution & By-Laws be changed in the appropriate Articles and Sections to reflect this adjustment.

Submitted by: IAFF Executive Board

Cost Estimate: 6 cents per active member and 3 cents per active-retired member on September 1, 2016, and in the second year beginning September 1, 2017, the cost will be adjusted by the 2016/2017 CPI, but not to exceed 3.5 percent (3.5%).

(See detailed cost factor sheet in Appendix.)

COMMITTEE RECOMMENDATION: Adopt

CONVENTION ACTION: Adopted Unanimously

Resolution No. 2

COMMITTEE ASSIGNMENT: Constitution & By-Laws

Amending Pre-Trial Review Board Procedures

WHEREAS, Article XVI, Section 5 of the IAFF Constitution and By-Laws permits a party charged with misconduct in accordance with the IAFF's internal misconduct procedures to request an initial determination by a Pre-Trial Review Board composed of IAFF Executive Board members; and

WHEREAS, this Section currently does not require that a party's written statement related to the Pre-Trial Board's consideration of the case be served on all parties to the proceeding, and requiring that statements be served on all parties affords the other parties the opportunity to object to assertions made in these statements; and

WHEREAS, this Section currently provides that for Pre-Trial Review requests received less than thirty (30) days prior to the next Executive Board meeting, the matter would be heard at the next

following Executive Board meeting, which may not afford the charging party or other parties ample opportunity to submit a written statement; and

WHEREAS, changing this deadline to forty-five (45) days will afford the charging party or other parties ample opportunity to submit a written statement when a charged party submits a Pre-Trial Review request just before this deadline; and

WHEREAS, this Section does not presently clarify who should receive the Pre-Trial Review request if the General President is involved as a party; and

WHEREAS, this Section as currently written is dense and disorganized, which may lead to confusion for members on either side of these disputes; and

WHEREAS, revising these procedures, clarifying the language, and reorganizing this Section will help avoid any confusion and ensure that these procedures are equitable for all parties; therefore be it

RESOLVED, That Article XVI, Section 5 of the IAFF Constitution and By-Laws be replaced in its entirety with the following text:

“A charged party, including any International officer, may request review of any charge or charges by a Pre-Trial Review Board to be convened at the next meeting of the IAFF Executive Board. The Pre-Trial Review Board has the authority to dismiss some or all charges if it concludes, after review of written submissions by all parties, that such charges are frivolous, retaliatory, or de minimis. If the Pre-Trial Review Board determines that a charge should go to trial, a Trial Board must be convened within one hundred and twenty (120) days of the decision. There shall be no appeal from the Pre-Trial Review Board’s decision.

- A. Filing of a Request: A request that the General President convene a Pre-Trial Review Board must be mailed to the General President and the District Vice President no later than thirty (30) days after service of the charges, with a copy of the request mailed at the same time to all other parties. The party requesting a Pre-Trial Review Board must include a declaration with the request affirming that a copy of the request has been mailed to the other parties, and list in the declaration the names and addresses to whom a copy of the request has been sent. Where the request for Pre-Trial Review is received less than forty-five (45) calendar days before commencement of the next Executive Board meeting, the matter will be heard at the next following Executive Board meeting, unless all of the parties involved agree otherwise. If the General President is involved as a party, the request to convene a Pre-Trial Review Board shall be submitted to the General Secretary-Treasurer.
- B. Statements by Parties: Any party wishing to submit a written statement related to a Pre-Trial Review Board’s consideration of a case may do so. Any such statement must be received by the General President’s office, either by regular or overnight mail, facsimile or e-mail, no later than thirty (30) calendar days before commencement of the Executive Board meeting at which the Pre-Trial Review Board will be convened. Parties submitting statements shall, at the same time, mail or email a full copy of the written statement, including exhibits, to all other parties.
- C. Convening of Pre-Trial Review Board: If the General President is involved as a party, the General Secretary-Treasurer shall be the person to convene a Pre-Trial Review Board. If the General President and General Secretary-Treasurer are both involved as parties, the International Vice President who is selected by the General President and approved by the parties shall convene a Pre-Trial Review Board. In all other situations, the General President shall convene a Pre-Trial Review Board of three Vice Presidents from panels the General President has regularly established, from districts adjacent to the district wherein the charges were filed. No Vice President can sit on a Pre-Trial Review Board for a charge arising from the Vice President’s District. Those Vice Presidents who serve on a Pre-Trial Review Board will be recused from considering any further appeals in the same case.”

Submitted by: IAFF Executive Board

Cost Estimate: None

COMMITTEE RECOMMENDATION: Adopt

CONVENTION ACTION: Adopted

Resolution No. 3

COMMITTEE ASSIGNMENT: Constitution & By-Laws

IAFF Officer's Oath

WHEREAS, IAFF documents presently contain multiple versions of the IAFF Officer's Oath; and
WHEREAS, multiple versions of the Oath result in a lack of uniformity when officers of the IAFF and its affiliates are being sworn in to office; and

WHEREAS, although the Officer's Oath is listed on the inside cover of the IAFF Constitution and By-Laws, the Oath is not currently incorporated into the actual IAFF Constitution and By-Laws; and

WHEREAS, the IAFF Executive Board believes it would be advantageous to include the IAFF Officer's Oath as part of the IAFF Constitution and By-Laws; therefore be it

RESOLVED, That a new Section 6 be inserted into Article I of the IAFF Constitution and By-Laws and be titled "Officer's Oath"; and be it further

RESOLVED, That the new Section 6 read as follows: "The following Officer's Oath shall be taken by all officers of the IAFF and its affiliates:

I pledge my honor to perform the duties of my office in compliance with the Constitution and By-Laws of the International Association of Fire Fighters and this [local union, state association, or provincial association]. All properties and records of this union will be turned over to my successor in office at the close of my official term. I will dutifully abide by and promote the positions taken by the majority. I will dedicate my talents and energies to represent the mandates and directives of this union. I will use my good office to promote unity and harmony – all of which I solemnly promise and swear to keep to the best of my ability."

Submitted by: IAFF Executive Board

Cost Estimate: None

COMMITTEE RECOMMENDATION: Adopt

CONVENTION ACTION: Adopted

Resolution No. 5

COMMITTEE ASSIGNMENT: Constitution & By-Laws

Submission of Resolutions

WHEREAS, Article XX, Section 2 of the IAFF Constitution & By-Laws expressly states resolutions for consideration at IAFF conventions may be submitted via fax or email as well as the U.S. Postal Service 50 days prior to the convention; and

WHEREAS, currently in order to be considered on the convention floor, resolutions that are submitted via email or fax must be followed up by sending an original hard copy that is received 40 days prior to the convention; and

WHEREAS, in today's world, technology has evolved to the point that signed fax and emailed documents are acceptable in almost all circumstances as "original"; therefore be it

RESOLVED, That Article XX, Section 2, sentence 3 be amended to read:

"Resolutions may be submitted by mail, fax or email to the General Secretary-Treasurer's office no later than 50 days prior to the opening of the convention.";

and be it further

RESOLVED, That Article XX, Section 2, sentence 4 that states an original, signed hard copy of a faxed or emailed resolution must be received in order for the resolution to be considered by the delegates will be deleted.

Submitted by: IAFF Executive Board

Cost Estimate: None

COMMITTEE RECOMMENDATION: Adopt

CONVENTION ACTION: Adopted

Substitute Resolution No. 6

COMMITTEE ASSIGNMENT: Constitution & By-Laws

Changes to Article V Section 5. Vacancies

WHEREAS, the IAFF has language in its Constitution that addresses vacancies in various IAFF offices; and

WHEREAS, a vacancy in the office of General President or General Secretary-Treasurer could be filled by the Executive Board for a period greater than two years; and

WHEREAS, the IAFF moved to 4 year terms for office but did not change the Constitution as it relates to filling of vacancies in Article V Section 5; and

WHEREAS, we convene every two years for convention and the opportunity for a mid-term by-election is available to the membership at that time; therefore be it

RESOLVED, Article V Section 5 be amended to add the following sentence at the end of the paragraph relating to vacancies of principal officers:

"If, however, the vacancy occurs prior to April 1st of a non-election convention year, the Executive Board member(s) elected by the board will only serve until the next convention at which time an election by the delegates will take place to fill the unexpired term(s)."

Submitted by: Local 3888, Toronto, ON

Cost Estimate: None

COMMITTEE RECOMMENDATION: Adopt

CONVENTION ACTION: Adopted

Resolution No. 7

COMMITTEE ASSIGNMENT: Policy

IAFF ALTS Conference Hotels

WHEREAS, at the IAFF Convention in 2000, resolution 78 was adopted giving the IAFF the authority to hold the IAFF Convention and Redmond EMS Symposium in cities with hotel properties whose employees are not affiliated with the AFL-CIO, CLC after every effort has been made to determine

that the properties in question are not on any boycott or "Do Not Patronize" list issued by national, state, provincial or local labor union bodies and no dispute of any kind exists between the labor community and the properties under consideration; and

WHEREAS, at the time of the adoption of Resolution 78, The Vincent J. Bollon Affiliate Leadership and Training Summit (ALTS) did not exist; and

WHEREAS, ALTS is now the largest forum outside of the IAFF Convention; and

WHEREAS, the same criteria for research and due diligence established in Resolution 78 should be applied to ALTS; therefore be it

RESOLVED, That the IAFF ALTS Summit will follow all of the rules set forth in Resolution 78 adopted at the IAFF Convention in 2000.

Submitted by: IAFF Executive Board

Cost Estimate: None

COMMITTEE RECOMMENDATION: Adopt

CONVENTION ACTION: Adopted

Resolution No. 8

COMMITTEE ASSIGNMENT: Policy

Update Policies for IAFF Members to Review Information

WHEREAS, our great union has always recognized the importance of providing information to its members in a timely and unrestricted manner; and

WHEREAS, recent advances in technology have made sharing information so much easier and more cost effective than ever before; and

WHEREAS, some of the current policies that are in place for members to obtain financial, operational, and other information concerning the IAFF are outdated and cumbersome and actually impede access to information that should be readily available to our members; and

WHEREAS, the current policy for a member to review the convention transcript requires a member to make an appointment and travel to the IAFF headquarters which is not only restrictive but could be perceived as a deliberate impediment for members to easily review this information; and

WHEREAS, it is important and in the best interest of our union to promote transparency and accountability and to provide more information to IAFF members in ways they can find truly useful; therefore be it

RESOLVED, That the following changes be incorporated into the IAFF policies and procedures: All future IAFF Convention Transcripts and visual recordings shall be available for all members in good standing to review via a link on the IAFF website, and a link shall be made available in the members-only section of the IAFF web site to the Annual Report that is provided by the IAFF to the United States Department of Labor (Form LM-2, Labor Organization Annual Report).

Submitted by: Michigan Professional Fire Fighters Union

Cost Estimate: None

COMMITTEE RECOMMENDATION: Reject

CONVENTION ACTION: Rejected

Substitute Resolution No. 10

COMMITTEE ASSIGNMENT: Policy

Facilities to Care for Fire Fighters and Their Families While Members are in Treatment

WHEREAS, Cancer is now the leading cause of death among professional fire fighters; and
WHEREAS, A recent study by the National Institute of Occupational Safety and Health (NIOSH) found that fire fighters have a 14% increased risk of dying from cancer as compared to the general population; and

WHEREAS, Scientific studies demonstrate statistically higher rates of multiple types of cancers in fire fighters as compared to the general population, including multiple myeloma, melanoma, prostate cancer, kidney cancer, colon cancer, rectal cancer, and many others; and

WHEREAS, Cancer not only affects the individual, but also their family; and

WHEREAS, Families often struggle to find appropriate treatment in their home town causing the need to travel away from home and reside in areas near treatment facilities for long periods of time; and

WHEREAS, Treatment and the transient nature of life takes its toll on the patient and their families often diminishing the emotional support that is vital to fighting cancer, and

WHEREAS, The IAFF continuously seeks to protect and improve the lives of its members and their families; and

WHEREAS, IAFF Local 341, Houston Professional Fire Fighters Association have collaborated with the Rotary to support the development of a model home which will be dedicated solely to firefighters and their families who go to treatment centers in the area, therefore be it

RESOLVED, That the IAFF Executive Board conduct or cause to be conducted a study to evaluate the feasibility of establishing facilities to care for fire fighters and their families while members are in treatment for cancer; and be it further

RESOLVED, That the feasibility study identify potential locations in the U.S. and Canada, costs, and ongoing funding for operations and maintenance; and be it further

RESOLVED, That the feasibility study include an assessment of insurance compatibility with such centers to assure that all firefighters and their families have access; and be it further

RESOLVED, That the IAFF Executive Board report back to the delegates at the 54th IAFF Convention in Seattle in 2018.

Submitted by: Policy Committee

Cost Estimate: None

COMMITTEE RECOMMENDATION: Adopt

CONVENTION ACTION: Adopted Unanimously

Resolution No. 11

COMMITTEE ASSIGNMENT: Policy

Expand the Elected Human Relations Committee

WHEREAS, the Elected Human Relations Committee is responsible for recommending and developing human relations guidelines for affiliates, planning the Biennial Human Relations Conference, and providing Human Relations Technical Assistance for affiliates as requested by the General President; and

WHEREAS, the Elected Human Relations Committee is currently composed of twelve members, ten of which are elected at the Human Relations Conference, and two of which are elected at the IAFF Canadian Conference; and

WHEREAS, the need for greater involvement by all minority fire fighters in the IAFF is necessary for the continued success of our great union; therefore be it

RESOLVED, That the IAFF increase the number of Elected Human Relations Committee Members from 12 to 16; and be it further

RESOLVED, That the Elected Human Relations Committee be expanded and updated to include: two African American/Black Members, two Caucasian/White Members, two Disabled/Handicapped Members, two Female Members, two Lesbian, Gay, Bisexual, Transgender, and/or Queer/Questioning Members, two Hispanic/Latino Members, two members from IAFF Canadian affiliates to be elected at the IAFF Canadian Policy Conference and two Members-at-Large for ethnicities currently not afforded a category, i.e., Asian, Pacific Islander, American Indian, Alaskan Native, and/or Native Hawaiian origin or descent.

Submitted by: IAFF Executive Board

Cost Estimate: Minimal

COMMITTEE RECOMMENDATION: Adopt as Revised

CONVENTION ACTION: Adopted as Revised and Amended

Resolution No. 12

COMMITTEE ASSIGNMENT: Policy

IAFF Advocacy and Support for the National Fire Operations Reporting System (NFORS)

WHEREAS, there exists a deficiency in quality data on fire ground operations; and

WHEREAS, as a result of this data deficiency, decision makers such as elected political officials and fire department leaders continuously struggle to balance adequate resource deployment against the economic strain of available funds; and

WHEREAS, the National Fire Incident Reporting System (known as NFIRS) was created in the late 1970's; and

WHEREAS, NFIRS was designed as an incident specific system to measure the cause, origin, and severity of fires nationally; and

WHEREAS, there are voids in necessary fire operations data at the local level; and

WHEREAS, NFIRS contains few data elements related to fire department response and none related to department capability or preparedness; and

WHEREAS, NFIRS has become a complex system of data entry offering little operational information necessary for fire department decision making; and

WHEREAS, the goal of the National Fire Operations Reporting System (pronounced N-FORS) is to improve fire fighter safety; and

WHEREAS, local fire departments using NFORS software can assess the impact of their response availability, capability, and operational effectiveness on the "outcome" of a structure fire event; and

WHEREAS, an optimal "outcome" minimizes the risk of fire fighter injury and death, civilian injury and death, and property damage; and

WHEREAS, the NFORS application is ready for implementation offering ease of data entry, real-time reporting capability, and an individual fire fighter career exposure catalog; and

WHEREAS, the NFORS standardized dataset and reports have been designed to be user friendly, encourage accurate and timely data entry, and allow data movement between data systems; and

WHEREAS, NFORS will provide operational data exchange with the FireCARES system assuring continuous measurement of community risk and resource deployment; therefore be it

RESOLVED, That the IAFF will support and promote the use of the NFORS data system in U.S. fire departments; and be it further

RESOLVED, That the IAFF will work with State Associations where necessary to alter state laws, statutes, or codes requiring data entry in the NFIRS system to allow the use of the NFORS data system instead; and be it further

RESOLVED, That the IAFF will work to assure that all federal laws, statutes, or codes requiring data entry in the NFIRS system will allow the use of the NFORS data system as an alternative.

Submitted by: IAFF Executive Board

Cost Estimate: None

COMMITTEE RECOMMENDATION: Adopt

CONVENTION ACTION: Adopted

Resolution No. 13

COMMITTEE ASSIGNMENT: Policy

Development of the FireCARES (Community Assessment Response Evaluation System) Project to Include Canada

WHEREAS, community decision makers often alter fire service resources faster than fire service leaders can evaluate their impact; and

WHEREAS, hasty decisions can leave a community without sufficient resources to respond to emergency calls safely, efficiently, and effectively; and

WHEREAS, effectively managing these challenges requires a basic understanding of how changes in levels of fire department resources deployed affect outcomes from emergencies; and

WHEREAS, failing to manage these challenges can leave individuals, fire departments, and communities vulnerable to unacceptable consequences; and

WHEREAS, community risk assessment begins with identification of the type and number of hazards in the community and creation of summary hazard measures; and

WHEREAS, fire service leaders must assess an array of hazards, their associated risk level, and the resources needed to respond to incidents affecting them; and

WHEREAS, once the details of hazards/risks are known for a community, the fire department can plan and deploy resources to manage known risks and respond to mitigate emergencies when they occur; and

WHEREAS, fire department response capability and capacity is a function of the community's resource allocation and affects the degree of vulnerability of a community to fires and other emergencies; and

WHEREAS, the IAFF and its partners have developed a GIS-based tool, known as FireCARES (Community Assessment Response Evaluation System) that is designed and built to assess risk and fire department response information and to assist in evaluating options and solutions that decrease community vulnerability; and

WHEREAS, FireCARES was developed under grants from the U.S. Department of Homeland Security Assistance to Firefighters Grants; and

WHEREAS, due to U.S. grant funding, FireCARES only contains United States-based data and accepts only data from U.S. fire departments; and

WHEREAS, the FireCARES tool would be extremely valuable to Canadian fire departments and Canadian local affiliates; therefore be it

RESOLVED, That the IAFF pursue Canadian government funded grants sufficient to secure the data necessary to include Canadian communities and fire departments in the FireCARES analytical system; and be it further

RESOLVED, That the FireCARES project be further developed to include Canadian data to facilitate community risk assessment, fire department performance measurement, and the calculation of a Safe Grade; and be it further

RESOLVED, That FireCARES be further developed to include the capability to accept Canadian fire department response data from any national fire data system developed in the future.

Submitted by: IAFF Executive Board

Cost Estimate: None

COMMITTEE RECOMMENDATION: Adopt

CONVENTION ACTION: Adopted

Resolution No. 14

COMMITTEE ASSIGNMENT: Policy

IAFF Support of the Commission on Fire Accreditation International (CFAI) Fire Department Accreditation Process

WHEREAS, fire service leaders continuously face pressure to "do more with less" and justify their expenditures; and

WHEREAS, fire department accreditation can provide that justification using a well-defined, internationally-recognized performance indicator system to measure the overall quality of fire and emergency services; and

WHEREAS, the Commission on Fire Department Accreditation (CFAI) is a comprehensive self-assessment and evaluation model that enables fire departments to examine past, current, and future service levels and internal performance and compare them to industry standards and best practices in comparable departments; and

WHEREAS, the standards of cover portion of the CFAI accreditation process is intended to determine whether a fire department has sufficient resources deployed for the inherent risks in their community or whether there are deficits in resources that leave the community vulnerable to civilian injury or death, Fire fighter injury or death, and property loss; and

WHEREAS, the CFAI accreditation process is designed and intended to be a continuous quality improvement tool that identifies and recommends specific improvements to be accomplished annually and between 5-year reaccreditation cycles; and

WHEREAS, the CFAI accreditation process of developing and measuring a fire department's standards of cover models the IAFF's overall response system evaluation process; and

WHEREAS, the IAFF maintains labor representatives on the CFAI Commission and on the parent organization, Center for Public Safety Excellence (CPSE), Board of Directors; and

WHEREAS, CFAI-Risk is a non-profit affiliate to CPSE/CFAI and is a long term partner with the IAFF on the NIST field experiments and on both the FireCARES and N-FORS projects; therefore be it

RESOLVED, That the IAFF support and promote the CFAI accreditation process noting that it is not a validation that any particular fire department is "doing everything right" but that it is a continuous quality measurement system; and be it further

RESOLVED, That the IAFF petition every fire department choosing to go through the accreditation process to include a labor representative on the accreditation management team; and be it further

RESOLVED, That the IAFF petition the CFAI Commission to require designated seats for IAFF local affiliate labor representatives, selected by the local, on self- assessment teams in fire departments where IAFF local affiliates exist; and be it further

RESOLVED, That the IAFF support and promote IAFF representatives to be trained to serve on peer assessor teams; and be it further

RESOLVED, That once an adequate cadre of IAFF peer assessors are trained, that the IAFF petition the CFAI Commission to require designated seats for IAFF labor representatives on peer assessor teams; and be it further

RESOLVED, That the IAFF petition the CFAI Commission to consider the measurable objectives in the NFPA 1710 Standard as benchmarks for career and substantially career fire department performance; and be it further

RESOLVED, That IAFF local affiliate leaders encourage the use of IAFF partner-developed tools in the system evaluation portion of the accreditation process including FireCARES, WebGIS, and the N-FORS data system.

Submitted by: IAFF Executive Board

Cost Estimate: None

COMMITTEE RECOMMENDATION: Adopt as Revised

CONVENTION ACTION: Adopted as Revised and Amended

Resolution No. 15

COMMITTEE ASSIGNMENT: Policy

Not-for-Profit Status

WHEREAS, the Internal Revenue Service revised the tax code to require all entities, regardless of size, to file a federal Form 990; and

WHEREAS, local unions may not be aware of this change and fail to file the required tax form; and

WHEREAS, failure to file the appropriate tax form for three (3) consecutive years may result in the local union losing their not-for-profit (501(c)5) status; and

WHEREAS, this could further result in the local union being deemed by the Internal Revenue Service as a for-profit entity, which could result in the local being liable to remit income tax at the applicable corporate tax rate; and

WHEREAS, the number of local unions failing to file this return for three consecutive years and losing their not-for-profit status is growing; and

WHEREAS, re-obtaining this certification is a timely and costly process; and

WHEREAS, the IAFF Constitution & By-Laws currently require each local union to complete and file an Independent Inspection Report annually with the General Secretary-Treasurers office within 180 days of the close of their fiscal year; and

WHEREAS, this report contains a question asking whether the local union has filed its' tax form, which will provide the General Secretary-Treasurer's office a level of visibility into whether a local union has fulfilled its statutory obligation; therefore be it

RESOLVED, That the IAFF will create an educational program and make every effort to educate local officers of the requirement to file the appropriate federal tax return annually.

Submitted by: IAFF Executive Board

Cost Estimate: None

COMMITTEE RECOMMENDATION: Adopt

CONVENTION ACTION: Adopted

Resolution No. 16

COMMITTEE ASSIGNMENT: Policy

Promoting NFPA 1917 as the Automotive Ambulance Design, Performance, and Testing Standard

WHEREAS, in the 1970's, the United States General Service Administration (GSA) was tasked with developing, and issuing, purchasing specifications for federal ambulances known as the KKK-A-1822 specifications or the "Triple K"; and

WHEREAS, Emergency Medical Services (EMS) agencies on all governmental levels, local, state and federal, used the "Triple K" purchasing specification to drive the design of ambulances; and

WHEREAS, in 2010, as a result of a federal mandate, GSA announced that by October 2014 it would end use of "Triple K" in favor of a public sector standard; and

WHEREAS, as a result of this announcement, the National Fire Protection Association (NFPA) developed and released NFPA 1917 Standard for Automotive Ambulances in 2012 (2013 edition) with an updated version in 2015 (2016 edition); and

WHEREAS, NFPA 1917 is a standard which establishes the minimum criteria for design, performance and testing and as a result the manufacturing of an automotive ambulance; and

WHEREAS, in 2015 the Commission on Accreditation of Ambulance Services (CAAS) created a duplicative and conflicting document titled "Ground Vehicle Standard for Ambulances"; and

WHEREAS, the CAAS document was not written using a broad-based consensus excluding many relevant stakeholders in the process; and

WHEREAS, the CAAS document is largely a purchasing specification that establishes recommendations for design; and

WHEREAS, the CAAS document omits safety features designed to minimize or prevent injury, disability and fatality of prehospital care providers; therefore be it

RESOLVED, That the IAFF support and promote NFPA 1917 standard as the design, performance and testing standard for automotive ambulances for EMS systems; and be it further

RESOLVED, That IAFF leaders engage with the appropriate state, provincial, regional, or local governmental agency, where decisions regarding ambulance design, performance, and testing are made in their area, to advocate for acceptance of the NFPA 1917 Standard.

Submitted by: IAFF Executive Board

Cost Estimate: None

COMMITTEE RECOMMENDATION: Adopt

CONVENTION ACTION: Adopted

Resolution No. 18

COMMITTEE ASSIGNMENT: Policy

Legal Assistance

WHEREAS, there are times when local IAFF affiliates come under attack; and

WHEREAS, the IAFF Emergency Disputes Fund provides for partial legal expenses but not 100% reimbursement to IAFF affiliates; and

WHEREAS, local affiliates and union members are overly scrutinized and subject to attacks and should never be required to make choices between standing up for union principles and protecting the financial well-being of their local; therefore be it

RESOLVED, That the IAFF Executive Board develop a program that IAFF locals in good standing that encounter bargaining unit issues with regard to whether positions are included or not, be provided legal representation with 100% reimbursement of legal fees in resolving issues that arise out of local, state and federal government's attempts at re-classifications leading to members being removed from the bargaining unit.

Submitted by: Virginia Professional Fire Fighters

Local 3217, Metro Washington Airport Authority, VA

Cost Estimate: None

COMMITTEE RECOMMENDATION: Reject

CONVENTION ACTION: Rejected

Resolution No. 19

COMMITTEE ASSIGNMENT: Policy

IAFF Local Leadership Awards

WHEREAS, the IAFF currently recognizes labour leaders that have shown dedication to their local, getting involved, working on behalf of and standing up for their members at every opportunity; and

WHEREAS, members have worked long and hard to be able to receive such recognition from their peers; and

WHEREAS, the Local Leadership Awards are presented every two years at convention; and

WHEREAS, there is currently no financial assistance provided by the IAFF to the help the award recipients attend the Convention and receive the award in person; therefore be it

RESOLVED, The IAFF provided two nights' accommodation to each award recipient; and be it further

RESOLVED, That up to \$500 US be provided to each award recipient to help defray their travel costs; and be it further

RESOLVED, That these additional expenses be included in the costs of running the convention for the IAFF.

Submitted by: Local 3888, Toronto, ON

Cost Estimate: Minimal

COMMITTEE RECOMMENDATION: Adopt

CONVENTION ACTION: Adopted Unanimously

Resolution No. 20

COMMITTEE ASSIGNMENT: Resolutions

Censure of Fire Chief Mark Scott

WHEREAS, IAFF Local 1791 represents 96 members of the Johnson City Fire Department who proudly serve and protect the citizens of Johnson City, TN; and

WHEREAS, the Johnson City Fire Department serves approximately 63,152 citizens of the Johnson City area, and 14,957 East Tennessee State University students, 404 Veterans Affairs Mountain Home residents and thousands of daily commuters; and

WHEREAS, Johnson City Fire Chief Mark Scott has made decisions and taken actions that are detrimental to the members of Local 1791 and to the safety of the citizens of Johnson City, and he refused to compromise with Local 1791 on the training budget; and

WHEREAS, Local 1791 has been forced to engage in disagreements with Chief Mark Scott over safety, staffing, equipment, and promotional issues; and

WHEREAS, this lack of cooperation between fire department management and Local 1791 led the membership to use legal counsel to assist with an issue that should have been resolved through discussion, but instead has cost Local 1791 over a thousand dollars; and

WHEREAS, Chief Scott diminished public safety by freezing the hiring of a fire marshal position; and

WHEREAS, Chief Scott has made degrading and derogatory remarks towards multiple members, including chief officers, that directly affect their positions; and

WHEREAS, an internal investigation found there is evidence that Chief Scott possibly violated department policy on abuse of a subordinate; therefore be it

RESOLVED, That the International Association of Fire Fighters formally censures Fire Chief Mark Scott; and be it further

RESOLVED, That notice of this censure be disseminated to Chief Mark Scott, IAFF affiliates, and the International Association of Fire Chiefs (IAFC).

Submitted by: Local 1791, Johnson City, TN

Cost Estimate: None

COMMITTEE RECOMMENDATION: Adopt

CONVENTION ACTION: Adopted Unanimously

Resolution No. 21

COMMITTEE ASSIGNMENT: Resolutions

Censure of Mayor Thomas P. Donaldson

WHEREAS, IAFF Local 114 represents 17 members of the Butler City Fire Department who proudly serve and protect the citizens of Butler, Pennsylvania; and

WHEREAS, the Butler City Fire Department serves over 13,000 citizens of Butler City; and

WHEREAS, Butler City is also the County Seat; and

WHEREAS, Mayor Thomas P. Donaldson promoted himself during his campaign as a public safety advocate for the citizens of Butler City; and

WHEREAS, Mayor Donaldson's administration has attempted to implement civil service rules and regulations that conflict with provisions of Local 114's collective bargaining agreement; and

WHEREAS, IAFF Local 114 and its members have spent thousands of dollars in legal fees defending members in grievance and arbitration proceedings; and

WHEREAS, Mayor Donaldson has publicly criticized the Butler City Fire Department and threatened that “total financial collapse” will occur if the Department does not cooperate; and

WHEREAS, Mayor Donaldson, without the prior knowledge or consent of the Butler City Council, demoted former Chief George Ban of the Fire Department; and

WHEREAS, IAFF Local 114 has been informed by members of other departments that Mayor Donaldson’s actions have led city employees to seek other employment and/or retire; therefore be it

RESOLVED, That the International Association of Fire Fighters formally censures Butler City Mayor Thomas P. Donaldson; and be it further

RESOLVED, That notice of this censure be disseminated to Mayor Thomas P. Donaldson, the Butler County Republican Party, the Butler City Council, the Pennsylvania State Mayors’ Association, and the Butler County Labor Council.

Submitted by: Local 114, Butler, PA

Cost Estimate: None

COMMITTEE RECOMMENDATION: Adopt

CONVENTION ACTION: Adopted Unanimously

Resolution No. 22

COMMITTEE ASSIGNMENT: Resolutions

Censure of Fire Chief Jeff Maxwell

WHEREAS, the Professional Firefighters Association of Santa Cruz County IAFF Local 3605 represents the 46 fire fighters, fire fighter/paramedics, captains and battalion chiefs who work for the Central Fire Protection District of Santa Cruz County, California; and

WHEREAS, the Central Fire Protection District of Santa Cruz County is proud to serve 55,000 residents and a large influx of seasonal visitors to the beautiful beaches of Santa Cruz County; and

WHEREAS, the Central Fire Protection District of Santa Cruz County also takes pride in the automatic and mutual aid it provides the 274,000 citizens of Santa Cruz County; and

WHEREAS, Chief Jeff Maxwell has been the Fire Chief of the Central Fire Protection District since 2010; and

WHEREAS, Chief Jeff Maxwell has attempted to break up the membership of Local 3605 by forcibly attempting to remove battalion chiefs from the representation of Local 3605; and

WHEREAS, Chief Jeff Maxwell has been instrumental in attempting to impose salary reductions and retroactive salary reduction paybacks in addition to decreases in benefits for the members of Local 3605 during times where the Fire District has experienced significant revenue growth for the prior two years; and

WHEREAS, during the same time as pushing salary reductions, retroactive salary reduction paybacks and decreased benefits for the members of Local 3605 Chief Jeff Maxwell has increased administrative staff and provided sizeable raises to administrative staff; and

WHEREAS, Chief Jeff Maxwell had attempted to block Local 3605 members from pension service credit benefits established and available to them as members of the CalPERS pension system; and

WHEREAS, Chief Jeff Maxwell has developed a leadership style that attempts to use intimidation and an adversarial approach towards Local 3605 and has made inappropriate and disparaging comments to or about his employees; and

WHEREAS, the Fire District has used valuable financial resources towards attorneys as a result of Chief Maxwell’s unwillingness to compromise with the Local; therefore be it

RESOLVED, That the International Association of Fire Fighters formally censures Fire Chief Jeff Maxwell; and be it further

RESOLVED, That notice of this censure be distributed to Chief Jeff Maxwell, the Board of Directors for the Central Fire Protection District of Santa Cruz County, all IAFF affiliates and the International Association of Fire Chiefs (IAFC).

Submitted by: Local 3605, Santa Cruz County, CA
Cost Estimate: None

COMMITTEE RECOMMENDATION: Adopt
CONVENTION ACTION: Adopted Unanimously

Resolution No. 23

COMMITTEE ASSIGNMENT: Resolutions
Censure of Chief William McDonald

WHEREAS, Las Vegas Fire and Rescue Chief William McDonald is responsible for fire protection and EMS for citizens of the City of Las Vegas and the safety of members of Local 1285 who perform those functions; and

WHEREAS, Las Vegas Fire and Rescue has experienced significant increases in service demand without significant additional resources and, in certain instances, without negotiation; and

WHEREAS, Las Vegas Fire Fighters IAFF Local 1285 and its members have spent tens of thousands of dollars in legal fees in opposition to Chief McDonald's efforts to improperly and unilaterally implement policies and procedures that violate existing standard operating procedures, rules and regulations, and Nevada statutes; and

WHEREAS, Las Vegas Fire Chief William McDonald has pursued money savings and made revenue enhancement decisions that threaten the safety of fire fighters and the public; and

WHEREAS, Las Vegas Fire Fighters Local 1285 has not seen a willingness from Las Vegas Fire Chief William McDonald to hold his department administrators accountable; and

WHEREAS, Las Vegas Fire Chief William McDonald's actions have led Las Vegas Fire Fighters Local 1285 to seek remedy through arbitration in situations that could have been resolved through cooperative communication; and

WHEREAS, Las Vegas Fire Fighters IAFF Local 1285 has informed Las Vegas City Council members of Las Vegas Fire Chief William McDonald's actions, but have not yet received any response; and

WHEREAS, the members of Las Vegas Fire Fighters Local 1285 recently passed a vote of no confidence against Las Vegas Fire Chief William McDonald for his actions since becoming Fire Chief; and

WHEREAS, the members of Las Vegas Fire Fighters Local 1285 brought a resolution to the 2016 Professional Fire Fighters of Nevada Convention seeking a formal censure of Las Vegas Fire Chief William McDonald and that resolution passed; and

WHEREAS, the above mentioned resolution asked the P.F.F.N. to bring forth a censure resolution on behalf of the members of Las Vegas Fire Fighters Local 1285; therefore be it

RESOLVED, That the members of Las Vegas Fire Fighters Local 1285 along with the Professional Fire Fighters of Nevada submit this resolution to the 2016 IAFF Convention and seek a formal censure resolution of Las Vegas Fire Chief William McDonald by the attendees of the 2016 IAFF Convention; and be it further

RESOLVED, That if passed this resolution will be made public in any manner available so that all locals within the IAFF will be aware of the censure of Chief William McDonald.

Submitted by: Local 1285, Las Vegas, NV
Cost Estimate: None
COMMITTEE RECOMMENDATION: Adopt
CONVENTION ACTION: Adopted Unanimously

Resolution No. 24

COMMITTEE ASSIGNMENT: Resolutions
Censure of Deputy Chief John F. Phelan

WHEREAS, John F. Phelan, Deputy Chief of the Mashpee Fire Department, Mashpee, MA, was employed by the Town of Mashpee Fire Department, starting as a fire fighter in 1991, and as a member of Mashpee Permanent Firefighters Association, IAFF Local 2519 prior to becoming Deputy Fire Chief; and

WHEREAS, in his position as Deputy Fire Chief and acting as an Administrator of the Mashpee Fire Department (MFD), he is responsible for maintaining a safe work environment; and

WHEREAS, as an Administrator of MFD, in apparent disregard of a serious safety issue, he did not collect witness statements when a door malfunctioned on a fire engine; and

WHEREAS, as an Administrator of MFD, the Deputy Chief aggressively confronted members of the Executive Board in the Chief's office in an attempt to deny sufficient union representation at labor-management meetings; therefore be it

RESOLVED, That the International Association of Fire Fighters formally censures Deputy Fire Chief John F. Phelan; and be it further

RESOLVED, That notice of this censure be disseminated to all IAFF affiliates and the International Association of Fire Chiefs (IAFC).

Submitted by: Local 2519, Mashpee, MA
Cost Estimate: None
COMMITTEE RECOMMENDATION: Adopt
CONVENTION ACTION: Adopted Unanimously

Resolution No. 25

COMMITTEE ASSIGNMENT: Resolutions
Censure of Fire Chief Timothy Butler

WHEREAS, the St. Paul Fire Department serves approximately 300,000 citizens of the Capital city of St. Paul, Minnesota; and

WHEREAS, IAFF Local 21 is tasked with representing over 400 members and is the largest local in the state of Minnesota; and

WHEREAS, the Fire Fighters of St. Paul Local 21 are proud to serve the citizens of our great capital city; and

WHEREAS, the Fire Chief serves as the highest ranking fire officer with authority to oversee and direct all fire department functions within the jurisdiction of the City of St. Paul; and

WHEREAS, Fire Chief Timothy Butler has served as the fire chief for the city of St. Paul from 2007 to the present time; and

WHEREAS, Fire Chief Butler worked in the dispatch center before becoming Fire Chief and attended a recruit academy just to understand what it is like to be a fire fighter; and

WHEREAS, Fire Chief Butler has adopted a hostile and aggressive tone when dealing with IAFF Local 21; and

WHEREAS, only after a Work Place Conduct Investigation into the unfair treatment of Local 21 President Michael Smith was completed did Fire Chief Butler apologize to President Smith; and

WHEREAS, Fire Chief Butler has used his authority to remove fire fighters from street operations into un-funded special duty assignments while understaffing companies on the street and has browned-out Engine 13 for over 5 years; and

WHEREAS, Fire Chief Butler continues to be an anti-union chief and has held union involvement against Local 21 leaders; and

WHEREAS, Fire Chief Butler has taken actions in an apparent attempt to divide the membership of Local 21; and

WHEREAS, Fire Chief Butler's budget decisions in recent years has had negative implications on response time and the safety of the citizens of St. Paul; and

WHEREAS, Fire Chief Butler did not respond to the hospital in support of the rank and file when Shane Clifton, our Local 21 brother, collapsed in cardiac arrest while on duty at the fire station and decided to stay at headquarters instead of providing support to Local 21 members working on Medic 14, Medic 10 and Rescue Squad 2, who worked feverishly in an attempt to resuscitate Brother Clifton, and Fire Chief Butler was noticeably absent when Fire Fighter Shane Clifton was pronounced dead at Regions Hospital in St. Paul, therefore failing the members of Local 21 when we needed a leader the most; and

WHEREAS, Fire Chief Butler's divisive style of management has brought the morale of the membership to an all-time low; therefore be it

RESOLVED, That the International Association of Fire Fighters will join with St. Paul Fire Fighters Local 21 to censure St. Paul Fire Chief Timothy Butler and in doing so, Fire Chief Butler will be notified of our disappointment in him as our Fire Chief; and be it further

RESOLVED, That the General President of the International Association of Fire Fighters, or his designee, shall disseminate notices of this censure to all IAFF affiliates and the International Association of Fire Chiefs.

Submitted by: Local 21, St. Paul, MN

Cost Estimate: None

COMMITTEE RECOMMENDATION: Adopt

CONVENTION ACTION: Adopted Unanimously

Resolution No. 26

COMMITTEE ASSIGNMENT: Resolutions

Censure Fire Chief Michael Clark

WHEREAS, IAFF Local 1068 represents 450 members of the Brampton Fire & Emergency Services who proudly serve and protect over 520,000 citizens of The City of Brampton, Ontario; and

WHEREAS, Brampton Fire Chief Michael Clark was promoted to his current position on July 1, 2014; and

WHEREAS, Chief Clark has made a multitude of decisions and taken actions that have been detrimental to the labour/management relationship; and

WHEREAS, Chief Clark has reinterpreted our collective agreement and made several unilateral and arbitrary changes to the way we conduct our business, ignored the collective bargaining process and

established past practice, and unilaterally denied promotion opportunities to several members in multiple divisions; and

WHEREAS, Chief Clark attempts to circumvent the Association as the sole bargaining agent for our members; and

WHEREAS, Chief Clark ignored the statutory freeze period while in negotiations and attempted to negotiate directly with our members without Association involvement, and promoted an Assistant Division Chief while effectively amalgamating two divisions allowing the Assistant Division Chief to bypass other qualified candidates and supervise a division without the required qualifications; and

WHEREAS, Chief Clark initially attempted to negotiate directly with our members without Association involvement regarding a change in hours of work for an entire division; and

WHEREAS, under Chief Clark's leadership, management attempted to negotiate directly with our members without Association involvement and change and add to the duties of our on-shift instructors; and

WHEREAS, Chief Clark ignores past practice by unilaterally changing the grievance process, shifting the balance of power to management's advantage and intimidating members; and

WHEREAS, his decisions and actions have violated the collective bargaining agreement between Local 1068 and the City of Brampton, leading to numerous grievances and litigation resulting in Local 1068 being unnecessarily forced to engage in constant battles with Brampton Fire & Emergency Services and the City of Brampton to protect the interests and collective bargaining process for its members; and

WHEREAS, Chief Clark has refused to pay tribute to our retired members that succumb to workplace illnesses qualifying as line of duty deaths, denying these members the respect and acknowledgement they deserve; therefore be it

RESOLVED, That the International Association of Fire Fighters formally censures Fire Chief Michael Clark; and be it further

RESOLVED, That notice of this censure be disseminated to Chief Michael Clark, all IAFF affiliates, the International Association of Fire Chiefs (IAFC) and the Ontario Association of Fire Chiefs (O AFC).

Submitted by: Local 1068, Brampton, ON

Cost Estimate: None

COMMITTEE RECOMMENDATION: Adopt

CONVENTION ACTION: Adopted Unanimously

Resolution No. 27

COMMITTEE ASSIGNMENT: Resolutions

Censure of Rhoda Mae Kerr, Chief of The Austin Fire Department, Austin, TX

WHEREAS, IAFF Local 975 represents 1,129 members of the Austin Fire Department who proudly serve and protect over 850,000 citizens of Austin, TX; and

WHEREAS, Austin Fire Chief Rhoda Mae Kerr has made a multitude of decisions and taken actions that have been detrimental to the safety of fire fighters and citizens of Austin; and

WHEREAS, one of Chief Kerr's first actions as Austin Fire Chief was to attempt to reduce 4-person staffing on certain engine companies; and

WHEREAS, Chief Kerr is in the process of adopting a "transferability" policy that would prohibit fire fighters from applying for or remaining in a staff position that they are capable of performing if the fire fighter is not "operations qualified" by the department wellness center. This could force fire fighters to end their careers even if they can meet the specific job qualifications of an open staff position; and

WHEREAS, when alleged improprieties by the Professional Standards Office (PSO) were brought to the attention of the Fire Chief, including intimidation of a union officer, Chief Kerr's administration responded by refusing the union's requests for certain due process protections that had been granted during past investigations; and

WHEREAS, Chief Kerr has used the threat of indefinite suspension to coerce fire fighters into waiving their appeal rights and accepting harsh suspensions, thus undermining fire fighters' due process rights under the Texas State civil service statute; and

WHEREAS, Chief Kerr's administration has not secured a timely solution to the important membership issue of adequate fire station bathroom facilities, which negatively affects our current fire fighter population and may harm efforts to recruit female fire fighters; and

WHEREAS, Chief Kerr passed over more than a hundred qualified higher-ranking officers, including thirty battalion chiefs and five division chiefs, and appointed two lieutenants to the rank of assistant chief, leading to a race-discrimination lawsuit by two battalion chiefs, which resulted in a legal settlement ordering the fire department not to discriminate on the basis of race when making discretionary appointments to the ranks of division chief or assistant chief for seven years and costing the taxpayers \$850,000; and

WHEREAS, Chief Kerr oversaw a cadet hiring process in 2010 that was plagued with mismanagement at every step, including a leaked exam, improperly calculated rankings, and a poorly selected oral interview panel that resulted in a failed process that cost the taxpayers over \$800,000; and

WHEREAS, Chief Kerr oversaw a subsequent hiring process in 2012 that resulted in investigations by the Equal Employment Opportunity Commission and the Department of Justice and a subsequent proposed consent decree alleging that under Chief Kerr's leadership, the fire department has engaged in "unlawful employment practices" in violation of Title VII of the Civil Rights Act of 1964. The consent decree has cost the citizens of Austin millions of dollars; and

WHEREAS, Chief Kerr acceded to the use of non-union, non-fire department employees to perform wildland fire fighting activities within the City of Austin; and

WHEREAS, during the Labor Day wildfires of 2011, Chief Kerr was out of town on a golfing vacation and decided not to return to duty, leaving the subordinates to coordinate the response to the fires, which destroyed hundreds of homes and charred thousands of acres in Travis and neighboring counties; and

WHEREAS, these decisions and actions have violated collective bargaining agreements between Local 975 and the City of Austin, leading to grievances and litigation resulting in Local 975 being unnecessarily forced to engage in constant battles with the Austin Fire Department and the City of Austin to protect the interests of its members and the citizenry; therefore be it

RESOLVED, That the International Association of Fire Fighters formally censures Fire Chief Rhoda Mae Kerr; and be it further

RESOLVED, That notice of this censure be disseminated to Chief Rhoda Mae Kerr, all IAFF affiliates, and the International Association of Fire Chiefs (IAFC).

Submitted by: Local 975, Austin, TX

Cost Estimate: None

COMMITTEE RECOMMENDATION: Adopt

CONVENTION ACTION: Adopted Unanimously

Resolution No. 28

COMMITTEE ASSIGNMENT: Resolutions

IAFF Secretary-Treasurer Emeritus Thomas H. Miller

WHEREAS, Thomas H. Miller began his career in the fire service in 1968 as a fire fighter with the Indianapolis Fire Department and as a dues paying member of the Indianapolis Professional Fire Fighters Union, Local 416; and

WHEREAS, Thomas H. Miller quickly established himself as a leader in the fire service and the labor movement serving the members of Indianapolis Local 416 as Trustee and in 1974 becoming Vice President and serving until 1999; and

WHEREAS, Thomas H. Miller further distinguished himself serving as President of the Professional Fire Fighters Union of Indiana from 1978 to 2002 where he was responsible for the enactment of numerous legislative and regulatory advances benefiting the fire fighters and their families throughout Indiana; and

WHEREAS, Thomas H. Miller continued to provide leadership and demonstrated his commitment to protecting and furthering the interests of IAFF members becoming IAFF 8th District Vice President in 2000 and serving until 2010; and

WHEREAS, Thomas H. Miller succeeded the honorable Vincent J. Bollon as IAFF General Secretary-Treasurer in 2010 and continues through this 2016 convention; and

WHEREAS, Thomas H. Miller's lifelong dedication to the principles of organized labor and to this association have benefited countless members and families; and

WHEREAS, Thomas H. Miller's experience, leadership, resourcefulness, and wisdom, provided innovative and lasting changes improving the operations of the IAFF offices and convention; therefore be it

RESOLVED, That the delegates assembled at the 2016 IAFF Convention recognize the incredible service and lifelong dedication of Brother Thomas H. Miller to the IAFF and that Thomas H. Miller be declared IAFF General Secretary-Treasurer Emeritus, and that his name stand as an example of unselfish and dedicated service to his Brother and Sister Fire Fighters; and be it further

RESOLVED, That all delegates assembled at the 53rd Convention be added as makers of the Resolution.

Submitted by: Professional Fire Fighters Union of Indiana
Local 416, Indianapolis, IN
Ohio Association of Professional Fire Fighters
Associated Fire Fighters of Illinois
Kentucky Professional Fire Fighters
Michigan Professional Fire Fighters Union

Cost Estimate: Minimal

COMMITTEE RECOMMENDATION: Adopt

CONVENTION ACTION: Adopted as Amended Unanimously

Resolution No. 29

COMMITTEE ASSIGNMENT: Resolutions

Vice President Emeritus Status for William V. Taylor

WHEREAS, Brother Taylor began his firefighting career with the Baltimore City Fire Department on April 10, 1967 and retired on September 18, 2002 with over 35 years of dedicated service to the citizens of Baltimore; and

WHEREAS, Vice President Taylor has served Baltimore Fire Fighters Local 734 for over 30 years having served as Battalion Steward, Recording Secretary, First Vice President and President from 1992 through 2002; and

WHEREAS, Brother Taylor demonstrated his leadership and professionalism while serving in the various offices; and

WHEREAS, Brother Taylor has faithfully served the members of Locals in Pennsylvania, Maryland, Delaware, Virginia, District of Columbia, and West Virginia of the Fourth District for over two decades; and

WHEREAS, Brother Taylor has demonstrated his commitment, knowledge, and integrity during his twenty plus years on the IAFF Executive Board; and

WHEREAS, he continues to share his many years of wisdom, experience and leadership with others and has selflessly committed himself to improving the working conditions of all his brother and sister fire fighters and EMS personnel; and

WHEREAS, Brother Taylor has continued to support the members of his Local, State Association and Fourth District; and

WHEREAS, under his leadership, many new locals were formed and serviced in the Fourth District; and

WHEREAS, he was instrumental in introducing the Deferred Retirement Option Plan to many locals in the Fourth District greatly enhancing retirement benefits; and

WHEREAS, the loss of his knowledge and experience will be felt by the entire Fourth District and his colleagues on the IAFF Executive Board and all brother and sister fire fighters and EMS personnel throughout the IAFF; therefore be it

RESOLVED, That William V. Taylor's name be added to the list of distinguished individuals who have served their brother and sister fire fighters with dedication, compassion and distinction; and be it further

RESOLVED, That the delegates assembled at the 53rd Convention of the IAFF, in the year 2016 in Las Vegas, Nevada bestow upon William V. Taylor the office of Vice President Emeritus along with all honors, duties and responsibilities commensurate with the position in accordance with the Constitution and By-Laws of the IAFF; and be it further

RESOLVED, That all delegates at the 53rd Convention and all locals of the 4th District be added as makers of this Resolution.

Submitted by: Local 734, Baltimore, MD
Local 36, Washington, DC
Local A-19 Professional Fire Fighters of Maryland
Local A-37 Pennsylvania Professional Fire Fighters Association
Local A-44 Virginia Professional Fire Fighters
Local A-46 Professional Fire Fighters of West Virginia

Cost Estimate: Minimal

COMMITTEE RECOMMENDATION: Adopt

CONVENTION ACTION: Adopted as Amended Unanimously

Resolution No. 30

COMMITTEE ASSIGNMENT: Resolutions

Resolution to Honour and Establish Lorne A. West IAFF Vice President Emeritus

WHEREAS, Brother Lorne West was hired by the Surrey Fire Department on April 18, 1977 and retired with the rank of Battalion Chief on July 28, 2012 having served 35 dedicated years; and

WHEREAS, Brother Lorne West was first elected to the Surrey Fire Fighters Association Local 1271 Executive Board in 1979 and served as the, Vice President, Secretary and President for a combined total of 25 years, 16 as the Local President; and

WHEREAS, Brother West's leadership brought forward a business model that makes locals accountable in a financial manner, including budgets, forecasting at the same time moving to an electronic era. The model that he developed has been adopted by many other locals throughout the 6th District; and

WHEREAS, his vision on relationship building and political action has helped fire fighters become a tremendous influence at a civic, provincial and national level. Brother West's courage to make public endorsements of the multi-partisan political candidates was done at a time when most other trade unions stuck to the traditional labour friendly political parties; and

WHEREAS, Brother West went to Ottawa every year for the Canadian Legislative Conference to lobby for changes that not only benefit individual fire fighters, but society as a whole. He was instrumental in the lobby to protect fire fighters in arson fires by holding arsonists criminally negligent in any LODD fire; and

WHEREAS, during his time as Local 1271 President, Brother West negotiated many trend- setting collective agreements in his local and for surrounding locals in need of assistance, each building upon the previous to establish the best collective agreement in our region; and

WHEREAS, Brother West was instrumental in establishing a coordinated regional bargaining effort between the other locals in the Province of British Columbia; and

WHEREAS, with great vision, Brother West saw the challenges that the fire fighters' special agreement pension was faced with in British Columbia and undertook the challenge of transferring it to the 2.33 accrual rate, a rate that he had lobbied hard for to be instituted at a federal level; and

WHEREAS, Brother West was relentless in his pursuit to convince the politicians and decision makers that it is essential to have four fire fighters on every first line aerial or engine. Brother West was one of the first union leaders to bring a city councillor to Washington to partake in the GIS map study to prove the importance of safe staffing; and

WHEREAS, in 2004, during the 47th IAFF Biennial Convention in Boston, Massachusetts Brother West was elected the 6th District Vice President; and

WHEREAS, during Brother West's 12 years as the 6th District Vice President, he has made organizing a key priority. As a result, he has added 18 new IAFF charter locals. In each of those cases, Brother West negotiated first collective agreements for them; and

WHEREAS, the membership in the 6th district has grown from 6,754 to 9,801 as a result of Brother West's organizing efforts, a 45% increase; and

WHEREAS, in addition to bargaining new collective agreements, Brother West has assisted every local in British Columbia, Yellowknife, Whitehorse, and several in Alberta and Saskatchewan locals at the bargaining table; and

WHEREAS, Brother West championed an IAFF initiative called Global Alliance, through which our union partnered with fire fighter unions in Ireland, the UK, Australia, Finland, Sweden, Norway, Mexico, Iceland, New Zealand and Israel for the purpose of exchanging information and strategies to the benefit of fire fighters and union members in all of these countries. In 2006, Brother West chaired the inaugural meeting of the group, which is now called the International Fire Fighter Unions Alliance (IFFUA). The

IFFUA works in cooperation with the International Trade Union Council (ITUC) and the Global Unions Council; and

WHEREAS, Brother West was appointed by General President Schaitberger to the Human Relations Committee which oversees the important task of ensuring that our union in both Canada and the United States is at the forefront of embracing diversity within our profession while striving for fire halls across North America that are reflective of the communities they protect, and staffed with fire fighters who are inclusive and who understand that diversity is a strength; and

WHEREAS, Brother West was also appointed to the Canadian Affairs, Legal Services, Fallen Fire Fighter, Information & Technological Systems, Policy & Operational Procedures, Scholarship Funds Trustee, and IAFF Foundation Committees; and

WHEREAS, Brother West was nominated by General President Schaitberger as a Canadian Labour Congress delegate to the Tripartite Roundtable on International Labour Issues and now sits on that board; and

WHEREAS, Brother West exemplifies what true union leadership stands for. His resiliency, dedication and experience have enabled him to advance the IAFF agenda throughout the 6th District. He was/is a mentor to numerous IAFF affiliate leaders and always has time to assist members with either union or personal issues; and

WHEREAS, during Brother West's 12 years as the 6th District Vice President, he has provided affiliate leaders with skilled and knowledgeable DFSRs on subject matters such as pensions, grievances and WCB; and

WHEREAS, Brother West never lost sight of the importance of family and always found a way to juggle his union responsibilities to assist his wife Lori raise their now two adult sons, Aidan and Liam; therefore be it

RESOLVED, That the delegates at the 2016 53rd Biennial Convention of the International Association of Fire Fighters in Las Vegas, Nevada recognize the dedication and contribution that 6th District Vice President Lorne A. West has made to the IAFF in general and to the 6th District in particular by declaring him District Vice President Emeritus of the International Association of Fire Fighters.

Submitted by: L1271, Surrey, BC
Local 18, Vancouver, BC
Local 80, Saskatoon, SK
Local 181, Regina Professional Fire Fighters Association, SK
Local 237, Lethbridge, AB
Local 255, Calgary, AB
Local 256, New Westminster, BC
Local 263, Medicine Hat, AB
Local 296, North Vancouver, BC
Local 323, Burnaby, BC
Local 510, Prince Albert, SK
Local 553, Moose Jaw, SK
Local 559, Prince Rupert, BC
Local 730, Victoria, BC
Local 905, Nanaimo, BC
Local 913, Kamloops, BC
Local 941, Trail, BC
Local 953, Kelowna, BC
Local 967, Saanich, BC
Local 1183, District of North Vancouver, BC

Local 1190, Red Deer, AB
Local 1253, Cranbrook, BC
Local 1286, Richmond, BC
Local 1298, Powell River, BC
Local 1304, Kitimat, BC
Local 1318, Swift Current, SK
Local 1343, Nelson, BC
Local 1372, Prince George, BC
Local 1399, Penticton, BC
Local 1517, Vernon, BC
Local 1525, West Vancouver, BC
Local 1527, Yorkton, SK
Local 1667, Port Alberni Professional Fire Fighters Association, BC
Local 1668, Campbell River, BC
Local 1746, Revelstoke, BC
Local 1756, North Battleford, SK
Local 1763, Delta Firefighters, BC
Local 1782, Coquitlam, BC
Local 1856, Oak Bay, BC
Local 1941, Port Coquitlam, BC
Local 2130, St. Albert, AB
Local 2136, Dawson Creek, BC
Local 2143, Fort St. John, BC
Local 2217, Whitehorse, YT
Local 2399, Port Moody, BC
Local 2407, White Rock, BC
Local 2461, Strathcona County Fire Fighters, AB
Local 2494, Ft. McMurray, AB
Local 2685, Terrace, BC
Local 2770, Grande Prairie, AB
Local 2782, Fort Nelson, BC
Local 2826, Chilliwack Professional Fire Fighters Association, BC
Local 2827, Fernie Professional Fire Fighters Association, BC
Local 2848, Langford Fire Fighters Association, BC
Local 2864, Abbotsford Fire Fighters Association, BC
Local 2874, Squamish Fire Fighters Union, BC
Local 2890, Yellowknife Fire Fighters, NT
Local 2989, Weyburn, SK
Local 3021, Spruce Grove, AB
Local 3253, Langley City, BC
Local 3270, Saskatoon Ambulance, SK
Local 3791, Salmon Arm, BC
Local 3944, Whistler P.F.F.A., BC
Local 4264, Esquimalt, BC
Local 4428, Central Saanich Fire Fighters, BC
Local 4449, Maple Ridge Fire Fighters, BC
Local 4457, West Kelowna, BC
Local 4467, Saltspring Island Fire Fighters Association, BC

Local 4550, Township of Langley Professional Fire Fighters Association, BC
Local 4705, Canmore Fire Fighters Association, AB
Local 4739, Leduc Fire Fighters Association, AB
Local 4768, Mission Professional Fire Fighters Association, BC
Local 4778, Airdrie Professional Fire Fighters, AB
Local 4794, Rocky View County Fire Fighters Union, AB
Local 4810, Pitt Meadows Fire Fighters, BC
Local 4819, Cochrane Fire Fighters Association, AB
Local 4829, Okotoks Fire Fighters, AB
Local 4841, Sooke Fire Fighters, BC
Local 5094, Saskatchewan Emergency Communication Center Dispatchers
British Columbia Professional Fire Fighters
Alberta Professional Fire Fighters
Saskatchewan Professional Fire Fighters

Cost Estimate: Minimal

COMMITTEE RECOMMENDATION: Adopt

CONVENTION ACTION: Adopted Unanimously

Resolution No. 31

COMMITTEE ASSIGNMENT: Resolutions

Support James Ferguson for IAFF 10th District Vice President Emeritus

WHEREAS, James Ferguson has been a fixture in the California fire service and the California fire fighter union movement for more than five decades; and

WHEREAS, in 1994, Jim was elected as the IAFF 10th District Vice President, serving fire fighters in California, Hawaii, Arizona and New Mexico; and

WHEREAS, Vice President Ferguson has been an active presence on the IAFF Board serving on a number of important committees including Policy (Chair), Constitution and By-Laws (Vice Chair), Emergency Disputes Fund, Budget and Finance, IAFF Burn Foundation, Legal Services, Staff and Employee Pensions (Trustee), IAFF Financial Corporation (Trustee); and

WHEREAS, throughout his term in office, Vice President Ferguson has provided faithful and unwavering service and commitment to the IAFF and its members; and

WHEREAS, Vice President Ferguson's passion for protecting every fire fighter from attacks that threaten job security, pay benefits and health and safety has driven his success in organizing tens of thousands of new members into the IAFF; and

WHEREAS, thanks in part to Jim's dedication, the 10th District has grown to over 40,000 members and carries the distinction as the largest district within the IAFF; and

WHEREAS, James Ferguson is retiring after more than two decades of loyal service to the IAFF, its members and all U.S. fire fighters; therefore be it

RESOLVED, That James Ferguson be recognized and honored forevermore with the status of IAFF 10th District Vice President Emeritus by the delegates gathered at the 53rd Convention.

Submitted by: California Professional Firefighters
Hawaii State Fire Fighters Association
New Mexico Professional Fire Fighters Association
Professional Fire Fighters of Arizona
Local 798, San Francisco, CA

All California Locals
Local 1463, Hawaii

Cost Estimate: Minimal

COMMITTEE RECOMMENDATION: Adopt
CONVENTION ACTION: Adopted Unanimously

Substitute Resolution No. 32a

COMMITTEE ASSIGNMENT: Resolutions

A. Michael Mullane Vice President Emeritus

WHEREAS, A. Michael Mullane was born the fifth of six kids to Mr. and Mrs. William Mullane in the Dorchester section of Boston; and

WHEREAS, Brother Mullane knew from a very young age that his goal in life was to be a Boston fire fighter; and

WHEREAS, Brother Mullane enlisted in the United States Navy and served his country honorably; and

WHEREAS, in 1969, soon after discharge from the Navy, Brother Mullane realized his dream and was appointed to the Boston Fire Department, assigned to his beloved Engine 21 working alongside his older brother Neal; and

WHEREAS, Brother Mullane quickly involved himself in the cause of furthering the health, safety and wellbeing of his fellow fire fighters through the unionism, being elected first as Legislative Agent in 1971, then serving as President of Local 718 on two separate occasions, and being elected as the 3rd District Vice President of the International Association of Fire Fighters in 1984 where he served until his last breath, on January 1, 2016, making him the senior executive board member, serving nearly 32 years of our union's 98-year existence; and

WHEREAS, during his tenure of service, and through his leadership, IAFF locals were organized, state organizations formed, and fire fighters throughout the 3rd District fought their way into the middle class securing reductions in hours, fair and just contracts, safer working conditions, and achieved statutory protections such as cancer, heart and lung presumptions and line-of-duty death benefits protecting thousands of families; and

WHEREAS, Brother Mullane was instrumental in developing partnerships with our fellow fire fighters around the world through the Global Alliance; and

WHEREAS, Brother Mullane was on the front line of some of the most historic examples of the sacrifices that IAFF members have made, including the Hotel Vendome collapse killing 9 Boston fire fighters on June 17, 1972, the Worcester Cold Storage Fire on December 3, 1999 which claimed 6 Worcester fire fighters; and on September 11, 2001, when 343 brothers of the FDNY made the ultimate sacrifice in the greatest rescue mission ever undertaken, Brother Mullane was on Ground Zero providing vigilant support to the brothers and sisters of the 1st District; and

WHEREAS, Brother Mullane led by the example of an unquestionable devotion to the mission of protecting his fellow fire fighters and their families at all costs; therefore be it

RESOLVED, That A. Michael Mullane shall be bestowed posthumously Vice President Emeritus status of the International Association of Fire Fighters; and be it further

RESOLVED, That the delegates assembled at the 53rd Convention be added as sponsors and makers of the Resolution.

Submitted by: Professional Fire Fighters of Massachusetts

Professional Fire Fighters of New Hampshire
Uniformed Professional Fire Fighters Association
of Connecticut
Professional Fire Fighters of Maine
Rhode Island State Association of Fire Fighters
Professional Fire Fighters of Vermont
Local 718, Boston, MA
All Other IAFF 3rd District Locals

Cost Estimate: None

COMMITTEE RECOMMENDATION: Adopt

CONVENTION ACTION: Adopted as Amended Unanimously

Substitute Resolution No. 32B

COMMITTEE ASSIGNMENT: Resolutions

A. Michael Mullane Political Training Academy

WHEREAS, A. Michael Mullane made it his life's work to fight on behalf of his Brothers and Sisters in the IAFF; and

WHEREAS, Brother Mullane served as Vice President of the 3rd District for nearly 1/3 of the IAFF's existence where he was a uniquely clear, passionate, and powerful voice, especially when it came to recognizing our fallen and securing the lives of their families; and

WHEREAS, Brother Mullane preached the benefits of strong political action as the best means to achieve victories, including fair and just contracts, safer working conditions, and statutory protections for firefighters who suffered work-related injuries and illnesses; and

WHEREAS, Brother Mullane also took the time to mentor local leaders and develop partnerships with firefighters around the world through the Global Alliance; and

WHEREAS, under Brother Mullane's guidance, the 3rd District reached new heights in its political power and influence, organized new IAFF Locals, and formed new state organizations; and

WHEREAS, Brother Mullane was uniquely adept at building relationships with politicians and other local leaders, and used those relationships in order to secure beneficial legislation throughout his tenure; and

WHEREAS, because of the friendships he developed in the highest political circles, Brother Mullane's passing was recognized by both national and international politicians, as well as countless others who benefitted from his tremendous gifts; and,

WHEREAS, Brother Mullane's impact will be felt for generations and his unmatched commitment to the IAFF and its values will serve as an ideal for current and future Brothers and Sisters to strive for in their own work; and

WHEREAS, Brother Mullane's extraordinary legacy merits special recognition; therefore be it

RESOLVED, that the IAFF Political Training Academies shall be renamed the A. Michael Mullane Political Training Academies.

Submitted by: The Resolutions Committee

Cost Estimate: None

COMMITTEE RECOMMENDATION: Adopt

CONVENTION ACTION: Adopted as Amended Unanimously

Resolution No. 33

COMMITTEE ASSIGNMENT: Resolutions Muscular Dystrophy Association

WHEREAS, IAFF Local 718 began partnering with the Muscular Dystrophy Association (MDA) in 1954 to provide voluntary donations from the public in order to provide crucial, life-saving assistance to children with neuromuscular diseases; and

WHEREAS, from 1954 to the present day this great effort has spread throughout the IAFF to the extent that IAFF Locals collect more voluntary contributions from the public for MDA than any other entity in the United States and Canada; and

WHEREAS, MDA currently provides staff, at its own cost, to help plan, manage, and support IAFF Locals in our Fill-The-Boot efforts, and MDA, at its own cost, provides general liability insurance as well as specific insurance to cover injuries or death to fire fighters who volunteer at MDA events, and MDA, at its own cost, provides dedicated advertising, media relations and communications resources to highlight the IAFF across the United States and Canada, and MDA, again at its own cost, provides IAFF Locals support materials like stickers, T-shirts, speakers, etc. to assist in Fill-The-Boot and other fundraising efforts; therefore be it

RESOLVED, That the delegates to the 53rd IAFF Biennial Convention direct the IAFF Principal Officers and Executive Board to reduce the amount of annual revenue the IAFF receives from MDA based on the following amounts listed in the Consolidated Fiscal Year 2016 Budget.

Line 995: Non Per-Capita-Tax (PCT)

Revenue from MDA: \$1,382,000,

Expenses attributed to the following line items from MDA non PCT revenue:

Line 100: \$25,000; Office of the General President; for Travel, from MDA.

Line 102: \$75,400; IAFF Foundation Operations; for MDA Coordinator salary, from MDA.

Line 102: \$100,000; IAFF Foundation Operations; for MDA Event Sponsorship, from MDA.

Line 102: \$1,700; IAFF Foundation Operations; lap top for MDA Coordinator, from MDA.

Line 200: \$15,000; Office of the General Secretary-Treasurer; for Travel, (2015 actual, \$2,500) from MDA.

Line 350: \$50,000; Office of the General Counsel; (2015 actual, \$16,500), from MDA.

Line 400: \$15,000; Strategic Campaigns and Media Relations; for Support Staff, from MDA.

Line 400: \$20,000; Strategic Campaigns and Media Relations; for 20% salary/benefits for M. Treglio, from MDA.

Line 450: \$30,000; Gov't and Public Policy; for 2% of support staff, from MDA.

Line 455: \$30,000; Communications; for support staff, (2015 actual, \$12,500), from MDA.

Line 455: \$25,000; Communications; for Front Line News Brief, from MDA.

Line 455: \$20,000; Communications; for 10% of Director of Communications salary/benefits, from MDA.

Line 456: \$45,000; IAFF Magazine; for Printing, from MDA.

Line 456: \$25,000; IAFF Magazine; for Postage, from MDA.

Line 555: \$60,000; Occupational Safety and Health; for 30% salary/benefits for Deputy Director Larry Petrick, from MDA.

Line 573: \$20,000; Human Relations Conference, from MDA.

Line 800: \$74,891; Information Systems; for 50% salary/benefits for Web Assistant, from MDA.

Line 803: \$55,000; Web Operations; for Development of Mobile App; from MDA.

Total \$686,991; and be it further;

RESOLVED, That since many of the above line-item expenditures clearly have no or minimal relationship to or with MDA, and therefore MDA should not properly be paying for them, that the Principal Officers and the Executive Board limit annual revenue received from MDA to the sum of \$177,100 from Line 102, plus \$100,00 for a total of \$277,100, indexed for inflation each year; and be it further

RESOLVED, That the IAFF Principal Officers and Executive Board produce an annual report to the membership detailing all non-PCT income from MDA and all expenditures from this revenue source.

Submitted by: Local 452, Vancouver, WA

Cost Estimate: None

COMMITTEE RECOMMENDATION: Reject

CONVENTION ACTION: Rejected

Resolution No. 34

COMMITTEE ASSIGNMENT: Resolutions

IAFF Charitable Foundation

WHEREAS, the IAFF Charitable Foundation (Foundation) includes such funds as the IAFF Burn Foundation, Disaster Relief, Fallen Fire Fighter Memorial, Howie McClennan Scholarship, and the John P. Redmond Fund; and

WHEREAS, Canadian members who contribute to a fund within the Foundation or the Foundation itself cannot be issued a tax receipt; and

WHEREAS, it can be difficult to raise money for this Foundation when the money is sent to IAFF Headquarters in the USA without the benefit of a tax receipt; and

WHEREAS, there have been Canadian members (and family members) who have benefited from this Foundation; and

WHEREAS, there can be a stronger encouragement among Canadian affiliates and members to support the Foundation if there is the ability to donate through IAFF Canada and receive a tax receipt; therefore be it

RESOLVED, That the IAFF Canadian Policy Conference convey this resolution to the 2016 IAFF Biennial Convention in Las Vegas, NV to initiate a Canadian version of the IAFF Charitable Foundation for the benefit of Canadian members.

Submitted by: Canadian Policy Conference

Cost Estimate: None

COMMITTEE RECOMMENDATION: Adopt

CONVENTION ACTION: Adopted

Resolution No. 35

COMMITTEE ASSIGNMENT: Resolutions

Vertical Response Standard

WHEREAS, the International Association of Fire Fighters and its affiliates fought long and hard to win passage of the NFPA 1710 Standard on Fire Department Operations and Deployment; and

WHEREAS, NFPA 1710 calls for proper staffing, adequate response times, and other provisions that enhance Fire and EMS performance; and

WHEREAS, NFPA 1710 was amended to reflect the studies from the NIST Report on High-Rise Fire Ground Field Experiments; and

WHEREAS, in 2007-2011, an estimated 15,400 reported high-rise structure fires per year resulted in associated losses of 46 civilian deaths, 530 civilian injuries, and \$219 million in direct property damage per year. An estimated 3% of all 2007-2011 reported structure fires were in high-rise buildings; and

WHEREAS, NFPA 1710 relies heavily on response time but does not take into account the extra time from curb side to emergency location; therefore be it

RESOLVED, That the IAFF investigate the viability of pursuing a standard that takes the vertical response time into account.

Submitted by: Local 3888, Toronto, ON

Cost Estimate: None

COMMITTEE RECOMMENDATION: Adopt

CONVENTION ACTION: Adopted

Resolution No. 36

COMMITTEE ASSIGNMENT: Resolutions

Canadian Participation in IAFF Wine Club

WHEREAS, the International Association of Firefighters is comprised of members from our two great countries; and

WHEREAS, the IAFF does incredible charitable work through the IAFF Charitable Foundation; and

WHEREAS, the IAFF has created a number of excellent clubs in order to further enhance its membership services and charitable causes; and

WHEREAS, one of the methods of raising monies to support those charitable causes is through the sale of IAFF licensed club products; and

WHEREAS, one of those clubs is the IAFF Wine Club, which offers products for sale that are not available to IAFF Canadian members; and

WHEREAS, one of those products is the IAFF gift box wine set, which is not available for sale to IAFF Canadian members; and

WHEREAS, some of the highest quality wines produced in North America do come from Canada; therefore be it

RESOLVED, That the IAFF investigate and, if feasible, identify, pursue and select a Canadian winery to participate in the IAFF Wine Club; and be it further

RESOLVED, That, if a Canadian IAFF Wine Club is established, the IAFF Wine Club provide products similar to those available in the United States to its Canadian IAFF Wine Club members.

Submitted by: Local 1286, Richmond, BC

Cost Estimate: None

COMMITTEE RECOMMENDATION: Adopt as Revised

CONVENTION ACTION: Adopted as Revised

Resolution No. 37

COMMITTEE ASSIGNMENT: Legislative

Social Security Offsets

WHEREAS, many fire fighters who are not covered by Social Security under their employment in the fire service nevertheless qualify for Social Security either from working other jobs or through their spouse; and

WHEREAS, current law reduces the Social Security benefits paid to those fire fighters who do not pay Social Security taxes on their fire department wages; and

WHEREAS, the Windfall Elimination Provision (WEP) reduces benefits for those who qualify for Social Security through secondary employment and the Government Pension Offset (GPO) reduces benefits for those who qualify for a Social Security spousal benefit; and

WHEREAS, the WEP and GPO have been very controversial, and bills have been introduced in every session of Congress to repeal them; and

WHEREAS, past proposals to pay for eliminating the WEP and GPO have included bringing all non-covered public employees into the Social Security system; and

WHEREAS, the IAFF has long opposed mandatory Social Security coverage for non-covered state and local government employees; and

WHEREAS, the formula used to calculate the amount of the benefit cut under the WEP is arbitrary and confusing; and

WHEREAS, legislation has been introduced in the current Congress to simplify the formula for the WEP which would result in increased benefits for many of the people subject to this offset; and

WHEREAS, the recent WEP reform proposal is fully paid for, and therefore less likely to lead to mandatory social security coverage than previous initiatives; therefore be it

RESOLVED, That the IAFF reaffirms the policy adopted at the 47th and 49th IAFF Conventions which directs the IAFF to pursue legislation to eliminate or reform the WEP and GPO offsets provided that such legislation does not increase the likelihood of mandating participation in Social Security of currently non-covered public employees.

Submitted by: IAFF Executive Board

Cost Estimate: None

COMMITTEE RECOMMENDATION: Adopt

CONVENTION ACTION: Adopted

Resolution No. 38

COMMITTEE ASSIGNMENT: Legislative

Collective Bargaining: Priority Number One

WHEREAS, the ability of employees to engage in collective bargaining provides a voice in the workplace and improves standards of living for workers and their families; and

WHEREAS, workers in the private sector were guaranteed collective bargaining rights by the passage of the National Labor Relations Act (NLRA) in 1935; and

WHEREAS, fire fighters and other public employees are not covered under the National Labor Relations Act; and

WHEREAS, for over fifty years IAFF affiliates have worked to enact collective bargaining laws at the state and local level; and

WHEREAS, beginning in the late 1950s, the IAFF began advocating for a national collective bargaining law for fire fighters and introduced comprehensive legislation in the 1970s that mirrored rights afforded under the NLRA; and

WHEREAS, IAFF affiliates joined together to form the Southern Federation of Fire Fighters with the goal of generating internal and external support for enacting a national collective bargaining law; and

WHEREAS, delegates at the 42nd Biennial Convention in Detroit established collective bargaining as the IAFF's top legislative priority and created a standing committee, the Committee to Assist Non-Collective Bargaining States, to support that effort; and

WHEREAS, in 1995, the IAFF first introduced the Public Safety Employer/Employee Cooperation Act (PSEECA) which would have provided collective bargaining and organizing rights to jurisdictions without a state or local law while protecting and grandfathering existing laws; and

WHEREAS, the PSEECA was introduced in every Congress through 2010 and over the course of time the measure generated sufficient bi-partisan support with over half of Congress signing on as co-sponsors; and

WHEREAS, versions of the PSEECA passed both the House and Senate on multiple occasions; and

WHEREAS, in the 111th Congress, PSEECA was killed by a filibuster in the lame duck session; and

WHEREAS, as a result of the 2010 elections, the political dynamic changed in both Congress and State Houses across the country and attacks on unions, labor rights and collective bargaining became the rallying cry for right-wing, anti-union politicians; and

WHEREAS, with an unfavorable Congress, the IAFF pivoted and began pursuing measures, such as ballot initiatives and referenda, to expand collective bargaining; and

WHEREAS, the need still exists to ensure that every professional fire fighter is afforded collective bargaining rights and is covered under a union contract; therefore be it

RESOLVED, That the IAFF introduce federal legislation beginning in the 115th Congress to provide all professional fire fighters and professional EMS providers with collective bargaining rights without diminishing any rights currently provided by state and local jurisdictions; and be it further

RESOLVED, That the IAFF view the passage of a comprehensive national collective bargaining law as a long-range endeavor and recognizes that it may be necessary to pursue intermediate steps and legislation, included but not limited to, a fire fighter's bill of rights, political citizenship rights, private rights of action and free speech protections, to build momentum and support for ultimate success; and be it further

RESOLVED, That the IAFF continue to assist affiliates in their efforts of expanding bargaining rights at the state and local levels; and be it further

RESOLVED, That the 53rd IAFF Convention re-affirms national collective bargaining as the union's number one legislative priority.

Submitted by: Local 42, Kansas City, MO
Arkansas Professional Fire Fighters
Tennessee Professional Fire Fighters Association
Professional Fire Fighters Association of Louisiana
Local 1784, Memphis, TN
Local 140, Nashville, TN
Local 574, Savannah, GA
Local 1295, Mountain Brook, AL
Local 2866, Fayetteville, AR
Professional Fire Fighters of Massachusetts
Ohio Association of Professional Fire Fighters
Kentucky Professional Fire Fighters
Local 526, Lexington, KY
Local 3180, Clarksville, TN

Local 1619, Prince George’s County, MD
Kansas State Council of Fire Fighters
Local 64, Kansas City, KS
Local 3309, Junction City, KS
Professional Fire Fighters of South Dakota
Virginia Professional Fire Fighters
Pennsylvania Professional Fire Fighters Association
Professional Fire Fighters of Alabama
Professional Fire Fighters of Utah
Local 440, Fort Worth, TX
Local 58, Dallas, TX
Local 3133, Central Jack, MO
Local 1664, Montgomery County, MD
The Associated Fire Fighters of Illinois
Nebraska Professional Fire Fighters Association
Local 385, Omaha, NE
Missouri State Council of Fire Fighters
California Professional Firefighters
Texas State Association of Firefighters

Cost Estimate: None

COMMITTEE RECOMMENDATION: Adopt

CONVENTION ACTION: Adopted as Amended Unanimously

Resolution No. 39

COMMITTEE ASSIGNMENT: Legislative

Support of Assistance to Firefighter Grants

WHEREAS, since enactment of the FIRE Act in the 106th Congress, the Assistance to Firefighters Grants (AFG) program (also known as “FIRE grants” and “FIRE Act grants”) has provided funding for apparatus, equipment and training directly from the federal government to local fire departments; and

WHEREAS, the Staffing for Adequate Fire and Emergency Response Act—popularly called the “SAFER Act” signed into law November 24, 2003 provides funding to fire departments to hire additional fire fighters to help ensure compliance with staffing, response and operational standards established by the National Fire Protection Association (NFPA) and the Occupational Safety and Health Administration (OSHA); and

WHEREAS, in 2009 at the IAFF’s request, Congress enacted waivers to the SAFER grant program allowing communities to use the grant to retain or rehire fire fighters in order to avoid staffing reductions; and

WHEREAS, the number of AFG and SAFER grant applications significantly outpace awards made by the Federal Emergency Management Agency; and

WHEREAS, there remains a pressing need for additional federal funding to assist fire departments in obtaining apparatus, equipment and training, as well as the hiring and retention of fire fighters to continue to meet national consensus standards; and

WHEREAS, the 112th Congress enacted the Fire Grants Reauthorization Act of 2012 (P.L. 112-239), contains a sunset clause reauthorizing the AFG and SAFER grant programs only through FY2017; therefore be it

RESOLVED, That the IAFF supports reauthorization of both the SAFER and Assistance to Firefighter Grants, and supports repeal of the sunset clauses; and be it further
RESOLVED, That the IAFF pursue increased funding for SAFER and AFG.

Submitted by: IAFF Executive Board

Cost Estimate: None

COMMITTEE RECOMMENDATION: Adopt

CONVENTION ACTION: Adopted

Substitute Resolution No. 41

COMMITTEE ASSIGNMENT: Legislative

FEMA Urban Search & Rescue Funding

WHEREAS, America's National Urban Search and Rescue Response System was created in 1989 to deal with rescue operations in collapsed buildings; and

WHEREAS, a FEMA Urban Search and Rescue Task Force (US&R Task Force) is a team of individuals, primarily comprised of IAFF members who specialize in urban search and rescue, disaster recovery, as well as emergency triage and medicine; and

WHEREAS, these 28 FEMA US&R teams and their task force members are known throughout the globe as the gold standard in search, rescue, technical specialists and emergency triage at large scale man-made and natural disasters; and

WHEREAS, these teams are deployed to emergencies and disaster sites throughout the United States and the world, and

WHEREAS, these teams and associated IAFF members have in the past been deployed to such globally and nationally historic disasters such as:

- Hurricane Iniki, Kauai, Hawaii – September 11, 1992
- Northridge earthquake, Los Angeles County, California – January 17, 1994
- Oklahoma City bombing, Oklahoma City, Oklahoma – April 19, 1995
- Hurricane Opal, Fort Walton Beach, Florida – October 6, 1995
- Humberto Vidal Explosion, Rio Piedras, Puerto Rico – November 21, 1996
- Explosion of DeBruce grain elevator, Wichita, Kansas – June 8, 1998
- Izmit, Turkey earthquake – August 17, 1999
- Athens, Greece earthquake – September 7, 1999
- Hurricane Floyd – North Carolina – September 16, 1999
- Düzce, Turkey earthquake – November 12, 1999
- World Trade Center and Pentagon attacks, New York, NY, and Washington, D.C. – September 11, 2001
- 2002 Winter Olympics, Salt Lake City, Utah – February 8-24, 2002 (Task Forces acted in a supporting role)
- Hurricane Katrina – 2005
- Hurricane Ernesto – 2006
- Greensburg, Kansas tornado – 2007
- Hurricanes Ike and Gustav – 2008
- Port-au-Prince, Haiti earthquake – 2010
- Christchurch, New Zealand earthquake – 2011
- Tōhoku, Japan earthquake and tsunami – 2011;

and

WHEREAS, there are 28 US&R Task Forces in the United States, each sponsored by a local agency and supported by hundreds of IAFF union members from scores of different locals, these sponsoring agencies include:

- AZ-TF1 – Phoenix, Arizona – Phoenix Fire Department
- CA-TF1 – Los Angeles, California – Los Angeles City Fire Department
- CA-TF2 – Los Angeles County, California – Los Angeles County Fire Department
- CA-TF3 – Menlo Park, California – Menlo Park Fire Department
- CA-TF4 – Oakland, California – Oakland Fire Department
- CA-TF5 – Orange County, California – Orange County Fire Authority
- CA-TF6 – Riverside, California – Riverside Fire Department
- CA-TF7 – Sacramento, California – Sacramento Fire Department
- CA-TF8 – San Diego, California – San Diego Fire Department
- CO-TF1 – Colorado, West Metro Fire and Rescue Protection District
- FL-TF1 – Miami-Dade County, Florida – Miami-Dade Fire Rescue Department
- FL-TF2 – Miami, Florida – City of Miami Fire and Rescue Department
- IN-TF1 – Indianapolis, Indiana-Indianapolis Fire Department
- MD-TF1 – Montgomery County, Maryland – Montgomery County Fire & Rescue Service
- MA-TF1 – Beverly, Massachusetts
- MO-TF1 – Boone County, Missouri – Boone County Fire Protection District
- NE-TF1 – Lincoln, Nebraska – Lincoln Fire & Rescue Department
- NJ-TF1 – State of New Jersey Office of Emergency Management-- Lakehurst, New Jersey
- NV-TF1 – Clark County, Nevada – Clark County Fire Department
- NY-TF1 – New York City, New York – Fire Department of New York, FDNY
- OH-TF1 –Dayton, Ohio- Dayton Fire Department
- PA-TF1 – Philadelphia, Pennsylvania-Philadelphia Fire Department
- TN-TF1 – Memphis, Tennessee – City of Memphis Fire Department
- TX-TF1 – College Station, Texas – Texas Engineering Extension Service
- UT-TF1 – Salt Lake City, Utah – Unified Fire Authority
- VA-TF1 – Fairfax County, Virginia – Fairfax County Fire & Rescue Department
- VA-TF2 – Virginia Beach, Virginia – Virginia Beach Fire Department
- WA-TF1 – Washington, Pierce County Department of Emergency Management;

and

WHEREAS, it is a very labor intensive undertaking to remain in a constant state of readiness while simultaneously maintaining individual team member training requirements, fulfilling rigorous daily tool and apparatus maintenance, as well as consistently inventorying hundreds of tons of specialized equipment needed to fulfill the mission of every US&R team throughout the country; and

WHEREAS, these 28 US&R teams require annual readiness funding from the federal government in order to maintain their continual state of readiness in order to perform their duty when deployed; and

WHEREAS, this annual federal subsidy is an essential part of FEMA Task Force funding, without which national FEMA US&R teams could not possibly maintain their level of response readiness, and previous funding lapses have seriously affected the annual budget of sponsoring agencies; and

WHEREAS, individual IAFF local representatives, IAFF staff and national fire chiefs must each year sporadically request an appropriate level of funding, lobby the respective appropriations committee or react to House of Representative bills or the President's budget which may adversely impact FEMA US&R team funding, and do so without the coordinated national support of IAFF local's on

behalf of the sponsoring agencies and associated fire departments who count on this essential funding in order to maintain a high level of FEMA Task Force readiness; and

WHEREAS, on behalf of the entire membership, hundreds of IAFF officers and directors travel to Washington, D.C. to attend the annual Alfred K. Whitehead IAFF Legislative Conference and are given an updated IAFF Briefing Binder containing the most current IAFF member issues that need to be lobbied on Capitol Hill with the congressional delegations from their home states; therefore be it

RESOLVED, that the IAFF make full funding of US&R teams a priority each year, and request at least \$50 million for US&R for FY 2018; and be it further

RESOLVED, that staff actively engage IAFF Locals in lobbying for US&R funding, especially Locals that represent US&R Team members, and provide lobbying information on US&R funding at the Legislative Conference and other appropriate conferences.

Submitted by: The Legislative Committee

Cost Estimate: None

COMMITTEE RECOMMENDATION: Adopt

CONVENTION ACTION: Adopted

Resolution No. 42

COMMITTEE ASSIGNMENT: Health & Safety

Behavioral Wellness and Suicide Awareness and Prevention Task Force

WHEREAS, behavioral health programs were introduced in fire service approximately thirty years ago and most of these early efforts were to manage acute stress reactions to calls, followed by an increase of employee assistance programs to accommodate the behavioral and emotional treatment needs of fire fighters and their families; and

WHEREAS, despite the well documented need for behavioral health programs for uniformed personnel, this is often received with mixed reviews as most fire departments are lodged in small municipal or district settings lacking resources for behavioral health care and have limited service providers to care for their populations; and

WHEREAS, studies estimate up to 30% of all fire fighters suffer from Post-Traumatic Stress Disorder (PTSD); and

WHEREAS, a recent study showed that 46.8 % of fire fighters surveyed had suicide ideation, 19.2% had a plan to commit suicide, 15.5% have attempted suicide and 16.4% had non-suicidal self-injury; and

WHEREAS, the fire service, like many other areas of the workforce, is faced with members returning from serving on the front line of a war and research indicates that veterans are more than twice as likely than nonveterans to commit suicide; and

WHEREAS, the IAFF Standing Committee on Labor/Employee Assistance Programs (L/EAP) concluded that the best course of action for the IAFF to address fire fighter suicides would be to develop and implement a web based behavioral health training, referral and educational program that also addresses suicide prevention and intervention and include online training, an implementation component, a tool to evaluate local resources, testimonials from IAFF members and external links to resources; and

WHEREAS, the IAFF Division of Occupational Health, Safety and Medicine secured grant money and developed a new behavioral health program that will provide an on-line venue where fire departments can gather information on behavioral health programs and resources, web links to other

behavioral health related materials and downloads, so fire fighters will be able to capitalize on the experiences of others and contact those who are managing such programs; and

WHEREAS, the IAFF Division of Occupational Health, Safety and Medicine secured grant money and developed a new Peer Support Program is a clinician-guided, peer-driven model. Once trained, peers provide short-term crisis intervention, support, and necessary referral services. The program is not meant to replace Critical Incident Stress Management (CISM). While CISM focuses on specific incidents, Peer Support provides ongoing support to build resiliency and improve overall behavioral health before a critical incident occurs. Peers also strive to connect individuals to the professional help that they need. Peer support programs also utilize behavioral health clinicians to serve as consultants, conduct additional trainings, and encourage peers to take care of themselves so they can be a resource for others; and

WHEREAS, the IAFF Peer Support Program training curriculum is a two-day interactive course team-taught by experienced fire fighters and behavioral health clinicians. The training focuses on active listening skills, suicide awareness and prevention, crisis intervention, how to identify local resources, and how to build relationships with local behavioral health providers. Participants also learn how to build an effective peer program in their department; and

WHEREAS, the L/EAP Committee continues to identify issues important to the behavioral health and welfare of fire fighters; therefore be it

RESOLVED, That the International Association of Fire Fighters recognizes, supports and encourages the adoption of the IAFF Behavioral Wellness and Suicide Prevention Course at all departmental, local,

state, provincial, national and private training agencies; and be it further

RESOLVED, That the International Association of Fire Fighters recognizes, supports and encourages the adoption of the IAFF Peer Support Training Program at all departmental, local, state, provincial, national and private training agencies; and be it further

RESOLVED, That all affiliates support and encourage individual fire departments to hire or contract with a behavioral health specialist to coordinate and oversee the behavioral health of its uniformed personnel; and be it further

RESOLVED, That the IAFF establish a task force not to exceed 12 members, comprised of researchers, clinicians and additional subject matter experts as needed to be appointed by the General President with the advice and counsel of the Health, Safety, and Medicine Division; and be it further

RESOLVED, That the task force will collaborate with the L/EAP Committee along with the IAFF Center of Excellence for Behavioral Health Treatment and Recovery, to advise and counsel on ongoing research, data collection and dissemination of information relevant to grant funding, new technologies and the scientific body of knowledge associated with behavioral health; and be it further

RESOLVED, That the task force shall meet in person a minimum of three times prior to the 2018 IAFF Convention to develop recommendations for tool kits for affiliates to implement these critical programs; and be it further

RESOLVED, That the IAFF state through this year's convention in Las Vegas its continued commitment to this effort.

Submitted by: IAFF Executive Board

Cost Estimate: 3.5 cents (\$0.035) on September 1, 2016. This sunsets September 1, 2018.

COMMITTEE RECOMMENDATION: Adopt

CONVENTION ACTION: Adopted Unanimously

Resolution No. 43

COMMITTEE ASSIGNMENT: Health & Safety

IAFF Building Code Participation

WHEREAS, the IAFF is committed to improving the safety of our member's work environment; and

WHEREAS, the operational area of the members of the IAFF, in many cases, is located in the buildings and environment we respond and operate in, that in many cases, is under duress; and

WHEREAS, this operational area should be considered as our members' work environment and it is under constant change due to construction practices, research and techniques; and

WHEREAS, industry interests are involved in introducing new products and construction practices into the marketplace to drive sales; and

WHEREAS, products and construction practices such as tall wood buildings, foam clad vinyl siding, polyurethane foam insulation, photovoltaic systems, lithium-ion energy storage systems and more are becoming the norm; and

WHEREAS, the work environment of the members of the IAFF is designed, constructed and maintained based on building and fire codes, product-industry personal protective equipment (PPE), staffing and apparatus standards; and

WHEREAS, the IAFF has demonstrated solid success in the past with the staffing standard NFPA 1710 requiring the protection of lightweight construction in one- and two-family homes, labeling of photovoltaic systems, increased adherence of fire-proofing on steel structural members, additional stairwells in super high-rise buildings, improved performance for PPE and emergency radio operations in the current national codes and standards; therefore be it

RESOLVED, That the IAFF shall encourage and support continued participation of IAFF members in the National Fire Protection Association Codes and Standards and the International Code Council's Code Processes; and be it further

RESOLVED, That the IAFF shall continue to monitor the respective processes and notify the Membership of crucial and important voting periods.

Submitted by: IAFF Executive Board

Cost Estimate: None

COMMITTEE RECOMMENDATION: Adopt

CONVENTION ACTION: Adopted

Resolution No. 44

COMMITTEE ASSIGNMENT: Health & Safety

Continuing IAFF Support for Programs, Initiatives, and Legislation that Reduces Cancer in the Fire Service and Assists Members Fighting this Disease

WHEREAS, research demonstrates that fire fighters are routinely exposed to cancer-causing carcinogens in the performance of their duties; and

WHEREAS, there is a proven correlation between firefighting and occupational cancer through scientific studies; and

WHEREAS, there is significant scientific evidence that demonstrates fire fighters have a higher mortality rate due to cancer, which is why, since 2002, 59% of the names entered on the IAFF Fallen Fire Fighter Memorial walls were from occupational cancer; and

WHEREAS, we need to continue to gather the critical data showing the correlation so we can continue to ensure that our members have what they need to protect themselves as much as possible from the carcinogens; and

WHEREAS, the IAFF has worked with its state and provincial affiliates to advocate for the inclusion of several cancers in state and provincial occupational disease presumptive legislation; and

WHEREAS, the IAFF has assisted affiliate members who have been diagnosed with cancer, in their efforts to obtain workers compensation and/or presumptive benefits; and

WHEREAS, the IAFF works in conjunction with the Firefighter Cancer Support Network to provide informational resources and peer to peer support for those inflicted with cancer, and the IAFF provides funds, through per capita, to cancer research programs; and

WHEREAS, the IAFF is continuously raising cancer awareness to its affiliates and members through social media, the internet, magazine articles, national conferences, and the IAFF Cancer Awareness and Prevention online course; therefore be it

RESOLVED, That the IAFF and its affiliates strongly re-affirm our commitment of reducing the risk of toxic carcinogenic exposure; and be it further

RESOLVED, That the IAFF shall continue to educate, train, and heighten the awareness of the effects of the toxic and carcinogenic products of combustion to its members and the public; and be it further

RESOLVED, That the IAFF will continue to push for more scientific research into the effects of exposure to carcinogens on the job and will provide the best practices to affiliates and members to prevent unnecessary exposure to carcinogens on the fire scene and within the firehouse; and be it further

RESOLVED, That the IAFF will continue to support Federal, state and provincial legislative efforts to pass fire fighter cancer presumptive legislation and to advocate for access to suitable pre-screening assessment tools for fire fighters.

Submitted by: IAFF Executive Board

Cost Estimate: None

COMMITTEE RECOMMENDATION: Adopt as Revised

CONVENTION ACTION: Adopted as Revised and Amended

Resolution No. 45

COMMITTEE ASSIGNMENT: Health & Safety

Re-affirming the IAFF's Commitment to Mental Health Initiatives through Efforts to Expand Resources, Education and Treatment for Our Members

WHEREAS, the nature, frequency, and intensity of daily duty-related traumatic exposures have a cumulative impact on the mental health and well-being of fire fighters and emergency medical personnel; and

WHEREAS, it is estimated that, while 3.5% of the general population meet criteria for post-traumatic stress disorder (PTSD), approximately 20% of fire fighters and emergency medical personnel in the U.S. suffer from PTSD; and

WHEREAS, a recent study on career fire fighters indicated that, at some point of time throughout their career, 19% of those in the fire service made suicide plans and 15.5% attempted suicide; and

WHEREAS, the IAFF has become the leader in the fire service raising awareness of behavioral health issues through our website, social media, magazine articles, national conferences, the IAFF Behavioral Health Awareness on-line course, and through the new Peer Support Training Program; and

WHEREAS, the IAFF has been diligently working to establish protocols, procedures and appropriate treatment programs and facilities to recognize and treat post-traumatic stress among our members because of the high incidence rate in the profession; and

WHEREAS, it is the duty of every government and its fire department in which our members serve to reduce the stigma of behavioral health issues and to provide the necessary support and access to resources to assist them in their time of need; therefore be it

RESOLVED, That the IAFF shall continue to educate, train, and raise awareness among our members, fire department administrations, the public, the media and lawmakers about the effects of post-traumatic stress and occupational stress on its members and the proper ways to ensure that our members have what they need, in their time of need; and be it further

RESOLVED, That the IAFF and its affiliates strongly re-affirm our commitment to reducing the stigma of behavioral health issues, to encouraging the departments where our members work to adopt the appropriate protocols, procedures, and support programs to properly identify and treat behavioral health issues in a non-punitive manner; and be it further

RESOLVED, That the IAFF will continue to develop resources to ensure that our members receive the appropriate level of care needed in response to a post-traumatic stress designation, and we will continue to support and encourage Federal, state and provincial government to pass post-traumatic stress and occupational stress presumptive legislation to ensure that these conditions receive the recognition they deserve as a job-related health issue.

Submitted by: IAFF Executive Board

Cost Estimate: None

COMMITTEE RECOMMENDATION: Adopt as Revised

CONVENTION ACTION: Adopted as Revised and Amended

Resolution No. 46

COMMITTEE ASSIGNMENT: Health & Safety

Wildfire and WUI Research and Education Collaboration

WHEREAS, the IAFF has always been the leader in improving firefighter safety through the sponsorship and collaboration of studies and applied testing; and

WHEREAS, the Preamble to the IAFF Constitution and By-Laws states, in part “to promote as safe and healthy a working environment for fire fighters and emergency medical and rescue workers as is possible through modern technology; to promote the establishment of just and reasonable working conditions; to place the members of the Association on a higher plane of skill and efficiency...”; and

WHEREAS, since the 1970s we now burn nearly 2.5 times the number of acres across the United States, with fire departments across the country now responding to over 330,000 wildfires each year. Over 46 million homes in 70,000 communities are now located in high-risk areas, and wildfires result in an annual economic impact of over \$14 billion; and

WHEREAS, the most prominent fire agencies in the US all agree that wildland firefighting is decades behind structure and high-rise firefighting, highlighted during the first Wildfire Symposium held in Sacramento, California (2014), and echoed by representatives from CAL FIRE, the US Forest Service, and the National Institute of Standards and Technology, and the wildland taskforce of the IAFF; and

WHEREAS, the 2015 National Fire Service Research Agenda and the National Fallen Firefighters Foundation have established as a priority to conduct research on how science can improve wildland firefighting training, tactics and response to reduce fatalities, injuries and unintended outcomes, continue research on firefighter health, injury and diseases related to acute, chronic, and repeated exposures to the risks of emergency incidents and the fire service work environment. The research should encompass all disciplines including wildland and wildland-urban interface, and determine the necessary components to be included in the education process; and

WHEREAS, technology and testing methodologies have advanced which now allow more efficient and accurate testing processes for appropriate staffing levels, PPE ensembles, community protection standards, and fire fighter exposure and health/safety risks; and

WHEREAS, there is a need to create a comprehensive wildfire/WUI program that meets the diverse needs of urban and wildland fire agencies with an emphasis on research and education on health and safety, new tools, technologies, and operational strategies to meet the evolving risks and demands; and

WHEREAS, the continuation of more advanced research and hands-on studies using improved technological methodologies requires a financial commitment by the IAFF to assure it remains not only the leader in research and development but proves through such a commitment one of our highest priorities is improving the health and safety of our members; and

WHEREAS, California State University San Marcos (CSUSM) is a leader in analyzing and resolving complex problems and has taken a strong leadership role in research and education on wildfire/WUI; and

WHEREAS, WUI incidents today represent a dynamic, complex environment where wildland, structure, and vehicle fires merge, and we do not clearly understand the risks this synthesis creates nor have we trained and educated our first responders adequately; and

WHEREAS, CSUSM has responded to the needs of the wildland fire fighters, CAL FIRE, the IAFF, federal agencies, and the recommendations of the National Fire Service Research Agenda by launching a new program focused specifically on wildland/WUI firefighting and health/safety; therefore be it

RESOLVED, The IAFF work in collaboration with California State University San Marcos to further the scientifically based studies and advanced education programs for fire fighters across the United States and Canada; and be it further

RESOLVED, That the IAFF will include the mission of Wildland Urban Interface (WUI) and Wildland firefighting as integral to the IAFF focus; and be it further

RESOLVED, That the IAFF will continue to lobby at the National level agencies and organizations and any other authority to ensure that the IAFF wildfire/WUI initiatives are given proper recognition and support by our federal governments.

Submitted by: Local 2881, CAL FIRE, CA
California Professional Firefighters
Local 1014, Los Angeles County, CA
Local 112, Los Angeles City, CA
Federal Fire Fighters Joint Council
Local 1289, Modesto, CA
Local 1301, Kern County, CA
Local 1067, Riverside City, CA
Local 975, Austin, TX
Local 3523, San Luis Obispo City, CA
Local 3631, Orange County, CA
Local 798, San Francisco, CA

Local 2494, Fort McMurray, AB
British Columbia Professional Fire Fighters Association
Alberta Fire Fighters Association
Saskatchewan Professional Fire Fighters Association
Professional Fire Fighters of Massachusetts
Hawaii State Fire Fighters Association
Local 1463, Hawaii
Local 1364, Ventura County, CA
Local F33, San Diego, CA
Local 1401, Santa Rosa, CA
Local 2400, San Mateo County, CA
Washington State Council of Fire Fighters
Local 522, Sacramento, CA
Local 2086, Littleton, CO

Cost Estimate: None

COMMITTEE RECOMMENDATION: Adopt as Revised

CONVENTION ACTION: Adopted as Revised and Amended

Resolution No. 47

COMMITTEE ASSIGNMENT: Health & Safety

Radio and Cell Antennas on Fire Stations and Facilities

WHEREAS, private companies have constructed or attempted to construct cellular and radio antennas for fire and non-fire communications systems on fire stations in California where our members work and reside; and

WHEREAS, fire chiefs and elected officials do not always communicate, consult or coordinate with those labor unions protecting fire fighters and have encouraged the construction of such antennas to gain small amounts of revenue to a fire agency, despite potential health risks to fire fighters; and

WHEREAS, oftentimes legislation, ordinance or procedure may be used to circumvent environmental or notification policies and transparency of such attempts; and

WHEREAS, the health risks have been well-established in modern medical research and data, but such data and research has not been included or considered in any federal, state or local law, code or ordinance in over 20 years when determining health risk to fire fighters who may be exposed to such risks; and

WHEREAS, in addition to potential fire fighter health risks, there are adverse financial and environmental impacts to affected fire stations and surrounding communities, including, but not limited to, a decline in property values and reduction in property tax that is made available for fire and EMS services, thereby threatening the safety of the citizens who our members are sworn to protect; therefore be it

RESOLVED, That the IAFF collaborate with other stakeholders to petition the FCC to revisit the health effects ruling related to cellular and continuous-duty radio frequency exposure.

Submitted by: California Professional Firefighters

Cost Estimate: None

COMMITTEE RECOMMENDATION: Adopt

CONVENTION ACTION: Adopted

Resolution No. 48

COMMITTEE ASSIGNMENT: Health & Safety

Cancer Summit

WHEREAS, firefighting is one of the most dangerous occupations in the world; and
WHEREAS, fires release multiple toxic and carcinogenic by-products of combustion in which fire fighters are exposed to; and

WHEREAS, fire fighters are exposed to an unknown amount of cancer causing substances such as diesel exhaust, smoke, fumes, chemicals, and ultrafine particles; and

WHEREAS, these known and unknown substances can be inhaled, ingested, and absorbed dermally; and

WHEREAS, there is a proven correlation between firefighting and occupational cancer through scientific studies; and

WHEREAS, there is significant scientific evidence that demonstrates fire fighters have a higher mortality rate due to cancer; and

WHEREAS, in 2015, 62% of the names entered on the IAFF Fallen Fire Fighter Memorial walls were from occupational cancer; and

WHEREAS, there are gaps in fire fighter cancer research and direction is needed to identify the appropriate research in strengthening the correlation between firefighting and occupational cancer; therefore be it

RESOLVED, That the IAFF convene a Fire Fighter Cancer Research Summit; and be it further

RESOLVED, That the Summit invitees consist of researchers, physicians, epidemiologists, and subject matter experts in firefighting occupational cancer and fire environment exposures; and be it further

RESOLVED, That the objective of the Summit is to review the current studies and research in fire fighter exposures and its relation to occupational cancer, and to identify the research areas that are needed to strengthen the correlation between firefighting, exposures, and occupational cancer; and be it further

RESOLVED, That the needed research be prioritized and researchers identified; and be it further

RESOLVED, That the IAFF provide guidance and support to the researchers in their seeking funding to conduct the prioritized research; and be it further

RESOLVED, That the funding for the summit come out of the existing IAFF Cancer Research budget line.

Submitted by: Local 798, San Francisco, CA

Cost Estimate: None

COMMITTEE RECOMMENDATION: Adopt as Revised

CONVENTION ACTION: Adopted as Revised Unanimously

Resolution No. 49

COMMITTEE ASSIGNMENT: Health & Safety

IAFF Wildland Firefighting Safety and Response

WHEREAS, today we are experiencing a shift in our natural fire regimes due to a multitude of factors, including man-made fires and increased development in the wildland-urban interface (WUI); and

WHEREAS, due to the expansion of urban areas, many fire departments previously tasked with the primary roles of structural suppression and EMS are seeing an emerging emphasis being placed on wildland/WUI firefighting by local communities; and

WHEREAS, 33% of the population and 35% of the homes in the United States are within the Wildland Urban Interface; and

WHEREAS, little research has been done on the exposure to pollutants, particulates and carbon monoxide, and the physiological stresses such as heart rates, core body temperature and respirations placed on the fire fighter during wildland/WUI events; and

WHEREAS, according to NFPA, most fire departments say that wildland firefighting is a role their department performs; however, 60% of the departments that provide wildland firefighting services have not formally trained all of their personnel; and

WHEREAS, the IAFF is committed to improving the health and safety of our members; and

WHEREAS, the IAFF, looking into the future, has seen the need to bring the Wildland/WUI health and safety issues to the forefront and has made the commitment of adding a new Director of Wildland Firefighting Safety and Response position to the staff; and

WHEREAS, the new Director is tasked with providing guidance and subject-matter expertise, advocacy on legislative and administrative actions, assistance and analysis for research, and other programs and training to ensure our members health and safety; therefore be it

RESOLVED, That the IAFF continue to develop comprehensive strategies and programs to meet the challenges facing our members in the Wildland/WUI environment; and be it further

RESOLVED, That the IAFF continue to bring awareness of Wildland/WUI issues to our members and Federal, State and Provincial leaders.

Submitted by: IAFF Executive Board

Cost Estimate: None

COMMITTEE RECOMMENDATION: Adopt as Revised

CONVENTION ACTION: Adopted as Revised

Resolution No. 50

COMMITTEE ASSIGNMENT: Health & Safety

Wildland/WUI

WHEREAS, the number of homes being built in the wildland and WUI environments are increasing at a staggering rate across North America. In some areas, up to 35% of new homes are being built in areas in which a wildfire will expose both homes and IAFF fire fighters to wildland and WUI fires; and

WHEREAS, IAFF fire fighters are ever increasingly being tasked to respond to wildfires, Wildland Urban Interface (WUI) fires, and wildfire initiated conflagrations across the United States and Canada. Very little research has been done on the effectiveness of current response policies and training of structural fire fighters operating in this environment. Standardization of training and response best practices need to be developed and implemented to ensure safer operating practices; and

WHEREAS, little research has been done on the exposure of wildfire, WUI, and wildfire-initiated conflagrations on fire fighters. Exposures from smoke, heat stress, psychological impacts as well as carcinogens from multiple exposure routes need to be researched. Wildland fire fighters are not equipped with SCBAs to prevent smoke exposures in the WUI environment; and

WHEREAS, since 1985, the number of large wildfires in North America has increased fourfold relative to the previous 15 years. Multiple environmental factors have created a situation in which fires

are not only becoming more frequent, but the intensities of these fires continues to increase. Each of the past 10 years have seen records set for both the frequency of wildfires and the intensity of wildfires. Traditional wildfire “seasons” are no longer the norm, we now see wildfires throughout the year in many parts of North America; and

WHEREAS, wildfires in North America today are more likely to involve structures with the continued development into the wildland environment. IAFF fire fighters traditionally operating as strictly structural fire fighters are now being tasked with protecting these homes and their occupants during wildfires; and

WHEREAS, in many parts of North America, 80% of wildfires are within 2 miles of communities that IAFF fire fighters protect; and

WHEREAS, the NWCG wildland firefighting training programs, including the crosswalk or gap classes, do not adequately relate to the structural firefighting rank system, nor do these programs address the inherent capabilities of IAFF structural fire fighters already possessed for WUI fires. The NWCG programs do not address urban conflagration fires which are becoming more and more prevalent with climate change; and

WHEREAS, the IAFF is committed to ensuring the safety and proper training of its members as a priority; therefore be it

RESOLVED, That the IAFF will include the mission of Wildland Urban Interface (WUI) and wildland firefighting as integral to the IAFF collective firefighting mission and consistent with the IAFF direction of the all-hazard structural fire fighter concept; and be it further

RESOLVED, To better assist with the growing national wildfire problem, the IAFF will develop and work to implement a federally-accepted reimbursement process which would allow properly trained all-hazard structural fire fighters to respond, upon request, nationally to major WUI/wildfire events and have their respective jurisdiction reimbursed for the cost; and be it further

RESOLVED, That the IAFF will develop an IAFF nationally recognized wildfire firefighting training program which will identify critical wildland firefighting skills that structural fire fighters need to be safe and effective in two situations: when making an initial attack on a WUI/wildland fire in their jurisdiction, and when working with state/provincial and federal wildland fire fighter agencies; and be it further

RESOLVED, That the IAFF training program will be position based and will rightly provide training credit for the comprehensive skill sets and the experience of structural fire fighters that live within all fire fighter ranks; and be it further

RESOLVED, That the IAFF training program will be designed for and by all-hazard structural fire fighters so to reduce, as much as possible, the redundancy of effort it takes to obtain the training, education and certification necessary to perform wildfire firefighting operations; and be it further

RESOLVED, That the IAFF lobby the National Wildland Coordinating Group (NWCG) and any other authority needed to ensure that the IAFF WUI/wildfire firefighting training program is recognized as equaling the NWCG standards; and be it further

RESOLVED, That the IAFF use current grant funding for the development and implementation for the training program; and be it further

RESOLVED, That one and a half cents per capita, will be allocated for the administration of the IAFF WUI/wildland firefighting training program beginning October 1, 2016.

Submitted by: Local 975, Austin, TX
Montana State Council of Professional Firefighters
Local 3082, Round Rock, TX
Local 624, San Antonio, TX
Local 2881, CAL FIRE, CA
South Carolina Professional Fire Fighters Association

Florida Professional Fire Fighters
Local 157, Oklahoma City, OK
Local 4848, Travis County District 4, TX
Washington State Council of Fire Fighters
Local 341, Houston, TX
South Carolina Professional Firefighters Association
Professional Fire Fighters of Massachusetts
Alberta Fire Fighters Association
Professional Fire Fighters of Oklahoma

Cost Estimate: 1 ½ cents

COMMITTEE RECOMMENDATION: Adopt as Revised

CONVENTION ACTION: Adopted as Revised and Amended Unanimously

Resolution No. 51

COMMITTEE ASSIGNMENT: Health & Safety

NFPA Standards Representatives

WHEREAS, NFPA and its established Standards Committee should represent the views and needs of professional fire fighters; and

WHEREAS, NFPA Standards are nationally recognized and widely accepted in the fire service; and

WHEREAS, members are appointed by the General President to represent the IAFF in the development and implementation of comprehensive deployment and staffing standards for professional fire fighters, as well as standards development for protective clothing and equipment, qualification and certification, and safety and health through the National Fire Protection Association, the Canadian Standards Board and the International Standards Organization; and

WHEREAS, members serving in this capacity do not receive a service fee; and

WHEREAS, many of the fire service codes and standards overlap; and

WHEREAS, there is great value in bringing all these representatives together for an annual meeting to coordinate our efforts to protect our members; therefore be it

RESOLVED, That per capita be earmarked for the IAFF Standards Representatives to attend the annual Standards Representatives Summit, and for the IAFF Standards Representatives to receive a service fee while attending their assigned committee meetings, while attending the annual Standards Representatives Summit, and while attending other meetings deemed essential by the General President.

Submitted by: Local 2665, Eastern Missouri, MO

Local 718, Boston, MA

Local 535, Timmins, ON

Cost Estimate: 2½ cents

COMMITTEE RECOMMENDATION: Adopt

CONVENTION ACTION: Adopted Unanimously

CREDENTIALS COMMITTEE REPORT

Terry Chesney, Chair

Stacy Birdwell, Vice Chair

First Report – Vice Chair Birdwell

Mr. Birdwell, on behalf of the credentials committee, moved acceptance of the credentials executed by the committee and the seating of those delegates as members of this 52ND International Association of Fire Fighter convention. Adopted

Final Report – Chair Chesney

The Credentials Committee completed registration at 5:00 PM, July 23, pursuant to the IAFF Constitution and By-Laws. The final figures as of 5:00 p.m. on the attendance at this Convention have now been verified. The figures are as follows:

Delegates at Large:		32
Principal Officers	2	
District Vice Presidents	15	
Emeriti Officers	12	
Trustees	3	
Delegates		1824
Alternates		<u>748</u>
Total		2604

There were also 745 guests.

In addition, there have been some approved delegates this morning, and when those people have presented themselves at the credentials office, they will be seated as well, and those numbers will be added to these totals.

Chair Chesney, on behalf of the Credentials Committee, moved the acceptance of the final report of the credentials executed by the committee and the seating of those delegates as member of this 53rd International Association of Fire Fighters convention. Adopted.

RULES OF ORDER COMMITTEE REPORT

Danny Todd, Chair

Vice President Todd, Committee Chair, reported the Rules of Order Committee met on Sunday, August 14, 2016 and adopted the Rules of the 53rd Convention.

Rule No. 1: The business session of the Convention, with the exceptions hereafter noted, shall be as follows: The Convention shall be called to order on Monday at 2:00 p.m. and remain in session until 5:00 p.m., unless otherwise provided by the body. On Tuesday and Wednesday the business sessions of the Convention shall begin at 8:30 a.m., and shall remain in session until 1:30 p.m., unless otherwise provided by the body. On Thursday and Friday, the business session will begin at 8:30 a.m. and remain in session until adjournment. The General President may decide to recess prior to the scheduled time in light of the workload to be accomplished. If it becomes necessary, evening sessions may be held.

Rule No. 2: The following order of business shall govern the Convention proceedings:

- a. Report of the Committee on Credentials.
- b. Report of the Convention Rules of Order.
- c. Adoption of minutes of the previous Convention.
- d. Roll Call of Officers.
- e. Reports of Convention Committees as available.
- f. Nomination and election of officers as provided in these Rules.
- g. Adjournment.

All per capita resolutions will be addressed as the first order of business on Tuesday morning pursuant to Resolution 65 adopted at the 1998 Convention.

Article XX, Section 2, of the IAFF Constitution and By-Laws provides that a time should be specified for consideration of any proposed censure resolutions. Accordingly, Resolution Nos. 20, 21, 22, 23, 24, 25, 26 and 27 that are proposed censure resolutions will be considered by the body on Wednesday as the last scheduled resolutions prior to the close of business.

The regular order of business may be suspended at any time by two-thirds (2/3) majority vote at any session of the Convention. The General President may, from time to time, interrupt the order of business to present special guests to the Convention.

Political and other informational material may be distributed to the tables in the Convention meeting hall but only with the prior permission of the Master Sergeant-at-Arms.

Rule No. 3: The Credentials Committee shall issue to each delegate, entitled to be seated, a delegate identification badge to be shown on entering the Convention hall. On each identification badge will be printed the name of the delegate and the number of the local union or other subordinate affiliate that the delegate represents.

No credential shall be registered by the Credentials Committee after 5 p.m. on the first day of the Convention unless the delegates, by a three-quarters (3/4) majority vote, have approved the seating of a late-arriving delegate.

The substitution of registered alternates for registered delegates will be handled by the Credentials Committee and will be reported by the Credentials Committee once at the start of each session of the Convention and not otherwise during the Convention meeting.

Alternates may be seated in the absence of delegates upon presentation of credentials meeting the requirements as set forth in Article IV, Section 5, of the IAFF Constitution and By-Laws. The alternate who is to take a delegate's place shall submit to the Credentials Committee their alternate identification badge and the identification badge of the delegate whose place they are to take. The Credentials Committee, upon receipt of these identification badges, shall issue to the alternate a delegate's identification badge. In the event that the original delegate returns to the Convention and is again to be seated as a delegate, the alternate (now seated as a delegate) shall submit to the Credentials Committee the delegate's identification badge and shall receive the alternate's identification badge in return. The returning delegate shall receive the delegate's identification badge.

The Credentials Committee shall make its report to the Convention on Tuesday, August 16, except those reports on the seating of alternates for delegates shall be in order for the duration of the Convention.

Rule No. 4: Alternates, invited guests and invited visitors, except members of the IAFF staff, fraternal delegates and members of the press authorized by the International General President, will not be permitted to occupy the area provided for the seating of delegates but will be seated in a separate area.

Rule No. 5: Before there can be debate on a resolution, the Convention Committee to which that resolution has been referred, shall have the right to report on the resolution and to give the reasons for the Committee's recommendations. Only after the Committee has moved consideration of the resolution can general debate on the resolution proceed.

Rule No. 6: A motion from the floor shall be entertained by the Convention Chair after a delegate, who has been recognized to speak, states their name and the affiliated local union or subordinate organization they represent. The motion must be in order and a second recognized by the Convention Chair prior to debate.

All motions that affect the policy, operation, structure or the Constitution and By-Laws of the International Association of Fire Fighters, other than priority motions that are germane to resolutions that are properly before the Convention, must comply with the provisions of Article XX, Section 2, of the Constitution and By-Laws.

Rule No. 7: A motion to amend a motion or a motion to amend a proposed amendment to a motion shall be in order, but no motion to amend a proposed amendment to a proposed amendment shall be permitted.

Whenever an amendment is offered from the floor, which would substantially modify any resolution, proposed constitutional amendment, or Committee's revision of same pending before the Convention, such floor amendment shall be referred to the appropriate Committee for consideration and recommendation prior to action by the delegates thereon. However, immediate consideration by the Convention may be in order by majority vote.

A motion seeking reconsideration of a resolution or a motion that has already been considered will be in order only if it is made on the same day that consideration was first given to the underlying matter.

Rule No. 8: When delegates desire to speak on a debatable motion, they shall proceed to the appropriate nearest microphone and after being recognized by the Convention Chair, they shall identify themselves by name and the affiliated local union or subordinate organization they represent.

If delegates wish to rise to a point of order, or ask a question relating to pending business, they will rise in place and seek to attract the attention of the Convention Chair. Upon being recognized, they will proceed to the nearest microphone, state their name, the organization that they represent and raise the point of order or ask their question.

A motion to stop debate shall not be entertained, nor considered in order, until three delegates desiring to speak have spoken for and three delegates desiring to speak have spoken against the pending motion or resolution. A motion to stop debate can only be adopted by two-thirds (2/3) majority vote.

Rule No. 9: A delegate shall not speak more than once or longer than three minutes on any motion or resolution before the Convention, except the maker or sponsor of a pending motion or resolution shall have the privilege of opening debate and shall also be allowed to speak again before debate is closed. If a delegate who is recognized wishes to make a motion, it must be done at the beginning of the delegate's remarks, and the balance of the allotted three minutes shall be available to speak to such a motion.

Rule No. 10: No delegate shall interrupt another in their remarks except for a point of order and then only if the point is urgent. A point of order must be raised immediately when the point occurs or else it will be untimely and considered out of order. The delegate calling for the point of order shall definitively state the point and the Convention Chair shall decide the question of the point of order without debate. Once a point of order has been decided, the same point cannot be made again during the Convention.

A point of personal privilege that is not of an urgent nature (such as announcements and comments involving good and welfare) may be made only during the first one-half hour period of the business sessions on Tuesday, Wednesday, Thursday and Friday. A point of personal privilege that is of an urgent nature may be made at any time.

A delegate rising on a point of information will be limited to asking a question of the Convention Chair, Committee Chair, the General President, or the General Secretary-Treasurer. As soon as the question is answered, the body will resume the regular order of business.

Rule No. 11: If a delegate is called to order while speaking, that delegate shall step away from the floor microphone until the question of order is decided. Once the question of order is decided and the delegate is in order, that delegate may proceed following recognition by the Convention Chair.

The General President shall appoint Sergeants-at-Arms to maintain order and to perform such other duties as the Convention Chair may assign.

Rule No. 12: The manner of reporting by Committees shall be as follows:

- a. If the Committee is in favor of the resolution as submitted, the reporting member, after summarizing the resolution, giving the Committee's recommendation, and the reasons for its recommendation, shall state, "On behalf of the Committee, I move adoption of the resolution."
- b. If the Committee is opposed to the resolution as submitted, the reporting member, after summarizing the resolution, giving the Committee's recommendation and the reasons for its recommendation, shall state, "On behalf of the Committee, I move rejection of the resolution. An 'aye' vote will be in favor of rejection of the resolution."
- c. If the Committee makes revisions, modifications, or other changes in the resolution as submitted, the reporting member, after summarizing the resolution, giving the Committee's recommendation and the reasons for its recommendation, shall state, "On behalf of the Committee, I move adoption of the resolution as revised. An 'aye' vote will be in favor of the adoption of the resolution as revised by the Committee."
- d. If the Committee offers a substitute resolution as an amendment in the place of the resolution or resolutions as submitted, the reporting member, after summarizing the resolution, giving the

Committee's recommendation and the reasons for its recommendation, shall state, "On behalf of the Committee, I move adoption of the substitute resolution."

- e. If a Committee has had referred to it more than one resolution dealing with the same subject matter, the Committee shall consider such resolutions jointly and may dispose of all such resolutions through the recommendation of a single resolution or a substitute resolution. In reporting to the Convention, the Committee shall inform the delegates that in acting on the resolution before it the Convention will be disposing of Resolution No. ____, and ____, that cover the same subject matter.
- f. A Committee's motion to reject a resolution can not be amended. If the delegates defeat a Committee's motion to reject a resolution, then the resolution in its original form will be before the delegates for consideration. If the delegates defeat a motion to adopt a resolution or defeat a motion to adopt a resolution as revised by the Committee, then no further action is needed on that resolution and the body can proceed to the next item of business.
- g. If the sponsor of a resolution informs a Committee, in writing, that the sponsor wishes to withdraw a resolution, the Committee shall inform the delegates that the sponsor has withdrawn the resolution and no action will be taken on the resolution.

Rule No. 13: The manner of voting shall initially be by a show of hands. If the Convention Chair is in doubt or upon request of a delegate after the initial vote, the Convention Chair shall call for a standing vote.

A motion for a roll call vote must be made immediately after a standing vote on a motion or a resolution and before any other item of business is taken up by the delegates, or else it will be considered untimely and out of order. A motion for roll call vote will only be in order after a standing vote is conducted. A roll call vote shall be ordered if the motion is supported by 30 percent of the delegates present and voting, and upon such roll call, each local union shall be entitled to the number of votes set forth in the General Secretary-Treasurer's list.

The roll call shall be conducted as follows:

- a. The roll call will proceed by District, starting with the lowest numbered local through the highest numbered local, followed by the appropriate state and provincial officers and District Vice President. The delegates-at-large will also vote.
- b. The roll will be called by Districts from a preassigned microphone.
- c. The order of Districts shall be determined by lottery and announced by the General Secretary-Treasurer prior to the roll call.
- d. Prior to the call of the roll, there shall be a 10-minute recess. Starting at the five-minute mark and then every one minute thereafter, the Master Sergeant-at-Arms shall announce "roll call in ...minutes."
- e. Upon commencement of the roll call vote, the doors shall be tiled and no delegates, alternates or guests will be allowed to enter the Convention, and if anyone leaves they shall not be permitted to re-enter until the roll call vote is completed.

- f. As each local, state or provincial association is called in its appropriate district, the chair or representative of the delegation of that local, state or provincial association shall respond with the delegation's vote. If the Chair of the delegation should leave the Convention and there is no Vice Chair, the remainder of that delegation shall elect a new Chair from among themselves, except that in all such cases where the local union or affiliated organization's by-laws or rules conflict, they shall prevail. The total votes that a local union is entitled may be cast by bloc through the Chair of the delegation or the votes may be cast separately by delegates when one or more delegates request that the delegation be polled. Where votes are unevenly divided in a poll of a delegation, the Chair of the delegation will cast the odd votes.
- g. Only the delegate elected to carry a local's proxy votes shall be permitted to cast those proxy votes on the call of the roll.

When a roll call is ordered, no recess shall take place until the results of the vote have been announced.

A report will be given to the delegates regarding the candidate cities for the Convention Site City to be selected for the 2020 Convention. Each candidate City will be permitted ten (10) minutes to make a presentation to the Convention delegates. Consistent with Article IV Section 1 of the IAFF Constitution and By-Laws, the delegates shall vote by a standing count for their preference among **the** candidates for the Convention Site City; provided, however, that each delegate can only vote once.

Rule No. 14: Nominations and elections of all officers of the International Association of Fire Fighters shall be conducted pursuant to the rules prescribed by the Elections Committee and under its direction. Nominations for the Office of Trustee, General Secretary-Treasurer and General President shall be a special order of business on Wednesday, August 17, 2016.

Nominations for the Office of Vice President shall take place at separate caucuses of the sixteen districts immediately following completion of the nominations of the General President in accordance with the procedures announced by the Chair of the Elections Committee. The Convention will be reconvened 45 minutes after the recess of these caucuses.

For those local affiliates that intend to vote by bloc, the authorization form with the signatures of all members of the delegation must be submitted to the Elections Committee by 5:00 p.m. on Wednesday, August 17. No voting by bloc will be permitted if the fully signed authorization form is not submitted by this time.

Elections of all officers shall begin at 7 a.m. and continue until 10:30 a.m. on Thursday, August 18. If runoff elections are necessary, the time and manner in which the runoff elections are to be conducted will be determined by the Elections Committee and announced to the Convention prior to the balloting. Runoff elections shall be completed on Thursday, August 18, if possible. In the event that there is only one candidate for office, balloting shall not take place and the candidate thus nominated shall be declared elected.

Rule No. 15: Committees shall not meet when the Convention is in session except with the permission of the General President.

Rule No. 16: A majority must be present in Committee meetings to constitute a quorum of the Committee.

Rule No. 17: Under the International Constitution and By-Laws, all proposed amendments to the Constitution and By-Laws or other resolutions must have been received by the General Secretary-Treasurer at least fifty (50) days immediately preceding the opening of this Convention. (Censure resolutions must be received at least sixty (60) days prior to the opening of convention.) The only exception to this requirement is that a late resolution may be introduced and received with unanimous consent of the Convention delegates in an actual emergency situation. Such emergency must have occurred in the fifty (50)-day period immediately preceding the Convention up to and including the days during which the Convention is in session and must be manifestly of such a nature as to require the late submission of a resolution.

Rule No. 18: Any question of parliamentary procedure not covered by these Convention Rules of Order shall be decided by Robert's Rules of Order (2nd Revised Edition, Mary A. DeVries) unless otherwise provided for in the International Constitution and By-Laws.

Rule No. 19: Officers, delegates and alternates shall at all times conduct themselves with dignity and decorum and in such a manner that the business of the Convention may proceed efficiently and orderly, and so that the rights of others shall be respected. Comments that defame, slander or personally attack another union sister or brother are not permitted and shall be considered out of order. The minority shall have the right to be heard and the majority (or supermajority, as appropriate under the rules) on any matter shall prevail.

Rule No. 20: Any of these rules may be amended by two-thirds (2/3) majority vote of the delegates present and voting except for Constitutional provisions.

Rule No. 21: Any of these rules may be suspended by two-thirds (2/3) majority vote of the delegates present and voting except for Constitutional provisions.

CONVENTION SITE SELECTION

Pursuant to Article IV, Section 1, Time and Place, the IAFF Executive Board shall provide the delegates assembled at convention a list of all the cities that meet the criteria for selection as the Convention Site City. The delegates at convention shall vote by standing count for their preference.

Two locals bid on the 2020 Convention and gave presentations:

- Local 2117, Reedy Creek, FL
- Local 145, San Diego, CA

The delegates voted, by standing count, that Local 2117 Reedy Creek be the location for the 2020 IAFF Convention.

COMMITTEE REPORTS, MOTIONS ADOPTED, RECOMMENDATIONS, AND OTHER ACTIONS THAT TRANSPIRED AT CONVENTION

RECORD OF PROCEEDINGS

The following is a record of the agenda, motions, actions and decisions made at General Sessions of the 53rd Convention and includes abstracts of speeches, reports and resolutions in order to produce a concise summary. The entirety of proceedings has been recorded.

53RD IAFF Convention GENERAL SESSION – Monday, August 15, 2016, Commences at 2:10 p.m.

WELCOME TO CONVENTION

Jim Lee, Chief of Staff to the General President welcomed delegates to the first business session of the 53rd Convention. Mr. Lee introduced the Senior IAFF Staff of the General President. General Secretary-Treasurer Miller and his staff were recognized; the District Vice Presidents and Legal Staff introduced; as well as the Convention Recorder and Sergeant at Arms.

CALL TO ORDER

IAFF General President Harold A. Schaitberger called the convention to order at 2:12 p.m.

President Schaitberger delivered his state of the union address, emphasizing the convention theme of Strength * Solidarity * Success.

The General President announced that the IAFF Executive Board chose not to support either candidate running for U.S. president. This decision reflects the deep division of political opinions he heard from members across the country. Rationale: solidarity made the union strong and must be maintained.

WELCOME TO NEVADA

General President Schaitberger introduced Nevada State Assemblywoman, District 42, Irene Bustamonte-Adams as a good friend of Nevada's IAFF members. The Assemblywoman welcomed the IAFF Convention and presented a proclamation of gratitude to professional fire fighters and paramedics from the Nevada State Legislature.

RULES OF ORDER COMMITTEE REPORT

Danny L. Todd, Chair, thanked his committee for their work, announced the time of each business session, and highlighted rules regarding resolutions and elections.

MOTION TO DISPENSE WITH READING OF MEETING RULES

James E. Mitchell, Tennessee Professional Fire Fighters Association, moved to dispense with the reading of the convention rules. Motion seconded. General President Schaitberger put the motion to vote and, without debate, the motion was adopted.

MOTION TO ADOPT RULES OF ORDER

On behalf of the Rules of Order Committee, Chair Todd moved to adopt the convention rules. General President Schaitberger put the motion and, without debate, the motion was adopted. The General President continued to process all motions and resolutions.

MOTION TO ADOPT MINUTES OF 2014 IAFF CONVENTION

General Secretary-Treasurer Thomas H. Miller moved the adoption of minutes of the 2014 52nd IAFF Convention. The motion was seconded, no corrections were offered, and the motion was adopted.

ROLL CALLS

General Secretary-Treasurer Miller called the Roll of Officers, reporting that all officers were present or excused as noted. Secretary-Treasurer Miller called the Roll of Emeriti.

PRESENTATION BY NATIONWIDE RETIREMENT PLANS

General President Schaitberger presented a video about the IAFF Charitable Foundation. The General President introduced John Carter, President of Nationwide Retirement Plans, and Rob Bilo, Associate Vice President. The gentlemen presented a \$100,000 donation from the Nationwide Foundation to the IAFF Charitable Foundation. Mr. Carter spoke of the long-term relationship with IAFF and said Nationwide is very proud to be a partner. He presented a second check for \$100,000 to sponsor the 53rd convention. General President Schaitberger expressed gratitude for the services and resources provided to IAFF and appreciation of the partnership.

INFORMATION: CONVENTION ELECTRONICS

The General President introduced Jeff Zack, Assistant to the General President for Media, Communications and Information Technology. Mr. Zack spoke about convention electronics. He demonstrated the video display used to handle resolutions.

General President Schaitberger added that resolutions would be processed in order of priority rather than numerical order.

INTRODUCTION AND SPEECH OF MDA AMBASSADOR

General President Schaitberger presented a video and introduced MDA (Muscular Dystrophy Association) National Ambassador Joe Akmakjian. Impressed by the generosity, commitment and loyalty of IAFF, Mr. Akmakjian said, "I'm grateful to President Schaitberger and all of you for always answering the call." General President Schaitberger responded, "IAFF is committed to the partnership with MDA and you are an inspiration to us all."

A POINT OF PERSONAL PRIVILEGE

The General President recognized Verdine P. Day, Local 0344 Detroit MI, for a Point of Personal Privilege. Sister Day reported that the Detroit Mayor had asked Fire Fighters to stop collecting PPA. General President Schaitberger deferred the discussion to later in the agenda.

POLICY COMMITTEE REPORT

President Schaitberger introduced Policy Committee Chair James T. Ferguson, IAFF District Vice President for the 10th District, who introduced Vice Chair Paul L. Hufnagel, District Vice President for the 8th District. Chair Ferguson noted that the committee of 16 members reviewed and debated each proposal before making its recommendations. One by one, he introduced each resolution, Vice Chair Hufnagel read the resolving clauses, and Chair Ferguson stated the Committee's recommendation.

MOTIONS TO ADOPT POLICY RESOLUTIONS

Resolution No. 7, Policy: IAFF ALTS (Annual Leadership and Training Summit) Conference Hotels. Resolved, that the IAFF ALTS Summit will follow all of the rules set forth in Resolution 78 adopted at the IAFF Convention in 2000. On recommendation of the Policy Committee, Chair Ferguson moved adoption of Resolution No. 7. General President Schaitberger put the question. Adoption of resolutions requires a majority vote of delegates. Without debate, Resolution No. 7 was adopted.

Resolution No. 12, Policy: IAFF Advocacy and Support for the National Fire Operations Reporting System (NFORS). On recommendation of the Policy Committee, Chair Ferguson moved adoption of resolution No. 12. Without debate, resolution No. 12 was adopted.

Resolution No. 13, Policy: Development of the FireCares (Community Assessment Response Evaluation System) Project to include Canada. On recommendation of the Policy Committee, Chair Ferguson moved adoption of resolution No. 13. Fred LeBlanc, District Vice President for District 13, spoke in support of the resolution, remarking that fire doesn't stop at the border. Without further debate, Resolution No. 13 was adopted.

Resolution No. 16, Policy: Promoting NEPA 1917 as the Automotive Ambulance Design, Performance, and Testing Standard. On recommendation of the Policy Committee, Chair Ferguson moved adoption of Resolution No. 16.

Questions were raised by Robert B. McCarthy, Professional Fire Fighters of MA; Ray R. Rahne, District Vice President for District 9; and Greg B. Markley, Washington State Council of Fire Fighters. President Schaitberger asked Lori Moore-Merrell, Assistant to the General President for Member Services, Technical Assistance and Information Resources, to answer questions. There being no further discussion, General President Schaitberger put the question and Resolution No. 16 was adopted.

Resolution No. 11, Policy: Expand Elected Human Relations Committee. Chair Ferguson moved adoption of Resolution No. 11. The balance and designation of the minority members was debated with a substitute and several amendments being offered and withdrawn.

Barry Stafford, Local 718 Boston MA, moved to include "Disabled/handicapped members." Thomas H. Malone, Jr., Local 1784 Memphis TN, spoke in support; the amendment was adopted. John S. Stribula, Local 302 Allentown PA, raised a point of order which the General President answered. George Davis, III, Local 334 Lima OH, had a question. David E. Lang, Jr., Professional Fire Fighters of New Hampshire, and Michael C. Laureto, Local 0506 Berwyn IL, both questioned the specification of LGBT members and, with Louie A. Wright, Local 0042 Kansas City MO, suggested alternate language.

President Schaitberger put the resulting amendment to a vote and the motion was rejected. Human Relations Committee Member Nicholas G. Felton, Jr., Local 0632 New Orleans LA, said it was important to expand the committee membership. A point of order interrupted; the Brother inquired whether the resolution under consideration should be sent back to the originating committee. It was then moved and seconded to refer pending Resolution No. 11 back to the Human Relations Committee for revision. Previous question was called to vote immediately on the pending questions. The motion to call the question was adopted by a two-thirds vote. The General President put the motion to refer Resolution No. 11 back to committee for revision; the motion was adopted.

LEGISLATIVE COMMITTEE REPORT

General President Schaitberger introduced James B. Johnson, Chair of the Legislative Committee and Vice President of the 16th District.

MOTIONS TO ADOPT LEGISLATIVE RESOLUTIONS

Resolution No. 38, Legislative: Collective Bargaining: Priority Number One. On recommendation of the Committee, Chair Johnson moved the adoption of Resolution No. 38. The resolution was sponsored by 33 IAFF Local affiliates.

Vice Chair Thomas A. Thornberg spoke about bargaining rights. Danny L. Todd, District 14 Vice President, said, "IAAF has been working to pass this for 30 years." Timothy J. Dupin, Local 42 Kansas City MO, spoke in support as a sponsor as did Thomas H. Malone, Jr., Local 1784 Memphis TN. Ryan DeGruy, Local 4658 Professional Fire Fighters, Paramedics and EMT's of Charles County MD, spoke in support.

Edward Jaros, Jr., Arkansas Professional Fire Fighters, moved to amend the resolution by inserting "*and professional EMS providers*" in Line 61, between the words "*fire fighters*" and "*with.*" Motion seconded and without further discussion, the amendment was adopted. Thomas Brewer, Professional Fire Fighters and Paramedics of North Carolina, spoke in support. There being no further discussion, amended Resolution No. 38 was adopted unanimously.

Resolution No. 37, Legislative: Social Security Offsets. On behalf of the Committee, Vice Chair Jay T. Colbert moved to adopt Resolution No. 37. There was no discussion and the motion to adopt Resolution No. 37 was approved unanimously.

CONVENTION SPONSORS ACKNOWLEDGED

General President Schaitberger thanked the sponsors of the 53rd convention for their generous support. The General President said each sponsor offers benefits and opportunities specific to our unique membership and he encouraged delegates to learn more about the customized products and services. Platinum Sponsors: IAFF Financial Corporation and Nationwide.

ANNOUNCEMENTS

Patrick Devaney, Associated Fire Fighters of Illinois, announced a reception after the meeting.

The General President announced that the Tuesday General Session begins at 8:30 a.m.

RECESS

General President Schaitberger recessed the first business session at 5:30 p.m.

IAFF 53RD CONVENTION GENERAL SESSION - TUESDAY August 16, 2016, Commences at 8:30 AM

CALL TO ORDER

General President Harold A. Schaitberger called the Second Business Session to order at 8:38 a.m. and introduced Michael Courtney, Clark County Fire Engineer, Local 1908 Clark County NV. Michael I. Courtney gave the invocation.

POINTS OF PERSONAL PRIVILEGE

General President Schaitberger opened the floor for 30 minutes to Points of Personal Privilege. He recognized members and assigned the floor by their order in line at the microphones. Each request for a personal privilege to speak was approved by unanimous consent.

Frank Ramagnano, Local 3888 Toronto Professional Fire Fighters ON, requested a Point of Personal Privilege. "I speak for a member of 35 years who has provided 25 years of sound advice and leadership. Six members of the Executive Board are standing with me to show their respect to Dave Holwell."

Charles Rick Hoffman, Local 0734 Baltimore MA, spoke of William Taylor in the hospital and asked that he be kept in our thoughts.

Richard F. Paris, Local 0718 Boston MA, said thanks to PFFM President Edward Kelly and Vice President Jay Colbert for guidance when a Brother and good friend passed away. "Thanks to everyone who came, and to the IAFF staff for their assistance."

John W. Meckley, President, Local 0049 Bloomington, IL, said thank you to the Phoenix and Mesa Firefighters who gave respect and service to a fallen Brother.

Michael W. McNamara, Local 1271 Surrey BC, said, "We lost our Brother Raymond to cancer, diagnosed last summer." His last wish, to go to a ball game, was granted.

Kenneth Shawver, Local 0267 Lorain OH, said, "Thank you to General President Schaitberger and his staff for assistance."

Verdine P. Day, Local 344 Detroit MI, thanked General Secretary Miller for his service and wished him a long and healthy retirement.

Stephen Preston Hill, Professional Fire Fighters of Georgia, thanked several people who came to Georgia and helped establish the union. "We are grateful that Resolution #38 passed."

Brian A. Gatley, Local 1723 Norwich Township OH, said, "We have a Brother who recently took a disability retirement and will received no pay for a couple of months. On behalf of our Brother we are taking a collection."

Nick Waddington, Local 2494 Ft McMurray AB, spoke of May 2016 when a massive wildfire struck Alberta destroying residential neighborhoods and businesses, and led to the evacuation of 90,000 people from Ft. McMurray and surrounding areas. "Thank you to all, the locals and district leaders; we owe you a huge debt for saving our city and never letting us feel alone."

Charles P. Martinez, Jr., F0116 Vandenberg Professional Fire Fighters CA, acknowledged two valuable leaders, the retiring VPFF President and Vice-President, who served for 10 years.

Michael J. Bilski, Jr., Local 104 Wilkes Barre PA, said "Thank you to Ronald Benedict, IAFF Grants Coordinator, for guidance."

Alan J. Arrollado, Local 0145 San Diego CA, said San Diego is challenging Florida to be picked as the host of the IAFF 2020 convention. He invited everyone to the hospitality suite from 5 to 7 PM.

Robert Steven Beattie, 2983 North Plainfield PFSOA NJ, said thank you to Local 2958 and Local 2983 and many others who participated in the St. Baldrick's Foundation shaved heads fundraiser. Firefighters raised \$107,000 this year for pediatric cancer research.

Eric L. Jenkins, Local 0428 Harrisburg PA, asked for recognition of a man who passed a few months ago. "Tom Jennings served the union for 50 years. He defended us in court, in arbitration and negotiations."

David Prietto, President, Local 2342 Hemet CA, said loans from the Riverside, Corona, Murietta, and Ontario locals - and more - were used to fight unfair actions of the city. "Thank you for supporting us. Hemet will keep the fire department open."

Colin D. Flanigan, Vice President, Local 2068 Fairfax County Professional Fire Fighters and Paramedics VA, said thank you to John Niemiec for all he does.

Cory Dean Parker, Local 1286 Richmond BC, said a retired Brother was seriously injured in a cycle accident. "The Retirees Association was contacted and provided support, we thank you. Thank you also for the local assistance he received."

General President Schaitberger, requested a Point of Personal Privilege that was approved without objection. The General President honored a man he's known for 40 years and served with for 12, General President Emeritus Alfred K. Whitehead. Brother Whitehead came to the stage and spoke. He thanked William Holmes, Dan Terry and Louis Paulson of the California Professional Fire Fighters. "They are precious friends." He urged members to support the union and thanked them for allowing him to be a part of it.

Jay T. Colbert, District 3 Vice President, asked to seat late arriving delegates. The General President moved by general consent to seat the delegates, there were no objections.

Requests for a Point of Personal Privilege to seat late arriving delegates were made by the following: William Romaka, District 1 Vice President; James T. Ferguson, District 10 Vice President; Paul L. Hufnagel, District 8 Vice President; Roy L. McGhee, District 11 Vice President; Thomas A. Thornburg, District 5 Vice President; Danny L. Todd, District 14 Vice President; Ray R. Rahne, District 9 Vice President; Mark S. Woolbright, District 2 Vice President, Randall W. Wyse, Local 0122 Jacksonville Association of Fire Fighters FL; and William Romaka once again. General President Schaitberger approved all the requests by general consent without objection.

"16 YEARS OF STRENGTH, SOLIDARITY AND SUCCESS"

The General President introduced a new publication: *16 Years of Strength, Solidarity and Success*. IAFF's accomplishments and achievements shown in one publication. "Representing what we have built together – an incredibly innovative, powerful and influential union..."

General President Schaitberger also addressed a lack of decorum during the debate of Resolution No. 33. Some comments seemed to call into question the motives of Brothers. The General President suggested members put hard feelings aside and focus on making good decisions for the union.

James T. Ferguson, District 10 Vice President, requested a Point of Personal Privilege to seat late arriving delegates. The request was approved by general consent without objection.

ELECTIONS COMMITTEE REPORT

David W. Gillotte, Elections Committee Chair introduced Vice Chair Randall W. Wyse. Chair Gillotte moved the adoption of election rules previously distributed in a handout. General President Schaitberger put the question and, without debate, the election rules were adopted.

Chair Gillotte reminds the assembly that nominations of all officers shall be conducted as a special order on Wednesday. Vice Chair Wyse highlights a number of rules. A video of Article V – Nominations & Elections of Officers is shown and demonstrates actual voting.

OVERVIEW OF PER CAPITA RESOLUTION NO.1

General Secretary Treasurer Thomas H Miller gave an overview of PER CAPITA Resolution No. 1. To provide funds to protect the budget from inflation and cover the costs of new or expanded programs and services, Resolution No. 1 and related resolutions add 14 cents per member per month to IAFF dues, which will increase to \$13.28 per month on September 1. Dues will rise to \$13.37 monthly on October 1, when a 2014 resolution addressing District Vice President salaries kicks in.

CONSTITUTION AND BYLAWS COMMITTEE REPORT

General President Schaitberger introduced Committee Chair Larry F. Osborne, who introduced Vice Chair Sandy McGhee.

Resolution No. 1 was addressed. MOTION TO ADOPT CONSTITUTION AND BYLAWS RESOLUTION NO.1 PER CAPITA Resolution No. 1, Constitution and Bylaws: Budget Adjustment for Inflation. On recommendation of the Constitution and Bylaws Committee, Chair Osborne moved adoption of Resolution No. 1. Mahlon Mitchell, Professional Fire Fighters of Wisconsin, spoke in support, to provide resources for a great national organization and staff. John R. Niemiec, Local 2068 Fairfax County VA, spoke in support saying this is the investment needed to continue the many accomplishments of IAFF. General President Schaitberger put the question and, without further discussion, Resolution No. 1 was adopted unanimously with a cost of 6 cents per member per month to IAFF dues. The Constitutional and Bylaws Committee retired.

OCCUPATIONAL HEALTH AND SAFETY COMMITTEE

The General President introduced William Romaka, Committee Chair and Fred LeBlanc, Vice Chair of the committee. The Chair reported that Resolution No. 40 Legislative was withdrawn by the sponsor.

Remaining resolutions were presented with the Committee's recommendations.

MOTIONS TO ADOPT HEALTH AND SAFETY RESOLUTIONS

PER CAPITA Revised Resolution No. 48, Health and Safety: Cancer Summit. On behalf of the Committee, Chair Romaka recommended adoption of Resolution No. 48. Alex J. Forrest, Region 1 Trustee, and many others spoke in support. Thomas E. Ryan, Jr., Local 0002 Chicago IL, said of 37 Local 0002 fire fighters, most died of cancer. Brian Rice, Local 0522 Sacramento CA, said more research is needed on female fire fighters. Richard F. Paris, Local 0718 Boston MA, just learned that a 53-year-old Brother died of cancer. Thomas P. O'Connor, Jr., Local 0798 San Francisco CA, said "we all know Brothers and Sisters affected by cancer. Now science is on our side. Set a pair of boots on the steps of city hall for every Fire Fighter who died with boots off." Ned Hugh Lowery, Jr., Local 2924 Virginia Beach VA, spoke in support. There being no further discussion, General President Schaitberger put the question to vote and Resolution No. 48 was adopted unanimously (as noted with no additional cost).

PER CAPITA Revised Resolution No. 50, Health and Safety: Wildland/WUI (Wilderness Urban Interface).

On behalf of the Committee, Chair Romaka recommended adoption of revised Resolution No. 50 to develop a wildland and wildland urban interface (WUI) training program. Robert S. Nicks, Local 0975 Austin TX, spoke in support as a sponsor. Duane Janisse, Local 0455 Windsor ON, moved to amend line 78, adding *"/provincial"* after the word *"state."* The motion to amend was seconded and, without debate, adopted. Frank V. Lima, Local 0112 Los Angeles CA, commended the Committee's work. There being no further discussion, General President put Revised and Amended Resolution No. 50 to a vote and it was adopted unanimously. Amended cost of resolution is 1.5 cents.

PER CAPITA Resolution No. 51, Health and Safety: NFPA Standards Representatives. On behalf of the Committee, Chair Romaka recommended adoption of Resolution No. 51. Kurt Michael Becker, Local 2665 Professional Fire Fighters Eastern Missouri MO, urged support as its author. The General President put the question and Resolution No. 51 was adopted unanimously with a cost of 2.5 cents.

ADDRESSING BEHAVIORAL HEALTH

General President Schaitberger spoke on the issue of behavioral health. High stress in the occupation and unhealthy working conditions result in addictive behaviors and a suicide rate two times the average. In a bold move, leadership wants to build a treatment facility dedicated to serving firefighters. IAFF is partnering with a leading organization on behavioral health, treatment and recovery. A video was shown. Advanced Recovery Systems (ARS) and IAFF will build the first facility for inpatient and outpatient treatment in Maryland. General President Schaitberger introduced ARS Chairman of the Board, Dr. Lewis Gold.

Dr. Gold founded Advanced Recovery Systems specializing in the treatment of alcohol and drug abuse, eating disorders and associated mental health issues. He said ARS is dedicated to quality, accessible services. He will work diligently with the IAFF Advisory Council to develop this specialized program.

The Health and Safety Chair returned.

PER CAPITA Resolution No. 42, Health and Safety: Behavioral Wellness and Suicide Awareness and Prevention Task Force. On behalf of the Committee, Chair Romaka recommended adoption of Resolution No. 42. Many stood in support of the resolution. Ray R. Rahne, Vice President District 9, disclosed he sought treatment and recovered at a VA hospital. Louie A. Wright, Local 0042 Kansas City MO, congratulated the Board for recognition of the problems and said, "We need to move strongly and quickly. We lost two young men in a building collapse and a third committed suicide." Brian Rice, Local 0522 Sacramento CA, said, "We need to take care of ourselves so we can serve others." Al L. Jansen, Local 0215 Milwaukee WI, said, "This says I gotcha, Brother." Douglas Zabin, Local 1365 Orlando FL, said, "Thank you for the support we receive and please continue it." There being no further discussion, the General President put the question and Resolution No. 42 was adopted unanimously with a cost of 3.5 cents.

The Health and Safety Committee retired.

RESOLUTION COMMITTEE REPORT

General President Schaitberger recognized Resolution Committee Vice Chair Mark S. Woolbright and Jay T. Colbert, Organizing Committee Vice Chair.

MOTIONS TO ADOPT RESOLUTIONS HONORING RETIRING OFFICERS

Resolution No. 28, Resolutions: IAFF Secretary-Treasurer Emeritus Thomas H. Miller. On behalf of the Committee, Chair Woolbright recommended adoption of Resolution No. 28. Many stood in support of the resolution.

Danny L. Todd, District 14 Vice President, asked for unanimous support to honor Brother Thomas H. Miller. Thomas Hanify, Professional Fire Fighters Union of Indiana, said, "Danny and I served with him, none better." Mark A. Sanders, Ohio Association of Fire Fighters, said thank you for everything. Robert B. McCarthy, Professional Fire Fighters of Massachusetts, has known him as a true friend. Thomas E.

Ryan, Jr., Local 0002 Chicago IL, has known him as a great leader. Dale R. Steward, Local 4119 Mt. Prospect IL, said, "He always gave us great support." Ernest A. Mass, District 11 Vice President Emeritus, said, "Thanks for sending my check on time every month." Edward A. Kelly, Professional Fire Fighters of Massachusetts, moved to amend the "Submitted by" list of sponsors by adding "*All Delegates Assembled at the IAFF 53rd Convention.*" Brother Kelly said very few people have served at all levels of leadership and for so long. Without further debate, the amendment was adopted unanimously.

Sandy L. McGhee, District 11 Vice President, hailed Brother Miller as "a true trade unionist" and thanked him for all his service. He was joined in his tribute by the Vice Presidents: Paul L. Hufnagel, District 8; Ray L. Rahne, District 9; Lorne Alan West, District 6; William Romaka, District 1; Fred LeBlanc, District 13; Thomas A. Thornberg, District 5; Kelly L. Fox, District 7; David J. Burry, District 15; James T. Ferguson, District 10; and James A. Fennell, District 15. Edward Lomeli, Local 0556 Hammond IN, saluted a longtime friend. Robert E. Palmer, District 2 Vice President Emeritus, said 300,000 IAFF members are better off. General President Schaitberger put the question to vote and amended Resolution No. 28 was adopted unanimously.

General Secretary-Treasurer Thomas H. Miller spoke. He thanked his staff for their work and support. He recognized the great honor bestowed upon him. He recalled that joined IAFF in 1968 and served many offices until being elected General Secretary-Treasurer in 2010.

Resolution No. 29, Resolutions: IAFF Vice President Emeritus Status for William V. Taylor. On behalf of the Committee, Vice Chair Woolbright recommended adoption of Resolution No. 29. John Niemiec, Local 2068 Professional Fire Fighters Fairfax County VA, moved to amend "*that all delegates at the IAFF 53rd Convention be added as makers of Resolution.*" Speaking in support of his amendment, he said Vice President Taylor was a man of principles and held to the values of IAFF. Brother Niemiec added that Bill (Taylor) had successful surgery and may go home today, wishing him God speed on his recovery. The amendment was adopted unanimously without further discussion. Speaking in support of Resolution No. 29 and giving tribute to Vice President Taylor were Ed C. Smith, Local 0036 Washington DC; Michael B. Rund, Professional Fire Fighters of Maryland; Robert L. Bragg, III, Virginia Professional Fire Fighters; and Andrew K. Pantelis, Local 1619 Prince George County MD. Robert B. McCarthy Professional Fire Fighters of Massachusetts and Charles R. Hoffman, Local 0724 Baltimore MA, also spoke in support of the resolution. General President Schaitberger noted that he worked with William Taylor over 40 years. The General President put the question to vote without further debate and amended Resolution No. 29 was adopted unanimously.

Resolution No. 30, Resolutions: Resolution to Honour and Establish Lorne A. West IAFF Vice President Emeritus. On behalf of the Committee, Vice Chair Woolbright recommended adoption of Resolution No. 30.

Michel W. McNamara, Local 1271 Surrey AB, moved to suspend the rules to allow guests to speak. The General President used general consent to approve the motion. There were no objections. Brother McNamara spoke in support of the resolution because of Vice President West's 40 years of service. Others speaking in support of the resolution and paying tribute were Michael Hurley, British Columbia Professional Fire Fighters Association Canada; Craig David MacDonald, Alberta Allied Fire Fighters; Mike Carter, Local 0255 Calgary AB; Sandy L. McGhee, II, District 11 Vice President; Gordon W. Ditchburn, II British Columbia Professional Fire Fighters; Cory Dean Parker, Local 1286 Richmond BC; Robert Clayton Weeks, Local 0018 Vancouver BC; Fred LeBlanc, District 13 Vice President; Lloyd Zwack, Saskatchewan Professional Fire Fighters Association; Clive D. Deonarine, Local 1092 Ajax ON; and Doug Britton, Local

4739 Leduc Fire Fighters Association Canada. The General President put the question and without further debate, Resolution No. 30 was adopted unanimously.

IAFF District 6 Vice President Lorne A. West spoke. He thanked everyone for the honor and recognized the incredible courage of those who work and rise in leadership.

POINT OF PERSONAL PRIVILEGE

General President Schaitberger took a Point of Personal Privilege and introduced his fiancé, expressing appreciation for her support and friendship.

MOTION TO SUSPEND THE RULES AND EXTEND TIME

8th District Vice President Paul L. Hufnagel moved to suspend the rules and extend the time for business. The General President approved the motion with general consent. There were no objections.

MOTIONS TO ADOPT RESOLUTIONS HONORING RETIRING MEMBERS CONTINUED

Resolution No. 31, Resolutions: Support James Ferguson for IAFF 10th District Vice President Emeritus. On behalf of the Committee, Vice Chair Woolbright recommended adoption of Resolution No. 31. Lou Paulson, President of the California Professional Fire Fighters, spoke in support of the resolution and paid tribute to Vice President Ferguson. He was joined by several California Presidents rising in support to recognize an unmatched legacy: Lew Stone, California Professional Fire Fighters; Tony Paul Spitaleri, Local 1319 Palo Alto; Thomas P. O'Connor, Jr., Local 0798 San Francisco; and Brian Rice, Local 0522 Sacramento. Ernest A. Mass, District 11 Vice President Emeritus, spoke in support as did Robert H. Lee, Hawaii State Fire Fighters Association; Frank C. Lima, Local 0112 Los Angeles CA; David W. Gillotte, Local 1014 Los Angeles CA; and Michael J. Lopez, Local 2881 Cal Fire CA. The General President commented on Vice President Ferguson's 44 years of service. He put the question and, without further debate, Resolution No. 31 was adopted unanimously.

James T. Ferguson thanked everyone for the kind words. This is his 50th year in the union and 22 years as Vice President of the Western District. "It's been quite a journey. "

POINT OF PERSONAL PRIVILEGE

Point of Personal Privilege moved to seat several late arriving delegates. General President Schaitberger approved the motion by general consent with no objections.

POLICY COMMITTEE REPORT CONTINUED

James T. Ferguson, Policy Committee Chair, introduces the resolution; Vice Chair Paul L. Hufnagel reads resolving clauses.

MOTIONS TO ADOPT POLICY RESOLUTIONS

Substitute Resolution No. 10, Policy: Facilities to Care for Fire Fighters and Their Families While Members are in Treatment. On behalf of the Policy Committee, Chair Ferguson recommended the adoption of Substitute Resolution No. 10. David E. Lang, Jr., Professional Fire Fighters of New Hampshire, speaks in support and brings attention to Texas sponsors. Alvin W. White, Jr., Local 0341 Houston TX, was acknowledged for helping to compose the substitute. Sandy L. McGhee, II, District 11 Vice President, reported the committee had extensive debate on this. The General President put the question and without further discussion, Substitute Resolution No. 10 is adopted.

Jay Colbert District 3 Vice President rises to request a Personal Point of Privilege and seat late arrivals. General President Schaitberger approved by general consent with no objection.

Resolution No. 19, Policy: IAFF LOCAL LEADERSHIP AWARDS. On behalf of the Committee, Chair Ferguson recommended adoption of Resolution No. 19 to fund some travel expenses which will allow more recipients to attend the convention and accept the Leadership award. There was no debate, the General President put the question and Resolution No. 19 was adopted unanimously.

The Policy Committee retired.

LOCAL LEADERSHIP AWARDS CEREMONY

General President Harold Schaitberger conducted the Awards Ceremony. District 6 Vice President Lorne West and 8th District Vice President Paul L. Hufnagel presented the awards. One Local Leadership Award is given in each district to a leader who has shown dedication to their local.

THE 2016 LIST OF HONOREES

District 1 – Jersey City Fire Fighters Local 1066 President Joseph Krajnik

District 2 – Ames, IA Local 625 Past President Mike Bryant

District 3 – Rhode Island Professional Fire Fighters President Emeritus Frank Montanaro

District 4 – Baltimore County Fire Fighters Local 1311 Vice President Michael Crosby

District 5 – Milwaukee Professional Fire Fighters Local 215 Executive Board Member Al Jansen

District 6 – Saskatoon Local 80 Past President Bruce Siemens

District 7 – Boise, ID Local 149 President Gregory Womack

District 8 – Michigan Professional Fire Fighters Union Secretary-Treasurer Terrence Chesney

District 9 – Professional Fire Fighters of Utah 4th District Vice President Dave Dumas

District 10 – Hawaii Fire Fighters Association Local 1463 President Robert Lee

District 11 – Lubbock Professional Fire Fighters Local 972 Past President Jay Watson

District 12 – Jacksonville, FL Local 122 Secretary-Treasurer James Croft

District 13 – Ontario Professional Fire Fighters Association IAFF Service Representative Jeff Nester (Toronto Local 3888)

District 14 – Professional Fire Fighters of Mississippi Secretary-Treasurer J. Allen Sandifer ,(Jackson, MS Local 87)

District 15 – St. Johns, New Brunswick Local 771 Secretary-Treasurer and 15th District Field Service Representative Larry Cook

District 16 – 16th District Field Service Representative and Wright-Patterson Air Force Base Local F-88 President Emeritus Roy Colbrunn

The assembly acknowledged accomplishments and leadership of the recipients.

ANNOUNCEMENTS

The General President announced Wednesday's business session begins at 8:30 a.m.

District 10 Vice President Ferguson reminds assembly that Districts will caucus on Wednesday.

RECESS

General President Schaitberger suspended the rules (without objection) to recess early.

The second business session recessed at 1:14 pm.

IAFF 53RD CONVENTION GENERAL SESSION - WEDNESDAY August 17, 2016, Commences at 8:30 AM

CALL TO ORDER

General President Harold A. Schaitberger called the Third Business Session to order at 8:37 a.m. and introduced Reverend Mary Bredlau, Las Vegas Fire and Rescue Chaplain, gave the invocation.

POINTS OF PERSONAL PRIVILEGE

General President Schaitberger opened the floor for 30 minutes to Points of Personal Privilege. As each request was made, he used general consent to approve and there were no objections.

Michael B. Campbell, Local 0964 Baltimore MD, requested a Point of Personal Privilege; approved without objection. Brother Campbell asked to honor Thomas W. Herz who passed away in August.

Andrew P. Thomas, Local 0022 Philadelphia PA, said he's thinking of Bill Taylor, a great union leader and counselor who is in the hospital.

Danny L. Todd, District 14 Vice President, thanked Texas firefighters for assistance when a firefighter went missing in their area. One phone call to Sandy McGhee and they responded, searched and when the body was found, took care of that too.

Robert McCarthy, Professional Fire Fighters of Massachusetts, spoke of a Brother whose daughter had a serious health problem and the family was assisted. Now a young lady, she is hoping to complete for the Miss America title.

Dale R. Steward, Local 4119, Mount Prospect, IL, spoke of an elderly woman who asked for help, noticing his firefighter license plate. She trusted him because her grandfather was a firefighter killed in the line of duty 80 years ago and she is contacted every year by firefighters of Normal, IL.

Jamie Holmes, Local 4467 Salt Springs Island BC, said "Locals 4467 and 0006 are two small locals and for us to have a voice is a special privilege. Also we appreciate the hospitality of the locals." General President Schaitberger responded, there are no *small* locals.

David Harer, Professional Firefighters Association of Alabama, thanked IAFF staff who helped last year with the pension attack. "We prepared for four years, educated the entire state, got 59,000 followers on our web site and had a big crowd at the town hall meeting."

Thomas P. McCabe, Local 0445, Norwood OH, thanked IAFF and the General President for assisting our locals.

David E. Lang, Professional Fire Fighters of New Hampshire, asked to allow friends and family to speak during nominations. The General President indicated he would keep that open.

Keith B. Kemery, Local 3249 Camden NJ, spoke of Charter member (still working) Michael Zawojski whose son was in a construction accident last November and a technical rescue by Local 3169 saved him. "Thank you to those First Responders."

David M. Brown, Local 3987 Lake Area MO, said, "June 5th we received a call from Local 2665 about the tragic accident of a Bother. Thank you for being there."

Mark Horton, Ohio Professional Fire Fighters, said that Governor Kasich is not what you see. He thanked IAFF staff for their assistance.

Jayson E. Wittmayer, Local 1329 Arlington TX, said disabled children are remembered by turning station red lights to blue in April. "We ask all locals to join us."

Jeff Salkeld, Local 4794 Rocky View County Fire Fighters Union AB, said, "Our April contract had many challenges; we saw some changes. Our gratitude to the IAFF Board and staff."

Chris Kribales, Local 2714 North Riverside IL, thanked the General President and Board for responding when they came under attack. "Thank you for legal help to keep our jobs under a privatization threat." All of Illinois and surrounding states helped with the fight.

Michael S. Bryant, Local 0625 Ames IA, was honored with a Local Leadership Award and thanked all he was able to serve.

Omar Blanco, Local 1403 Metropolitan Dade County Association of Fire Fighters FL, asked for prayers for an absent member of the delegation who received a cancer diagnosis recently

Jake Lemonda, Local 0854 New York Uniformed, thanked those Board Members who are leaving.

Timothy Stromsnes, Local 2117 Reedy Creek Professional Fire Fighters Association Inc. FL, "Thanks to the Brothers for their support."

Robert R. Brooks, Local 0735 Bethlehem PA, asks for prayers for the Brother who's ACL (knee reconstruction) rejected. 'PA Locals take care of us.'

Edward C. Smith, Local 0036 Washington DC, said, "Thanks to the Executive Board for having my back. We used about every resource IAFF has and we are grateful."

Fred LeBlanc, District 13 Vice President, requested a Point of Personal Privilege to seat late arrivals, also one previous change of status reversed and Brother is again an alternate. Approved without objection.

Also requesting privilege to seat late arrivals were James Ferguson, District 10 Vice President, to seat four late arrivals; and Jay Colbert District 3 Vice President, to seat a late (due to misinformation) arrival from Massachusetts. Approved without objection.

ELECTIONS COMMITTEE REPORT, NOMINATIONS AND ELECTIONS

Committee Chair David Gillotte and Vice Chair Randall Wyse were given the floor for nominations.

Chair Gillotte called for nominations for Region 1 Canadian Trustee.

Alex J. Forrest, President of Winnipeg, MB Local 0867, nominated for Region 1 Trustee by Tom R. Bilous, Local 0867 Winnipeg ON; motion seconded by Dan J. Vanderlelie, Local 1552 Burlington ON.

REGION 1 TRUSTEE ELECTED - There being no further nominations for Region 1 Trustee, Brother Forrest was declared elected by acclamation.

Trustee Forrest requested a Point of Personal Privilege which was approved by general consent. He said, "Thank you, humbly. Our General President is one of the great union leaders and the Vice Presidents are a tremendous bunch, I salute you."

Call for nominations for Region 2 Eastern Trustee by Vice Chair Wyse.

REGION 2 EASTERN TRUSTEE NOMINATIONS

- Mark Ouellette, incumbent, nominated for Trustee Region 2 by Richard F. Paris, Local 0718 Boston MA; motion seconded by Thomas H. Malone, Jr., Local 1784 Memphis TN.
- Peter Gorman, past president of the Uniformed Fire Officers Association of New York Local 854 and former IAFF Chief of Staff nominated by James A. Lemonda; motion seconded by Paul Ferro, both from Local 0854, Uniformed Fire Officers Association NY.

There being no further nominations, nominations for Trustee Region 2 were closed.

Call for nominations for Region 3 Western Trustee by Chair Gillotte.

Tony Mejia, Local 0372 Long Beach CA, incumbent, nominated by Kurt Michael Becker, Local 2665 Professional Fire Fighter of Eastern Missouri MO; motion seconded by Rex Pritchard, Local 0372 Long Beach CA.

REGION 3 WESTERN TRUSTEE ELECTED

There being no further nominations for Region 3 Trustee, Trustee Mejia was declared elected by acclamation.

Trustee Mejia requested a Point of Personal Privilege which was approved by general consent. He thanked the Western Region for their trust and the IAFF Officers for their help and support.

Call for nominations for IAFF General Secretary-Treasurer by Vice Chair Wyse.

Edward A. Kelly, President of the Professional Fire Fighters of Massachusetts, nominated by Marc J. McDermott, Local 0002 Chicago IL; seconded by Bradley L. Hoekstra, Local 0209 Edmonton AB and Frank V. Lima, Local 0112 Los Angeles CA.

IAFF GENERAL SECRETARY-TREASURER ELECTED

There being no further nominations, Edward A. Kelly was declared elected by acclamation.

Brother Kelly saluted his friend and mentor Tommy Miller, and his inspiration, Michael Mullane, who spent 32 years on the Executive Board and was an example of passion, mission, and serving. He spoke of the honor to serve with our General President who may be the greatest in IAFF history. The new General Secretary-Treasurer welcomes the opportunities that lie ahead and is prepared for the fight.

Call for nominations for IAFF General President by Chair Gillotte.

Harold A. Schaitberger, incumbent, is nominated by John R. Niemiec, President, Local 2068 Fairfax County Professional Fire Fighters and Paramedics VA; seconded by Michael J. Lopez, CAL Fire Local 2881, and Frank Ramagnano, Local 3888 Toronto Professional Fire Fighters ON.

GENERAL PRESIDENT ELECTED

There being no further nominations for General President, President Schaitberger was declared elected for his fifth term by acclamation.

IAFF General President Harold Schaitberger speaks to the assembly, first assuring that “Kelly and I will have a great partnership.” The General President related a bit of his history and his personal life. He saluted his Executive Assistant who pushes him forward. And he promises to keep looking every single day for the next enterprise, function, or opportunity to benefit and grow our union.

DISTRICT CAUCUS

Elections Committee Chair David Gillotte and Vice Chair Randall Chair announced the District Caucus process. With permission of the General President Chair Gillotte called a 45 minute recess.

RECESS 10:38 AM TO 11:45 AM

General President Schaitberger reconvenes the session at 11:46 AM.

ELECTIONS COMMITTEE REPORT- RESULT OF CAUCUSES

Chair Gillotte and Vice Chair Wyse report the (partial) election results. Balloting on contested elections will be conducted on Thursday.

The following were elected by acclamation as they ran unopposed.

District 2 Vice President: Mark Woolbright, incumbent
District 3 Vice President: Jay Colbert, incumbent
District 4 Vice President: Andrew Pantelis, Local 1619 Prince George County MD
District 5 Vice President: Thomas Thornberg, incumbent
District 6 Vice President: Michael Hurley, British Columbia Professional Fire Fighters Association
District 8 Vice President: Mark Sanders, Ohio Association of Professional Fire Fighters
District 9 Vice President: Ray Rahne, incumbent
District 10 Vice President: Frank Lima, President of Local 0112 Los Angeles City, CA
District 11 Vice President: Sandy McGhee, incumbent
District 12 Vice President: Larry Osborne, incumbent
District 13 Vice President: Fred LeBlanc, incumbent
District 14 Vice President: Danny Todd, incumbent
District 15 Vice President: David Burry, incumbent
District 16 Vice President: James Johnson, incumbent

POINT OF PERSONAL PRIVILEGE

Sandy L. McGhee, District 11 Vice President requested a point of personal privilege to seat late arriving delegates. The General President approved by unanimous consent with no objections.

LEGISLATIVE COMMITTEE REPORT

Chair James B. Johnson presents resolutions and Vice Chair Thornberg read the resolved clauses.

MOTIONS TO ADOPT LEGISLATIVE RESOLUTIONS

Resolution No. 39, Legislative: Support of Assistance to firefighters Grants. On behalf of the Committee, Chair Johnson recommended adoption of Resolution No. 39. There being no debate, General President Schaitberger put the motion and Resolution No. 39 is adopted unanimously.

Resolution No. 41, Legislative: FEMA Urban Search and Rescue Funding. On behalf of the Committee, Chair Johnson recommended adoption of Resolution No. 41. Hiddo H. Horlings, Local 3631 Orange County Professional Fire Fighters Association CA, speaking for the author, supports the motion for adequate and stable funding of this chronically underfunded program. Without further discussion, Resolution No. 41 is adopted unanimously.

POINTS OF PERSONAL PRIVILEGE

District 14 Vice President Danny L. Todd requests a point of personal privilege to suspend the rules and allow friends and family to come into the room. The General President approves by general consent.

District 10 Vice President James T. Ferguson requests a point of personal privilege to seat five delegates arriving late because they were on assignment. Approved by general consent.

Mark A. Sanders, Ohio Association of Professional Fire fighters requests a point of personal privilege. The General President approved by general consent. New District 8 Vice President thanks his predecessor for his service to the District. Paul Hufnagel was a credit to his supporters

ANNOUNCEMENT

Elections Committee Chair Danny Gillotte reports elections for contested positions will be held Thursday 7:00 a.m. through 10 a.m.

RESOLUTIONS COMMITTEE REPORT

Vice Chair Mark Woolbright and Vice Chair Jay T. Colbert presented the resolutions.

MOTIONS TO HONOR MEMBER POSTHUMOUSLY

Substitute Resolution No. 32 a: A. Michael Mullane Vice President Emeritus. On behalf of the Committee, Vice Chair Woolbright recommended adoption of substitute Resolution No. 32 a. The title Emeritus is to be bestowed posthumously on a longtime leader of the Executive Board and a mentor to many in IAFF. Richard F. Paris, Local 0718 Boston MA, said Mike loved this job, his local, the 3rd District and IAFF. Danny L. Todd, District 14 Vice President, said, "He was my friend on the Board and had my back." David E. Lang, Professional Fire Fighters of New Hampshire, said Mike's message to members was "Take care of each other, care about each other." Robert B. McCarthy, Professional Fire Fighters of Massachusetts, said Mullane was compassionate and devoted to members, he identified with them. Kevin Gallagher, District 1 Vice President, worked with him 12 years. He was a friend and confidante. Louis A. Wright, Local 0042 Kansas City MO, we were close over the miles; he was a tough man who became kinder in time. James A. Fennell, District 25 Vice President, he was always helping financially. Bruce Carpenter, District 13 Vice President, I miss him every day. He watched over my son for me. Matt Alter, Local 0048 Cincinnati OH, moves to amend the resolution by adding to the sponsors' list, "*that the delegates assembled at the 53rd convention be added as sponsors and makers of the resolution.*" Without further discussion, the amendment is adopted unanimously. Robert E. Palmer, District 2 Vice President Emeritus, said, he gave us advice and direction. Neal A. Mullane, Jr., Local 0718 Boston MA,

gave a history of his Uncle. "I miss our Sunday dinners." Arthur F. Miner, Jr., Massachusetts Port Authority Fire Fighters, said, "My Uncle loved his wife and family." General President Harold Schaitberger spoke, "Mickey and I knew how to do business. He never allowed me to say no. He showed me how to win people over."

Without further discussion, Amended Substitute Resolution No. 32 a. was adopted by unanimous vote.

Substitute Resolution No. 32 b: IAFF Political Training Academy to be renamed the A. Michael Mullane Political Training Academy. On behalf of the Committee, Vice Chair Woolbright recommended adoption of substitute Resolution No. 32 b. Danny L. Todd asked, is the resolution for both academies, US and Canada, to be renamed? An amendment was offered to change lines 42 and 43 to make the word "Academy" plural "Academies." The amendment is seconded and adopted unanimously. Edward A. Kelly, General Secretary-Treasurer-elect, advocated for this resolution, saying Mullane was a political animal. After a Boston Firefighter was killed because of poor equipment Mullane sponsored a campaign to replace the mayor and that campaign was successful. Robert B. McCarthy, Professional Fire Fighters of Massachusetts, said, "Mullane was politically the smartest man I ever met, a political genius." Without further debate, the General President put the question and Amended Substitute Resolution No. 32B was adopted unanimously.

MOTIONS TO ADOPT CENSURE RESOLUTIONS

Resolution No. 20, Censure of Fire Chief Mark Scott, Johnson City TN. Chief Scott was made decisions that were detrimental to the members of Local 1791 and to the citizens of the city. On behalf of the Committee, Vice Chair Woolbright recommended adoption of Resolution No. 20.

MOTION TO CONSIDER AS A BLOCK

Richard F. Paris, Local 0718 Boston MA moved to bundle all censure motions together for consideration. General President Schaitberger ruled the motion to consider in block not in order and explained.

CENSURE RESOLUTIONS CONTINUED

There being no debate, General President Schaitberger put the censure motion to vote and Resolution No. 20 was adopted unanimously by a show of hands.

Resolution No. 21, Censure of Mayor Thomas P. Donaldson, Butler PA. Mayor Donaldson attempted to implement rules in conflict with Local 114's collective bargaining agreement forcing costly grievance and arbitration proceedings. On behalf of the Committee, Vice Chair Woolbright recommended adoption of Resolution No. 21. James A. Kaufman, Local 0114 spoke in support. Resolution N. 21 was adopted unanimously.

Resolution No. 22, Censure of Fire Chief Jeff Maxwell, Santa Cruz County CA. Fire Chief Maxwell attempted to impose salary reductions, salary paybacks and reduced benefits. On behalf of the Committee, Vice Chair Woolbright recommended adoption of Resolution No. 0022. Resolution No. 22 was adopted unanimously.

Resolution No. 23, Censure of Chief William McDonald, Las Vegas NV. Chief McDonald attempted to implement policies and procedures that violated standard operating procedures of the fire department. On behalf of the Committee, Vice Chair Woolbright recommended adoption of Resolution No. 23. Speaking in support of the resolution: Brian Aluffi, Local 3605; Brian Rice, Local 0522; Adam Cosner, Local 1165; and Frank V. Lima, Local 0112. Resolution No. 23 was adopted unanimously.

Resolution No. 24, Censure of Deputy Chief John F. Phelan, Mashpee MA. Chief Phelan aggressively confronted members of the Local 2519 Executive Board in an effort to deny sufficient union representation at labor-management meetings. On behalf of the Committee, Vice Chair Woolbright recommended adoption of Resolution No. 24. Resolution No. 24 was adopted unanimously.

Resolution No. 25, Censure of Fire Chief Timothy Butler, St. Paul, MN. Fire Chief Butler shows little respect and support the fire fighters of Local 21. On behalf of the Committee, Vice Chair Woolbright recommended adoption of Resolution No. 25. Michael T. Smith, Local 21 spoke in support. Resolution No. 25 was adopted unanimously.

General President Schaitberger asks for general consent to suspend the rules and continue business. Without objection the motion was adopted.

Resolution No. 26, Censure of Fire Chief Michael Clark, Brampton ON. Fire Chief Clark hides behind a veil of management rights and bypasses our union at every turn. On behalf of the Committee, Vice Chair Woolbright recommended adoption of Resolution No. 26. James C. Taylor, Local 1068 and Rob Hyndman Jr., Ontario Professional Fire Fighters Association, spoke in support. Resolution No. 26 was adopted unanimously.

Resolution No. 27, Censure of Rhoda Mae Kerr, Chief of the Austin Fire Department, Austin TX. Fire Chief Kerr attempted to reduce four-person staffing on certain engine companies; adopted an onerous "transferability" policy, and for excessive discipline that does not comport with Texas law. On behalf of the Committee, Vice Chair Woolbright recommended adoption of Resolution No. 27. Resolution No. 27 was adopted unanimously.

Revised Resolution No. 36, Canadian Participation in IAFF Wine Club. On behalf of the Committee, Vice Chair Woolbright recommended adoption of Resolution No.36. Cory Dean Parker, Local 1286 Richmond BC spoke in support. He thanked the assembly for their consideration of a Canadian winery in the IAFF Charitable Foundation program. There being no further discussion, General President Schaitberger put the question and Revised Resolution No. 36 was adopted unanimously. He then thanked everyone who supports the IAFF Foundation projects.

POINT OF PERSONAL PRIVILEGE

Ray R. Rahne, District 9 Vice President requested a Point of Personal Privilege to seat a late arrival. The General President approved the request by general consent

ANNOUNCEMENTS

General President Schaitberger announced that the Thursday General Session will begin at 8:30 AM with Points of Personal Privilege for the first 30 minutes. Elections begin at 7:30 a.m.

RECESS

The Third Business Session recessed at 1:46 p.m.

IAFF 53RD CONVENTION GENERAL SESSION - THURSDAY August 18, 2016, Commences at 8:30 AM

CALL TO ORDER

General President Harold A. Schaitberger called the Final Business Session to order at 8:38 AM and announced that voting for the election of officers would continue until 10:30 AM.

The General President introduced Fire Battalion Chief Timothy W. Veit, Local 1883, Henderson, Nevada. Battalion Fire Chief Tim Veit gave the Invocation.

POINTS OF PERSONAL PRIVILEGE

General President Schaitberger opened the floor for 30 minutes to Points of Personal Privilege. As each request was made, he used general consent to approve and there were no objections.

Jeffrey D. Buddle, Local 1664 Montgomery County MD, requested a Point of Personal Privilege; approved without objection. "We were attacked by management and Chief did not respond. Thank you to General President Schaitberger for attention and personal assistance."

David E. Hogan, Local 1158, Clearwater Fire Fighters Association FL, reported Lawrence J. Huffman passed away from cancer. He was a fireman's fireman. Support the cancer survivor's network.

The General President reminded the assembly that the polls are open.

Robert Clayton Weeks, Local 0018 Vancouver BC, requested a Point of Personal Privilege. A retired member and wife were in a motorcycle accident in Portland. "Thank you for the professional efforts Local 43 and for the hospitality shown to their son, also a firefighter."

Richard J. Alles, Local 0854 New York Uniformed Fire Officers Association NY, recognized Secretary-Treasurer Tom Miller and District 1 Vice President Romaka for their leadership and guidance. Congratulations to General President Schaitberger and Secretary-Treasurer Ed Kelly.

Ryan Madill, Local 0485 St. Catharines ON, spoke of a Brother who suffered cardiac arrest in Manitoba; his life was saved. Thanks to Winnipeg Hospital and the Locals that took care of our Brother and his wife (put up in a local hotel).

Charles Bickman, Local 4321 Broward County FL, stood to recognize a true labor leader, Walter J. Dix. "Congratulations on retirement after 35 years."

Mark Anthony Barcelona, I0066 Boeing Fire Fighters WA, said our Brother at home has a health crisis and the worst malady. "Thank you to King County Sheriff's Department and all those who provided treatment and care. Please keep him in your prayers."

Jayson E. Wittmayer, Local 1329 Arlington TX, gave thanks to IAFF leadership for providing help during years of lobbying - all the way to the top - to get death benefits.

John R. Martell, Professional Fire Fighters of Maine, said several Brothers passed away since 2004 of cancer. Cancer is being added to list of occupational diseases.

Mark Ferreira, Local 1491 Lexington MA, spoke of Maine politician, a champion workmen's causes, who has brain cancer.

Ronald J. Kuley, Local 2068 Fairfax County Professional Fire Fighters and Paramedics VA, said he takes pride in building relationships with law enforcement officers.

John Stockman, Local 2829 Redmond WA, moved to suspend rules to allow a non-member to speak. The General President approved with general consent, there were no objections.

Brother Joe was committed to our local. He died in Washington and was buried in Colorado. Local 1257 Port of Seattle Fire Fighters WA organized an escort with full equipment to accompany the body to the airplane. Local 0003 Pueblo CO accompanied the body to the cemetery and lent assistance.

Fred LeBlanc, District 13 Vice President, said thank you to our General President and to the District. "Life took away a significant portion of my vision and took away my occupation, but the support of many allowed me to keep a job. You gave me all the support I needed. Thanks to the Executive Board also."

Larry J. Zuber, Local 0357 Evansville IN, said our Sister was in a car accident that put her in the Bloomington Hospital with a traumatic brain injury. Local 0049 President was informed and within one hour Brothers were at the hospital to give support. She is now in rehabilitation and on her feet. She has received thousands of cards, letters, and media contacts.

MOTION TO SUSPEND RULES AND EXTEND TIME

General President Schaitberger announced that time was up and asked if the session should be ended. Rules were suspended to extend time and allow those at the microphones to speak. Assumed motion by general consent, there were no objections.

PERSONAL PRIVILEGE CONTINUES

Curt A. Crumb, Local 0005 Colorado Springs CIO, requested a Point of Personal Privilege. "Thanks to so many with IAFF for helping a family in need."

Leonard M. Trott, Local 0293 Erie PA, said he was proud IAFF addressed PTSD and behavioral health, but don't leave cancer behind.

Kris Krutop, Local 0913 Kamloops BC, said, "Our Brother had to travel to Niagara Falls for medical treatment. We asked the Local to make him comfortable. They did that and more, arranging a memorable family visit. Thank you."

Eric J. Weber, Local 0421 Lansing MI, thanked his leaders for guidance.

Brenden Thomas Keatley, Local 0786 Stamford Professional Fire Fighters Association CT, said, "for the considerable assistance in a labor fight that we won, thank you to the General President and the staff of Health and Safety."

Virgil Kent, Local 1365 Orlando Professional Fire Fighters FL, said he had a heart attack in the Bahamas and was returned to a hospital in Florida. Local 0587 Miami Association of Fire Fighters FL was there every day with his wife to support them both.

Alan J. Arrollado, President of Local 0145 San Diego CA, salutes Ron Saathoff, former president of Local 0145 for 25 years. 'We are grateful for his service.'

John H. Libby, Local 0112 Los Angeles CA, said he is a first timer, he urges others to be active leaders and share their knowledge with their house crew.

Brian Ursettie, Local 3440 Arcadia Firefighters' Association CA, a first timer also, had a great experience. As the new Local president, he contacted the Burn Assistance Fund to help a firefighter with 2nd degree burns. He received a check from the General President. "Thank you IAFF for the benefits and for making this possible."

CONSTITUTION AND BYLAWS COMMITTEE

Committee Larry F. Osborne presented the resolutions and Vice Chair Sandy McGhee read the resolving clauses. The chair then read and moved to adopt the committee's recommendation.

MOTIONS TO ADOPT CONSTITUTION AND BYLAWS RESOLUTIONS

Resolution No. 2, Constitution & Bylaws: Amending Pre-Trial Review Board Procedure. On behalf of the Committee, Chair Osborne moved the adoption of Resolution No. 2. Without debate, General President Schaitberger put the question and Resolution No. 2 was adopted.

Resolution No. 3, Constitution & Bylaws: IAFF Officer's Oath. On behalf of the Committee, Chair Osborne moved the adoption of Resolution No. 3 to standardize the oath and incorporate it into the Constitution and Bylaws. Without debate, General President Schaitberger put the question and Resolution No. 3 was adopted.

Resolution No. 4 was withdrawn by the sponsor.

Resolution No. 5, Constitution & Bylaws: Submission of Resolutions. On behalf of the Committee, Chair Osborne moved the adoption of Resolution No. 5 to change the requirement of a hard copy. Without debate, General President Schaitberger put the question and Resolution No. 5 was adopted.

Resolution No. 6, Constitution & Bylaws: Changes to Article V Section 5, Vacancies. On behalf of the Committee, Chair Osborne moved the adoption of Resolution No. 6, regarding the required method of filling vacancies for General President and General Secretary-Treasurer between conventions. Frank Ramagnano, Local 3888 Toronto Professional Fire Fighters ON, spoke in support as sponsor of the resolution. Andrew P. Thomas, Local 0022 Philadelphia PA, spoke in support as a member of the Constitution and Bylaws Committee. Fred LeBlanc, District 13 Vice President also spoke in support. Without further debate, General President Schaitberger put the question and Resolution No. 6 was adopted.

Chair Osborne thanked the members of the Committee; names were listed on the video screen.

POLICY COMMITTEE REPORT

Committee Chair James T. Ferguson and Vice Chair Paul L. Hufnagel presented the resolutions in the same manner.

MOTIONS FOR ADOPTION OF POLICY RESOLUTIONS

Resolution No. 8, Policy: Update Policies for IAFF Members to Review Information. On behalf of the Committee, Chair Ferguson moved the rejection of Resolution No. 8. Rationale is that nothing prevents local affiliates from requesting information. Terrance H. Chesney, Michigan Professional Fire Fighters Union, made a request for information. How does the Committee decide on its recommendation? (He observed some difference of opinions at the Committee hearing.) General President Schaitberger assured Brother Chesney that information is available. No one has to travel to D.C. Timothy Manning, Local 1307 MI, said getting a convention transcript through the District Vice President puts an undue burden on small locals. He noted that annual reports are public at the Department of Labor web site. Comment was made that video and recordings on the IAFF web site are not secure. There being no further debate, the General President put the question to reject the resolution and the motion was adopted by a majority show of hands. Resolution No. 8 was rejected.

Revised Resolution No. 14, Policy: IAFF Support of the Commission on Fire Accreditation International (CFAI) Fire Department Accreditation Process. On behalf of the Committee, Chair Ferguson moved the adoption of Resolution No. 14. Robert H. Lee, Hawaii, State Fire Fighters Association HI, spoke in support. The self-assessment language is needed and used in negotiations. Thanks to the Executive Board for this resolution. James D Hummell, Local 1630 Clay Fire Fighters IN, said, "We were first in state to become accredited. On behalf of members, support the resolution." Thomas Brewer, Professional Fire Fighters and Paramedics of North Carolina, moved to amend line 32 by adding words "selected by the local." General President Schaitberger put question and without debate, the amendment is adopted. Without further debate, revised Resolution No. 14 was adopted as amended.

Resolution No. 15, Policy: Not-For-Profit Status. On behalf of the Committee, Chair Ferguson moved to adopt Resolution No. 15 which calls for education regarding the annual filing of IRS 990. Lack of compliance can lead to revocation of an affiliate's tax exempt status. Without debate Resolution No. 15 was adopted.

Resolution No. 17 withdrawn by sponsor.

Resolution No. 18, Policy: Legal Assistance. On behalf of the Committee, Chair Ferguson moved the rejection of Resolution No. 14. Rationale: the resolution calls for no share of cost as do other programs in which IAFF directly assists an affiliate. Darren J. Pevarnik, Local 3217 Metropolitan Washington Airport Authority DC, speaking as a sponsor, said he has no authority to amend the resolution. Shawn Michael Lynch, also of Local 3217, said this resolution was drafted for small locals that don't have the resources and need support and power. Danny L. Todd, District 14 Vice President, would support the proposal but there are hundreds of locals. The policy opens the door for funding all law suits at 100% with no second opinion of the worthiness of the suit. Louie A. Wright, Local 0042 Kansas City MO, made a request for information: may a local apply for a loan or grant? General President Schaitberger consulted with Legal Staff for an answer. Colin D. Flanigan, Local 2068 Fairfax County Professional Fire Fighters and Paramedics VA, asks the Committee to change its recommendation. The General President states that cannot be done as the motion to reject the resolution stands. Brian J. Dunlap, Local 3646 Broadview Heights OH, supports the recommendation. Our local had its own officers file an unfair practices suit against membership. We have to take care of IAFF financially. Robert B. McCarthy, Professional Fire Fighters of Massachusetts, said we have to watch IAFF's money. There being no further debate, The General President puts the motion to reject to a vote and the motion is adopted. Resolution No. 18 was rejected.

Chair Ferguson acknowledged Policy Committee members and thanked them for their work.

HEALTH AND SAFETY COMMITTEE REPORT

William Romaka, Committee Chair, and Fred LeBlanc, Vice Chair of the Committee present resolutions in the same fashion.

MOTIONS TO ADOPT HEALTH AND SAFETY RESOLUTIONS

Resolution No. 43, Health and Safety: IAFF Building Code Participation. On behalf of the Committee, Chair Romaka moved to adopt Resolution No. 43. Michael D. Noman, Local 0093 Cleveland OH, urged approval, saying, “The work environment of our members needs to be held to high standards.” There being no further debate, Resolution No. 43 was adopted.

Revised Resolution No. 44, Health and Safety: Continuing IAFF Support for Programs Initiatives, and Legislation that Reduces Cancer in the Fire Service and Assists Members fighting this disease. On behalf of the Committee, Chair Romaka moved the adoption of Resolution No. 44. David Burns, Local 1271 Surrey BC, moved to amend line 55 by adding a new sentence: “*And to advocate for access to suitable pre-screening assessment tools for fire fighters.*” Speaking in support, he said pre-screening can be costly; fire fighters need access to pre-screening to prove occupational disease. Without further debate, the amendment was adopted. Without further debate, Revised Resolution No. 44 was adopted as amended.

Revised Resolution No. 45, Health and Safety: Reaffirming the IAFF’s Commitment to Mental Health Initiatives through Efforts to Expand Resources, Education and Treatment for Our Members. On behalf of the Committee, Chair Romaka moved the adoption of Resolution No. 45. David Burns, Local 1271 Surrey BC, moved to amend line 53 by adding “*and occupational stress*” and to amend line 54 by changing the word “*disorders*” to “*conditions.*” Without debate, General President Schaitberger puts the motion to amend and it is adopted. Without further debate, Revised Resolution No. 45 is adopted as amended.

Revised Resolution No. 46, Health and Safety: Wild Fire and WUI Research and Education Collaboration. On behalf of the Committee, Chair Romaka moved the adoption of Resolution No. 46. There is little research on practices and the health and safety of fire fighters in wild fires. Michael J. Lopez, Local 2881 Cal Fire CA, speaks as a sponsor. “This is a North American issue, our members are at risk.” Nick Waddington, Local 2494 Ft McMurray AB, said, “We must be better prepared.” Mark Ferreira, Local 1491 Lexington MA, had a question answered by the General President. There being no further debate, Revised Resolution No. 46 was adopted.

Resolution No. 47, Health and Safety: Radio and Cell Antennas on Fire Stations and Facilities. On behalf of the Committee, Chair Romaka moved the adoption of Resolution No. 47. These antennas have been established as health risks and also have an adverse economic impact on property values. Frank V. Lima, Local 0112 Los Angeles City CA, spoke in support as a sponsor. Lewis R. Currier, Local 1014 Los Angeles County Fire Fighters CA, speaking in support said 88 cell towers are planned to be installed and county standards are grossly outdated. The General President put the question. District 10 Vice President had a notice for elected officials, “You don’t let this happen to schools, don’t let it happen to fire houses.” Without further discussion, the vote was taken and Resolution No. 47 was adopted.

Revised Resolution No. 49, Health and Safety: IAFF Wildland Fire Fighting Safety and Response. On behalf of the Committee, Chair Romaka moved the adoption of Resolution No. 49. IAFF needs to focus on fast-moving, complex wild fires and emergencies. The Executive Board is to establish the position of

Wildland Fire Fighting Safety and Response Director. With no debate, General President Schaitberger puts the motion and Revised Resolution No. 49 was adopted.

Committee Chair Romaka lists Committee members and thanks them for their dedication and work.

VIDEO PRESENTATIONS ON OCCUPATIONAL STRESS AND MENTAL HEALTH ISSUES

Waiting for election results at 11:05 AM, General President Schaitberger advised members to relax and watch a couple of videos. The first video illustrated stresses of the occupation. The second video was a recording of a Kitchen Table Discussion of mental health issues, including PTSD and addictive behaviors. General President Schaitberger led the discussion. Members Mike Higgins, Mike James, Andy Perry and Chuck Talbott shared their stories and Frank Leto, IAFF Peer Support Training Instructor, contributed information. The General President said IAFF wants to develop recognition, acceptance and treatment. "Let's talk about it. We talk about stress and pressures, but we need to talk about us."

FIREPAC DISCUSSION

General President Schaitberger spoke. FirePAC, IAFF's federal political action committee, is recognized as powerful and ranks in the top 1% of federal PACs in the country. Funding and volunteer efforts are ranked among the highest. The mission is to educate members of congress about issues important to members and to help elect candidates who support those issues. Yet only 8% of our members participate. Only 25% of our locals have Check-Off clubs to give to FirePAC.

To recognize those who participate, a video was shown of the FirePAC Century Club 2015. Winners for Best in Class are shown. The Winner for Highest Contributions: District 2 and the State of Nebraska. Speaking from the floor, Brian A. Gatley, Local 1723 Norwich Township OH, said personally inviting members to join and following up did get success.

STRENGTH, SOLIDARITY, SUCCESS, A CELEBRATION OF IAFF

The video was shown.

MOTION TO SUSPEND RULES AND PROCEED TO THE SITE SELECTION OF 2020 CONVENTION

While waiting for election results at 11:56 AM, General President Schaitberger asked to suspend the rules in order to proceed with the site selection of the 2020 convention. The assumed motion was adopted with general consent.

2020 CONVENTION SITE SELECTION

Two sites were under consideration for the 2020 convention: San Diego CA and Central Florida. Rick Outcalt, Senior Vice President at the San Diego Tourism Authority, spoke and presented a video titled "Happiness is Calling." Alan J. Arrollado, President of Local 0145 San Diego, invited the IAFF members to enjoy his city.

Timothy Stromsnes, Local 2117 Reedy Creek Professional Fire Fighters Association Inc. FL, spoke about Central Florida's easy access from all over the U.S. A video was shown titled "What Can You Do?" Four other locals represented Central Florida -- Jason Schneider, Local 4947 Winter Garden Professional Fire Fighters FL and Scott T. Egan, Local 2057 Orange County Fire Fighters Association FL spoke. Locals 1365 Orlando and 3284 Osceola County are also sponsors.

General President Schaitberger ordered a counted, standing vote. Central Florida was declared the winner and will be the site of the 2020 IAFF 55th convention. (Seattle is the site of the 2018 IAFF 54th convention.) A prize drawing for the Florida trip was held and four winners chosen.

ANNOUNCEMENT

The General President announced that contested issues have been resolved and the election results would soon be reported. He reminded the assembly that the installation will take place this afternoon with a reception at 7:30 PM.

POINTS OF PERSONAL PRIVILEGE

The floor was open and rising to a point of personal privilege, Timothy Stromsnes, Local 2117 Reedy Creek Professional Fire Fighters Association Inc. FL, thanked the San Diego Tourism Authority for a great plan and video.

Alan J. Arrollado, President of Local 0145, San Diego CA, thanked those who worked on the site presentation. He suggested San Diego for 2022.

Joshua W.R. Hoston, Local 0710 Coeur D'Alene ID, spoke about the importance of FirePAC. Membership participation is disappointing. Political action needs support; motivate your members.

President Schaitberger said it was time to recognize the man who holds every vision and does so much, Jim Lee, Chief of Staff. He manages a staff that works hard.

The General President said it is also time to recognize those who put on the convention - the lights, sound, everything. It has been a great week.

To the members, President Schaitberger said, every decision on every resolution was made by you. This was a great exercise in democracy. Thirty days from today (September 17) everyone takes office.

Jeremy Finney, Local 0754 Tampa FL, said Thank you to everyone involved.

Mahlon Mitchell, Professional Fire Fighters of Wisconsin, spoke of his concern with the decision not to endorse a presidential candidate. This may be one of the most important presidential races ever.

Frank V. Lima, Local 0112 Los Angeles City CA, thanked his Brothers and Sisters from San Francisco for a long relationship. "Thanks Mr. President."

Matthew J. Newton, Local 2664 Hampton NH, said, "We had a sick Brother in a New York hospital and Local 0094 Uniformed Fire Fighters Association of Greater New York and Local 854 New York Uniformed Fire Officers Association were there every day. The Brotherhood came through."

Lorne Allan West, District 6 Vice President, recognized 22 years of convention attendance.

Danny L. Todd, District 14 Vice President, reminded the assembly that there are over 200 Brothers and Sisters with flooded houses in Louisiana. Please do what you can to help.

James L. Long, Professional Fire Fighters of Oklahoma, congratulated the Officers and Board.

Kenny D. Stuart, Local 0027 Seattle WA, announced that Seattle will be ready to go in 2018. Facebook "Seattle 2018" has guides and information. "And Congratulations to Kelly and Lima, two great leaders."

James T. Ferguson, District 10 Vice President, had an update on Bill Taylor. He is at home, feeling fine and expects a full recovery.

ANNOUNCEMENTS

1,065 IAFF members are affected by the Louisiana flood. Text your donations to www.iaff.org/donate.

ELECTION COMMITTEE TELLERS REPORT

Committee Chair Gillotte expresses his appreciation for the patience shown as the tabulation process went overtime. At issue, a block voting request, found to be valid by a vote of the Election Committee. "This is all about Strength, Solidarity and Success. God bless the union!"

Chair Gillotte reported election results as follows:

In the race for 1st District Vice President:

- Brother Romaka received 1,609 votes;
- Brother Slevin received 13,419 votes.
- Brother Slevin is elected Vice President of the 1st District.

In the race for 7th District Vice President:

- Brother Fox received 7,536 votes;
- Brother Mudie received 2,355 votes.
- Brother Fox is elected Vice President of the 7th District.

Vice Chair Randall Wyse reported election results as follows:

In the race for Region 2 Trustee, Eastern United States:

- Brother Gorman received 15,804 votes;
- Brother Ouellette received 86,227 votes.
- Brother Ouellette is elected Region 2 Trustee.

James M. Slevin, Jr, Vice President of Local 0094, Uniformed Fire Fighters Association of New York, NY, thanked the members for his election, pledging to work hard every day. He also thanked Brother Romaka for his service.

Kelly E. Fox, District 7 Vice President acknowledged his wife and his district. He is pleased to serve the members, the national office and the union.

Chair Gillotte concluded the report and thanked the sixteen members of the Elections Committee, naming each one.

He then requested a point of personal privilege and called Brother Jim Ferguson to the stage. Chair Gillotte said, "You are a loyal and true champion, thank you for your service." Brother Ferguson was presented with a plaque from Local 1014 Los Angeles CA to honor his service.

INSTALLATION OF OFFICERS

The 2016 Officers assembled on stage. General Schaitberger asks to suspend the rules to allow family and guests in the room for the installation ceremony. The assumed motion was approved by general consent.

General President Harold Schaitberger, General Secretary-Treasurer Ed Kelly, all 16 District Vice Presidents and three Trustees took the oath of office and were officially sworn in by retiring General Secretary-Treasurer Thomas Miller.

ADJOURNMENT

General President Harold Schaitberger called the IAFF 53rd Convention adjourned.

The Convention was adjourned sine die at 1:11 p.m.

Paula W. Petruso, Recorder
Registered Parliamentarian